

MINUTES OF THE REGULAR MEETING OF MARCH 26, 2019

The Regular Meeting of the Bethel Park Board of School Directors was held on Tuesday, March 26, 2019 in the Community Room of the Administration Building, 301 Church Road, Bethel Park, Pennsylvania 15102-1696.

The meeting was called to order at 8:12 PM.

President Cook led the audience in the Pledge of Allegiance.

Present on roll call were Mr. David Amaditz, Mr. Barry Christenson, Mrs. Donna Cook, Mrs. Pamela Dobos, Mr. Jim Means, Mr. Ken Nagel, Mrs. Connie Ruhl and Mr. Ron Werkmeister.

Absent of roll call was Mrs. Cynthia Buckley.

President Cook announced the following presentations:

- Kevin Rice, Executive Director for the Steel Center for Career and Technical Education, and Bethel Park High School students Rachel Yannayon and Vinnie Capozzi talked about the school and their experiences there.
- The Board presented a Certificate of Appreciation to Steve Woods, Sharon Kopy and Michelle Conrad from the Bethel Park High School Baseball Boosters to thank the organization for its generous donation of equipment for the Bethel Park High School Baseball Team, valued at \$5,332.70.
- Andy Amrhein, President of the Bethel Park Education Foundation, and members of the BPEF Board presented a check in the amount of \$8,040.06, which represents the nine recent grants the Foundation has awarded to benefit our schools and students. Also on-hand were the recipients of those grants.

President Cook asked if there were any additions or corrections to the agenda.

Solicitor Andrews stated that two additions were to be made to Resolution # 3 under the Personnel Committee. The added wording is highlighted in the motion in bold below and Brian DeLallo’s name was added to the Extra Duty Football position.

3. **Approval of Extra Duty Responsibility Program (2019-2020)**

The Board of School Directors approves the Administration’s recommendation to appoint the individuals listed to the extra duty positions noted, **with the rates and conditions as agreed upon in the Memorandum of Agreement with the Bethel Park Federation of Teachers.** (All applicants hired are contingent upon certification of proper clearances and documentation, pre-employment testing and adherence to all of the hiring policies of the Bethel Park School District.)

<u>2019/2020 EXTRA DUTY</u>	<u>EMPLOYEE</u>	<u>STIPEND</u>	<u>DELETE/ADD</u>
HIGH SCHOOL			
ATHLETICS			
Football	Brian DeLallo	10,564.78	

President Cook asked for a motion to adopt the agenda for business items with the additions.

Mrs. Ruhl moved, seconded by Mr. Means to adopt the agenda.

Motion to adopt the agenda passed by voice vote, 8-0, as amended.

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Mrs. Dobos moved, seconded by Mr. Means to approve minutes from the:

- Regular Meeting of February 26, 2019

Motion to accept the minutes passed by voice vote, 8-0.

President Cook announced the following Executive Sessions:

- March 19, 2019 for Personnel, Other Legal Matters and to Receive Information
- March 26, 2019 for Personnel, Other Legal Matters and to Receive Information

Staff reports included:

Mrs. Lori Sutton, Director of Special Services highlighted some of the events in the School District via a PowerPoint presentation.

The Student Government presented their monthly report of events.

A PTO/PTA representative presented her report of the school's events.

The Board Committee Reports are as follows:

Mrs. Dobos reported on the Recreation Dept. Committee and the Shade Trade Commission.
Mrs. Ruhl reported on the Pathfinder Committee, Shasda Committee and the AIU Committee.

Solicitor Patricia Andrews indicated that she had nothing new to report to the Board.

President Cook asked if there were any public comments on agenda items.

There were no public comments on tonight's agenda.

President Cook stated that we would now begin discussing the Business agenda.

Mr. Nagel asked that # 1 under the Curriculum Committee be held out for a separate vote.

CURRICULUM COMMITTEE

Mrs. Dobos moved, seconded by Mr. Means that the Board of School Directors hereby authorizes approval of Resolutions # 2 - 3 under the Curriculum Committee.

2. Professional Development

The Board of School Directors approves the Administration's recommendation to permit the following individuals to participate in the listed professional development activities:

- Melinda Bouch** to attend the AP Summer Institute, AP English Language and Composition sessions, at South Fayette Middle School from June 24-27, 2019 at a cost of \$975 plus transportation.
- Michelle Opsasnick** to attend the AP Summer Institute, AP Statistic sessions, at South Fayette Middle School from June 24-27, 2019 at a cost of \$975 plus transportation.
- Charles Youngs** to attend the AP Summer Institute, AP Literature and Composition sessions, at South Fayette Middle School from June 24-27, 2019 at a cost of \$975 plus transportation.

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- D. **Lori Sutton** to attend the 41st Annual Pennsylvania Association of Pupil Services Administrators (PAPSA) conference at the Inn at Leola Village in Leola, PA. from April 3-5, 2019 at an estimated cost of \$855.
- E. **Janet O'Rourke** to attend the 2019 Pennsylvania Educational Leadership Summit, Kalahari Resorts in the Poconos, August 4-6, 2019 at a cost of \$1,182.

3. **High School Elective Courses**

The Board of School Directors approves the Administration's recommendation to provide the following elective courses which carry credit toward graduation with less than 18 students as of the spring course selection count which are deemed essential to instructional activities:

Advanced Lifetime Health	Graph Comm II
Aeronautical Studies	Honors Computer Programming
AP German V	Introduction to Fashion
AP Music Theory	Intro to Trans/Energy
CADD II	Jazz Ensemble
Child Care Co-Op AM	Jazz Workshop
Child Care Co-Op PM	Latin I
Clothing Construction (Semester)	Latin II Honors
Clothing Construction (Year-long)	AP Latin IV
Computer Applications	AP Latin V
Computer Skills	Music Technology I (Fall)
Computer Integrated Manufacturing (CIM)	Music Theory
Creative Writing II	Painting II
Digital Arts II	Principles of Engineering
Film as Literature	Reading for Proficiency 9
Foundations of Technology	Reading for Proficiency 10
French I	Scholastic Journalism Workshop
French III - Honors	Sculpture
French IV	Songwriting and Music Appreciation
French IV - Honors	Sports Literature
AP French V	Theater Arts II
Freshman Concert Band-Percussion	Theater Arts III

The motion for Resolutions # 2 -3 under the Curriculum Committee passed by voice vote, 8-0.

Mrs. Dobos moved, seconded by Mr. Nagel that the Board of School Directors hereby authorizes approval of Resolution # 1 under the Curriculum Committee.

I. **Approve the Orton Gillingham Training**

The Board of School Directors approves the Administration's recommendation to retroactively approve the Orton Gillingham Training for Kristen Kincak at a total cost of \$1,295 to occur the week of March 25, 2019.

The motion for Resolution # 1 under the Curriculum Committee passed by voice vote, 8-0.

Mrs. Cook asked that # 3 under the Personnel Committee be held out for a separate vote.

Mrs. Dobos asked that # 6A under the Personnel Committee be held out for a separate vote.

Mr. Nagel asked that # 6B, 8A3 and 11 under the Personnel Committee be held out for separate votes.

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PERSONNEL COMMITTEE

Mrs. Ruhl moved, seconded by Mrs. Dobos that the Board of School Directors hereby authorizes approval of Resolutions # 1- 2, 4 -5, 7, 8A1, 8A2, 8A4, 8A5, 8A6, 9 – 10 and 12 under the Personnel Committee.

1. Approval of Extra Duty Responsibility Program (2018-2019)

The Board of School Directors approves the Administration’s recommendation to appoint the individuals listed to the extra duty positions noted, with the rates and conditions as agreed upon in the Teachers Collective Bargaining Agreement. (All applicants hired are contingent upon certification of proper clearances and documentation, pre-employment testing and adherence to all of the hiring policies of the Bethel Park School District.) (See Attachment)

<u>2018/2019 EXTRA DUTY</u>	<u>EMPLOYEE</u>	<u>STIPEND</u>	<u>DELETE/ADD</u>
9TH GRADE ATHLETICS			
Volleyball (Boys) - 9th Grade	Aaron Glasser	1,512.00	
MIDDLE SCHOOL - IMS			
COACHES			
Basketball (Boys) - IMS I	Benjamin Hinton	2,008.00	Delete/Adjust
Basketball (Boys) - IMS I	Lisa Thompson	861.00	Add/Adjust

2. Memorandum of Agreement with the Bethel Park Federation of Teachers

The Board of School Directors approves the Administration’s recommendation to approve a Memorandum of Agreement with rates and conditions as agreed upon in the Memorandum of Agreement with the Bethel Park Federation of Teachers.

4. Acceptance of Resignation(s)

The Board of School Directors approves the Administration’s recommendation to accept the resignation of the following individuals to be effective as indicated:

A. PROFESSIONAL

1. Lauren Silay, Physical Education Teacher at Memorial Elementary School to be effective as of the end of the first semester of the 2019-2020 school year for the purpose of retirement under Article 57 of the Collective Bargaining Agreement.
2. Jackie Jeffers, Biology Teacher at the High School to be effective August 14, 2019 for the purpose of retirement under Article 58 of the Collective Bargaining Agreement.

B. CLASSIFIED

1. Maddalena Johnson, Part-Time Special Education Paraprofessional, to be retroactively effective March 7, 2019.
2. Mary Rothrock, Full-Time Health Services Nurse, to be retroactively effective March 6, 2019.
3. Lauren Galante, Part-Time Security Guard, to be retroactively effective, March 12, 2019.
4. Alexander Stolpa, Part-Time Computer Paraprofessional, to be retroactively effective, March 19, 2019.

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5. Deborah Izaj, Full-Time Special Education Paraprofessional, to be effective June 30, 2019 for the purpose of retirement under Article 27, Section G of the Collective Bargaining Agreement.

5. **Individual Memorandum of Agreement with the Bethel Park Federation of Teachers**

The Board of School Directors approves the Administration's recommendation to approve an individual Memorandum of Agreement with the Bethel Park Federation of Teachers.

7. **Change of Assignment**

The Board of School Directors approves the Administration's recommendation to change the assignment of the following individual(s):

A. **CLASSIFIED**

1. Linda Smith, from Full-Time High School Custodian to Full-Time Neil Armstrong Middle School Custodian to be retroactively effective March 11, 2019.
2. Theresa Sebolt, from Full-Time IMS Custodian to Full-Time High School Custodian to be retroactively effective March 11, 2019.
3. Zachery Mowers, from Part-Time High School Custodian (29.5 hrs./wk.) to Full-Time IMS Custodian to be retroactively effective March 11, 2019.
4. Peter Fisher, from Part-Time Washington Custodian (25 hrs./wk.) to Part-Time High School Custodian (29.5 hrs./wk.) to be retroactively effective March 11, 2019.
5. Terry Crump, from Full-Time District Project Custodian to Full-Time Security Guard, effective April 1, 2019 at a rate of \$10.00.

8. **Appointment of Personnel**

The Board of School Directors approves the Administration's recommendation to appoint the following individuals for the position indicated at the salaries and effective dates specified: (All applicants are hired contingent upon certification of proper clearances and documentation, pre-employment testing and adherence to all of the hiring policies of the Bethel Park School District. The rates of pay for new hires and extra duty assignments for those covered by a Collective Bargaining Agreement are subject to any revisions that occur in that Collective Bargaining Agreement if those changes go into effect during the school year.)

A. **CLASSIFIED**

1. Rhonda Williams, Full-Time Health Services Nurse, effective April 10, 2019 at a rate of \$13.11 and all other provisions per the Paraprofessionals and Aides Bargaining Agreement, pending proper clearances and pre-employment documentation.
2. Michelle Conrad, Full-Time 12 Month Secretary at Neil Armstrong Middle School, effective July 1, 2019, Step 1 and all other provisions per the Secretaries Unit Bargaining Agreement pending proper clearances and pre-employment documentation.
4. TBD, Full-Time Health Services Nurse, effective TBD at a rate of \$13.11 and all other provisions per the Paraprofessionals and Aides Bargaining Agreement, pending proper clearances and pre-employment documentation.
5. TBD, Part-Time Security Guard, to be effective TBD, at a rate of \$10.00 per hour for up to 29.50 hours per week, pending proper clearances and pre-employment documentation.
6. TBD, Part-Time, Computer Paraprofessional at 20 hours a week, effective TBD, at a rate of \$11.69 per hour and all other provisions per the Paraprofessionals and Aides Bargaining Agreement for part-time employees, pending proper clearances and pre-employment documentation.

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9. Act 93 Agreement

The Board of School Directors approves the Administration’s recommendation to extend the existing Act 93 Agreement for one year until June 30, 2020.

10. Approval of Paid Intern

The Board of School Directors approves the Administration’s recommendation to approve the following School Psychologist intern within the Special Services Department for the 2019-2020 school year for a total stipend not to exceed \$20,000 contingent upon satisfactory completion of their internship, pending proper clearances and pre-employment documentation.

- I. TBD

12. Approval of Substitute(s)

The Board of School Directors approves the Administration’s recommendation to approve the substitute(s) listed below for the specific categories noted and at the rates approved. (All applicants are hired contingent upon certification of proper clearances and documentation, pre-employment testing and adherence to all of the hiring policies of the Bethel Park School District.

SUBSTITUTE SECRETARY/NOONTIME AIDE/BUS AIDE

- Sophia Antonucci
- Michele Philage *
- Jennifer Hucko

* New to the District

The motion for Resolutions # 1 - 2, 4 - 5, 7, 8A1, 8A2, 8A4, 8A5, 8A6, 9 – 10 and 12 under the Personnel Committee passed by voice vote, 8-0.

Mrs. Ruhl moved, seconded by Mrs. Dobos that the Board of School Directors hereby authorizes approval of Resolution # 3 under the Personnel Committee.

3. Approval of Extra Duty Responsibility Program (2019-2020) (AMENDED)

The Board of School Directors approves the Administration’s recommendation to appoint the individuals listed to the extra duty positions noted, with the rates and conditions as agreed upon in the Memorandum of Agreement with the Bethel Park Federation of Teachers. (All applicants hired are contingent upon certification of proper clearances and documentation, pre-employment testing and adherence to all of the hiring policies of the Bethel Park School District.)

<u>2019/2020 EXTRA DUTY</u>	<u>EMPLOYEE</u>	<u>STIPEND</u>	<u>DELETE/ADD</u>
HIGH SCHOOL			
ATHLETICS			
Football	Brian DeLallo	10,564.78	

The motion for Resolution # 3 under the Personnel Committee passed by voice vote, 8-0.

Mrs. Ruhl moved, seconded by Mr. Means that the Board of School Directors hereby authorizes approval of Resolution # 6A under the Personnel Committee.

6. Approval of Staffing Changes

The Board of School Directors approves the Administration’s recommendation to approve the following staffing changes:

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A. Close the following positions:

1. Washington Elementary School Grade 2 teaching position, effective June 30, 2019
2. Lincoln Elementary School Grade 2 teaching position, effective June 30, 2019
3. Lincoln Elementary School Grade 4 teaching position, effective June 30, 2019
4. High School Science teaching position, effective June 30, 2019
5. High School Science teaching position, effective August 14, 2019
6. Elementary Physical Education & Health teaching position, effective at the start of the second semester of the 2019-2020 school year
7. High School Physical Education & Health teaching 60% position, effective at the start of the second semester of the 2019-2020 school year
8. Neil Armstrong Middle School Foreign Language teaching position, effective June 30, 2019

The motion for Resolution # 6A under the Personnel Committee passed by voice vote, 5-3, with Mr. Christenson, Mrs. Dobos and Mr. Nagel being the dissenting votes.

Mrs. Ruhl moved, seconded by Mr. Means that the Board of School Directors hereby authorizes approval of Resolution # 6B under the Personnel Committee.

6. Approval of Staffing Changes

The Board of School Directors approves the Administration's recommendation to approve the following staffing changes:

B. Open the following positions:

1. Washington Elementary School Grade 1 teaching position, effective July 1, 2019
2. Washington Elementary School Grade 3 teaching position, effective July 1, 2019
3. Lincoln Elementary School Grade 3 teaching position, effective July 1, 2019
4. Elementary Physical Education & Health teaching 60% position, effective at the start of the second semester of the 2019-2020 school year

The motion for Resolution # 6B under the Personnel Committee passed by voice vote, 8-0.

Mrs. Ruhl moved, seconded by Mrs. Dobos that the Board of School Directors hereby authorizes approval of Resolution # 8A3 under the Personnel Committee.

8. Appointment of Personnel

The Board of School Directors approves the Administration's recommendation to appoint the following individuals for the position indicated at the salaries and effective dates specified: (All applicants are hired contingent upon certification of proper clearances and documentation, pre-employment testing and adherence to all of the hiring policies of the Bethel Park School District. The rates of pay for new hires and extra duty assignments for those covered by a Collective Bargaining Agreement are subject to any revisions that occur in that Collective Bargaining Agreement if those changes go into effect during the school year.)

A. CLASSIFIED

3. TBD, Part-Time Special Education Paraprofessional at 29.75 hours a week, effective TBD, at a rate of \$11.69 per hour and all other provisions per the Paraprofessionals and Aides Bargaining Agreement for part-time employees, pending proper clearances and pre-employment documentation.

The motion for Resolution # 8A3 under the Personnel Committee passed by voice vote, 7-1, with Mr. Nagel being the dissenting vote.

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Mrs. Ruhl moved, seconded by Mr. Means that the Board of School Directors hereby authorizes approval of Resolution # 11 under the Personnel Committee.

11. Increase of Daily Rate for Super Substitute Teachers

The Board of School Directors approves the Administration's recommendation to increase the daily rate for super substitute teachers from \$90 to \$120. The daily rate of pay for a half day super substitute teacher will increase from \$50 to \$60.

The motion for Resolution # 11 under the Personnel Committee passed by voice vote, 8-0.

FACILITIES AND SERVICES COMMITTEE

Mr. Werkmeister moved, seconded by Mr. Nagel that the Board of School Directors hereby authorizes approval of Resolution # 1 under the Facilities and Services Committee.

1. Approval of Upgrading the Fire Alarm System at the Administration Building

The Board of School Directors approves the Administration's recommendation to approve the upgrading of the fire alarm system at the Administration Building by TBD at a cost not to exceed \$6,924.00.

The motion for Resolution #1 under the Facilities and Services Committee passed by voice vote, 8-0.

FINANCE COMMITTEE

Mr. Amaditz moved, seconded by Mrs. Dobos that the Board of School Directors hereby authorizes approval of Resolutions # 1 - 14 under the Finance Committee.

1. March 2019 Salaries and Bills

The Board of School Directors approves the Administration's recommendation to authorize the expenditures for the month of March 2019 regarding salaries and bills.

Salaries	\$3,294,952.44
Bills	<u>\$2,740,762.76</u>
Total	\$6,035,715.20

2. February 2019 Financial Report

The Board of School Directors approves the Administration's recommendation to accept the February 2019 Summary of Cash & Investments and Operating Budget Financial Report. (See Attachment)

3. Budgetary Transfers

The Board of School Directors approves the Administration's recommendation to authorize the Budgetary Transfers within the 2018-2019 Operating Budget, to align expenditures and budget amounts within the respective categories. (See Attachment)

4. Adoption of Allegheny Intermediate Unit (AIU) Resolution

The Board of School Directors approves the Administration's recommendation to adopt Resolution #83-2019 of the Allegheny Intermediate Unit's policies and procedures. (See Attachment)

5. Allegheny Intermediate Unit (AIU) Program of Services Budget

The Board of School Directors approves the Administration's recommendation to approve the proposed 2019-2020 Allegheny Intermediate Unit Program of Services Budget of \$2,144,656.00. The Allegheny County (AIU3) school districts' total contribution to the budget is \$1,811,545. The

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Bethel Park School District's contribution to the Program of Services Budget is estimated to be \$69,935 and will be determined by PDE according to District Aid Ratio and Weighted Average Daily Membership (WADM). (See Attachment)

6. **Acceptance of Donation**

The Board of School Directors approves the Administration's recommendation to accept the donation from the Bethel Park Baseball Boosters in the amount of \$5,332.70 for equipment for their program.

7. **Purchase of Camera Systems for Buses**

The Board of School Directors approves the Administration's recommendation to purchase ten (10) camera systems from Wolfington Body Company, Inc. at a cost of \$19,280.

8. **Memorandum of Understanding with the Bethel Park Police Department**

The Board of School Directors approves the Administration's recommendation to approve a Memorandum of Understanding with the Bethel Park Police Department for a two-year period effective July 1, 2019.

9. **Awarding of Wireless Access Points Mini-Bid (eRate)**

The Board of School Directors approves the Administration's recommendation to award the vendor of the Wireless access points and other associated equipment and licensing pursuant to the requirements of the eRate PEPPM Mini-bid at a total pre-eRate discount of \$336,038.72 to ePlus. This recommendation includes a five (5) year licensing support agreement. This purchase will be coming from the Capital Reserve Funds.

10. **Purchase of Logging Level License**

The Board of School Directors approves the Administration's recommendation to purchase an increase in our Logging Level License to 10 GB per day and 6 TB of storage and associated Forticare services from Fortinet for a cost not to exceed \$17,800.

11. **Lease Agreement with Lois Johnson Learning & Child Care Center, Inc.**

The Board of School Directors approves the Administration's recommendation to approve a lease agreement with Lois Johnson Learning & Child Care Center, Inc. at Washington Elementary School for a one year period in the 2019-2020 school year pending final review by the Solicitor.

12. **Items Declared Unused and Unnecessary**

The Board of School Directors approves the Administration's recommendation to declare the elementary math consumables as unused and unnecessary and authorizes the Director of Finance, Operations and Human Resources to dispose of the items as deemed appropriate and grant permission to Administration to sell the items at a nominal value.

13. **Approval of Tax Settlement**

The Board of School Directors approves the Administration's recommendation to approve the Purta Tax Appeal Settlement for property owned by Pennsylvania American Water Company (774-G-195) as recommended by the Solicitor.

14. **Acceptance of Donation**

The Board of School Directors approves the Administration's recommendation to accept the donation of the trees from the Shade Tree Commission for the Arbor Day Holiday in April that will be planted on the grounds of the Neil Armstrong Middle School.

The motion for Resolutions # 1-14 under the Finance Committee passed by voice vote, 8-0.

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POLICY COMMITTEE

Mr. Means moved, seconded by Mrs. Dobos that the Board of School Directors hereby authorizes approval of Resolution # 1 under the Policy Committee.

1. Policy Revision (Third and Final Reading)

The Board of School Directors approves the Administration's recommendation to approve the following policies:

- 006 Meetings
- 236 Student Assistance Program
- 707 Use of School Facilities
- 904 Public Attendance at School Events
- 904 Attachment - Public Behavior at School Events

The motion for Resolution # 1 under the Policy Committee passed by voice vote, 8-0.

A Bullying/Cyberbullying Prevention presentation was conducted by Principals Zeb Jansante (High School), David Muench (IMS), Ken Patterson (NAMS), Jay Johnson (Lincoln), Brian Lenosky (Penn), Fred Pearson (Washington), Eric Chalus (Memorial) and Teresa Dumont (Franklin). Each Principal discussed how they work with a team that includes counselors, teachers and school police officers to serve the needs of the students. The bullying issues have morphed into harassment, anxiety and mental health problems for kids today.

OTHER

Mr. Means moved, seconded by Mr. Christenson that the Board of School Directors hereby authorizes approval of Resolutions # 1 - 2 under Other.

1. Student Agreements

The Board of School Directors approves the Administration's recommendation to approve the resolutions and agreements for Student #1000526, Student #004563, Student #1002055 and Student #000696.

2. Cancellation of Meeting

The Board of School Directors approves the cancellation of the Committee Meeting on May 21, 2019.

The motion for Resolutions # 1 – 2 under Other passed by voice vote, 8-0.

President Cook asked if there were any comments from the audience.

Shayna Willis, 5844 Monongahela Avenue, Bethel Park, PA, resident commented on class size and the impact it will have on the students.

Ann Debortoli, 3680 Ashland Drive Bethel Park PA, resident, commented on how wonderful the High School Musical was and having a special meeting to discuss class size.

Kimberly Walsh, 5828 Glen Hill Drive, Bethel Park, PA, resident commented on increasing the substitute wage and having a long-term plan and the re-districting will fall into place.

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Sandy Blackmore, 3540 Valley Drive, Pittsburgh, PA, resident and employee wanted clarification on the super substitute motion if this increase was only for the super subs or for all sub teachers.

Board Comments:

Mrs. Dobos wanted to thank all the Principals for their fabulous presentation. She feels so good about our schools after listening to these presentations. We have a great leadership team.

Mr. Nagel also wanted to commend the Principals on the fabulous presentation. Each school is doing many similar things but maintaining the neighborhood school flavor by doing it in their own way. He thinks all schools should use the Rachel's Challenge program. He thanked everyone for attending the meeting this evening.

Mrs. Cook stated that she is glad that the meeting started on a positive note and ending the meeting reporting on all our programs in a positive note. In any endeavor, we can find ways to be better. We couldn't do what we do without the assistance of our teachers, the Administration, the PTO/PTA and the Community.

Mr. Werkmeister congratulated the Principals on the great job they are doing. He stated that the Musical was excellent. He thanked the Bethel Park Baseball Boosters and Shade Tree Commission for their donations.

Mr. Christenson stated that he had the opportunity to be a chaperon on the DECA trip. He was very impressed with the marketing plans that the students put together. It is such a valuable program and it encourages kids to communicate.

Mrs. Ruhl stated that we need to do a better job of promoting ourselves in regards to our preventive bullying programs and mental health initiatives. We need to communicate better and let others know about Bethel Park School District's achievements.

Mr. Nagel moved, seconded by Mrs. Dobos to adjourn the meeting at 10:35 PM.

Leonard A. Corazzi, Board Secretary
KMH – March 29, 2019