

## MINUTES OF THE REGULAR MEETING OF JANUARY 22, 2019

The Regular Meeting of the Bethel Park Board of School Directors was held on Tuesday, January 22, 2019 in the Community Room of the Administration Building, 301 Church Road, Bethel Park, Pennsylvania 15102-1696.

The meeting was called to order at 8:25 PM.

Vice-President Ruhl led the audience in the Pledge of Allegiance.

Present on roll call were Mr. David Amaditz, Mrs. Cynthia Buckley, Mrs. Pamela Dobos, Mr. Jim Means, Mr. Ken Nagel, Mrs. Connie Ruhl and Mr. Ron Werkmeister.

Absent of roll call were Mr. Barry Christenson and Mrs. Donna Cook.

Vice-President Ruhl announced the following presentations:

- The auditing firm of Cypher & Cypher gave a brief presentation of the 2017-2018 school year audit.
- The Board presented a Certificate of Appreciation to the Lincoln Elementary PTO to thank the organization for their donation of \$4,200 to replace the stage curtains in the Lincoln Multi-Purpose Room.
- The Board donated a copy of the book, *Puddin'*, to the Independence Middle School Library in memory of Beverly Fassinger, mother of Bethel Park School District Public Relations Director Vicki Flotta.
- Dr. Pasquerilla gave an overview of Act 44 and what the District has done to be in compliance with the Act.

Vice-President Ruhl asked for a motion to adopt the agenda for business items.

Mrs. Buckley moved, seconded by Mr. Means to adopt the agenda.

Motion to adopt the agenda passed by voice vote, 7-0.

Mrs. Dobos moved, seconded by Mr. Means to approve minutes from the:

- Regular Meeting of November 13, 2018
- Reorganization Meeting of December 4, 2018

Motion to accept the minutes passed by voice vote, 7-0.

Vice-President Ruhl announced the following Executive Sessions:

- January 15, 2019 for Personnel, Other Legal Matters and to Receive Information
- January 22, 2019 for Personnel, Other Legal Matters and to Receive Information

Superintendent Pasquerilla stated that each January it is his pleasure to acknowledge the nine members of our Board for their continuous dedication and hard work during School Director's Recognition Month.

Staff reports included:

Mrs. Elizabeth Wells, Coordinator of Curriculum & Instruction highlighted some of the events in the School District via a PowerPoint presentation.

The Student Government presented their monthly report of events.

Amber Steele, representing the PTO's, presented her report.

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Solicitor Patricia Andrews indicated that she had nothing new to report to the Board.

### Board Committee Reports:

- Mrs. Dobos reported on the Bethel Park Recreation Committee.
- Mrs. Buckley reported on the PTO/PTA Council Meeting.
- Mrs. Ruhl reported on Pathfinder School, Shasda and Steel Center.

Vice-President Ruhl asked if there were any public comments on agenda items.

Kimberly Walsh Turner, 5828 Glen Hill Drive, Bethel Park, PA, resident commented on the calendar agenda item.

Vice-President Ruhl stated that we would now begin discussing the Business agenda.

Mrs. Dobos asked that #5 & #7 under the Curriculum Committee be held out for separate votes.

### **CURRICULUM COMMITTEE**

Mrs. Buckley moved, seconded by Mrs. Dobos that the Board of School Directors hereby authorizes approval of Resolutions # 1 – 4 & 6 under the Curriculum Committee.

#### 1. **Independent Study**

The Board of School Directors approves the Administration's recommendation to permit student #421270 to conduct an independent study in Marketing under the direction of Emily Smoller during the 2018-2019 school year.

#### 2. **School Sponsored Overnight Educational Activities**

The Board of School Directors approves the Administration's recommendation to permit qualifying High School students and their chaperones to participate in the following competitions:

##### **A. The 45th Annual Harvard National Invitational Forensics Tournament, Cambridge, MA - February 15-19, 2019.**

Christine Robb as chaperone, coach, and judge along with four qualifying high school students, to participate in the Harvard Invitational Forensics Tournament in Cambridge, MA from February 15-19, 2019.

##### **B. Pennsylvania Junior Academy of Science State Competition (PJAS) – Penn State, Main Campus – May 19-21, 2019**

Barbara Eisel and Jay Eisel, along with qualifying High School Science Club students to attend the PJAS State Competition at Penn State, Main Campus from May 19-21, 2019.

#### 3. **Train-the-Trainer for Nonviolent Crisis Intervention Training Program**

The Board of School Directors retroactively approves the Administration's recommendation to permit Sarah Shue to be trained in the Nonviolent Crisis Intervention Training Program through the Crisis Prevention Institute, Inc. from January 22 - 25, 2019 at the Sheraton Pittsburgh Airport Hotel. Existing professional development funding will be utilized to cover the \$3,424 cost of the training program that will provide the required certification to subsequently train BPSD staff for a four-year period.

#### 4. **STEM Maker Lab**

The Board of School Directors approves the Administration's recommendation to purchase the K-4 licensed program from the National Inventors Hall of Fame (same foundation that develops Camp Invention held at NAMS during the summer) which is designed to enhance the maker space

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experience and empower students to problem solve realistic challenges, design prototypes of their ideas, and bring their inventions to life at a cost of \$7,500.

### 6. **Local Holidays**

The Board of School Directors approves the Administration's recommendation to approve the following dates as "local holidays":

November 29, 2019

December 23, 2019

December 24, 2019

December 26, 2019

December 27, 2019

The motion for Resolutions # 1 – 4 & 6 under the Curriculum Committee passed by voice vote, 7-0.

Mrs. Buckley moved, seconded by Mrs. Dobos that the Board of School Directors hereby authorizes approval of Resolution # 5 under the Curriculum Committee.

### 5. **2019-2020 School Calendar (Original motion)**

The Board of School Directors approves the Administration's recommendation to approve the 2019-2020 school calendar. The first day for students is August 19, 2019 and the last day is June 2, 2020.

Mrs. Dobos moved, seconded by Mr. Nagel to amend motion # 5 and to accept Option 3 calendar with the school start date of August 26, 2019 and the end date of June 9, 2020 and Graduation on June 13, 2020.

The motion to amend Resolution # 5, with Option 3 calendar under the Curriculum Committee passed, by voice vote, 6-1 with Mr. Amaditz being the dissenting vote.

The Board members would now go back to and vote on the amended resolution # 5 below.

### 5. **2019-2020 School Calendar (Option 3) - AMENDED**

The Board of School Directors approves the Administration's recommendation to approve the 2019-2020 school calendar. The first day for students is August 26, 2019 and the end date of June 9, 2020 and Graduation on June 13, 2020.

The motion for amended Resolution # 5 with Option 3 under the Curriculum Committee failed, by voice vote, 4-3 with Mr. Amaditz, Mrs. Buckley and Mrs. Ruhl being the dissenting votes.

After a brief discussion the Board decided on adopting Option 4 calendar with the first day for students is August 21, 2019 and the last day is June 4, 2020.

Mr. Means moved, seconded by Mr. Nagel to adopt Option 4 calendar and to accept the first day for students is August 21, 2019 and the last day is June 4, 2020.

### 5. **2019-2020 School Calendar (Option 4) - FINAL**

The Board of School Directors approves the Administration's recommendation to approve the 2019-2020 school calendar. The first day for students is August 21, 2019 and the last day is June 4, 2020. (See Attachment)

The motion for Resolution # 5, Option 4 under the Curriculum Committee passed, by voice vote, 5-2 with Mr. Amaditz and Mrs. Dobos being the dissenting votes.

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Mrs. Buckley moved, seconded by Mr. Means that the Board of School Directors hereby authorizes approval of Resolution # 7 under the Curriculum Committee.

**7. 2018-2019 Change in School Calendar**

The Board of School Directors approves the Administration’s recommendation to approve the change to the 2018-2019 school calendar. (See Attachment)

The motion for Resolution # 7, under the Curriculum Committee passed, by voice vote, 5-2 with Mrs. Dobos and Mr. Nagel being the dissenting votes.

Mr. Nagel asked that #5C1-5C3, 5C6, 5C12– 5C15, 5C17 under the Personnel Committee be held out for a separate vote.

**PERSONNEL COMMITTEE**

Mrs. Dobos moved, seconded by Mr. Means that the Board of School Directors hereby authorizes approval of Resolutions # 1 - 4, 5A-5B, 5C4-5C5, 5C7-5C11, 5C16, 6-13 &16 under the Personnel Committee.

**I. Approval of Extra Duty Responsibility Program**

The Board of School Directors approves the Administration’s recommendation to appoint the individuals listed to the extra duty positions noted, with the rates and conditions as agreed upon in the Teachers Collective Bargaining Agreement. (All applicants hired are contingent upon certification of proper clearances and documentation, pre-employment testing and adherence to all of the hiring policies of the Bethel Park School District.)

<u>2018/2019 EXTRA DUTY</u>	<u>EMPLOYEE</u>	<u>STIPEND</u>	<u>DELETE ADD</u>
<b>HIGH SCHOOL</b>			
<b>ATHLETICS</b>			
<b>VARSITY ASSISTANT</b>			
Rifle - Assistant	Nicholle Benedict	2,357.00	
<b>9TH GRADE ASSISTANTS</b>			
Wrestling - 9th Grade - Assistant	Justin Coda	1,963.00	
<b>NON ATHLETICS</b>			
<b>SENIOR HIGH SCHOOL</b>			
<b>MUSIC - DRAMA</b>			
Scenery Painting	Sandy Boggs	983.00	
<b>SENIOR HIGH SCHOOL</b>			
<b>OTHER</b>			
Bus Proctor I ( <i>Sharing position</i> )	James Gais	588.00	
Bus Proctor I ( <i>Sharing position</i> )	Jaclyn Wilcox	0.00	DELETE
Bus Proctor I ( <i>Sharing position</i> )	Jaclyn Wilcox ( $\frac{3}{8}$ )	441.00	ADD
Bus Proctor I ( <i>Sharing position</i> )	Mark Render ( $\frac{1}{8}$ )	147.00	ADD

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<b>MIDDLE SCHOOL</b>			
<b>NEIL ARMSTRONG</b>			
Bus Proctor 4	Susan Gorges	286.00	DELETE
Bus Proctor 4	TBD	0.00	ADD
Bus Proctor 4	Jennifer Ketner	588.00	
Lunchroom Proctor 9	Patricia Moury (1st semester)	526.00	DELETE ADJUST
Lunchroom Proctor 9	Christopher Petricca (2nd semester)	526.00	ADD ADJUST
<b>NOT IN CONTRACT</b>			
<b>HIGH SCHOOL</b>			
Basketball - Assistant (Boys)	Jeffrey Meis	0.00	

2. **Acceptance of Resignation**

The Board of School Directors approves the Administration’s recommendation to accept the resignation of the following individuals to be effective as indicated:

**A. CLASSIFIED**

1. Jane McBride, Part-Time Special Education Paraprofessional, retroactively effective November 28, 2018.
2. Jennifer Hucko, Part-Time Special Education Paraprofessional, retroactively effective December 14, 2018.
3. Michael Dupree, Full-Time Bus Driver, retroactively effective, December 3, 2018.
4. Shawna Diggins, Part-Time Special Education Paraprofessional, retroactively effective December 3, 2018.
5. Rosemarie Laudato, Part-Time Instructional Aide, retroactively effective, December 20, 2018.
6. Shannon Jones, Part-Time Special Education Paraprofessional, retroactively effective, December 21, 2018.
7. Terry Osborn, Full-Time Security Guard, retroactively effective, December 31, 2018.
8. Larry Shaw, Full-Time Bus Driver, retroactively effective, January 2, 2019.
9. Renee Kelly, Part-Time Building Secretary, effective January 31, 2019.
10. Sara Carr, Part-Time Special Education Paraprofessional, retroactively effective January 17, 2019.

3. **Approval of Leave of Absence**

The Board of School Directors approves the Administration’s recommendation to approve a leave of absence for the following individual(s) per the provisions of the Teachers Collective Bargaining Agreement and FMLA policy, if applicable:

**A. PROFESSIONAL**

1. Brittany Abbey, Special Education Teacher at Lincoln Elementary School, to commence on or about March 6, 2019 through May 30, 2019 of the 2018-2019 school year.

4. **Approval to Extend Sabbatical Leave of Absence**

The Board of School Directors approves the Administration’s recommendation to ratify the following request for an extension of a sabbatical leave of absence, and further, that she be granted the stipend allowed under Section 1169 of the Pennsylvania School Code from which amount her retirement and other essential or desired deductions will be made:

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1. Myrna Thomas, PE/Health at the High School, extending her leave of absence through the end of the 2018-2019 school year.

**5. Appointment of Personnel**

The Board of School Directors approves the Administration’s recommendation to appoint the following individuals for the position indicated at the salaries and effective dates specified: (All applicants are hired contingent upon certification of proper clearances and documentation, pre-employment testing and adherence to all of the hiring policies of the Bethel Park School District. The rates of pay for new hires and extra duty assignments for those covered by a Collective Bargaining Agreement are subject to any revisions that occur in that Collective Bargaining Agreement if those changes go into effect during the school year.)

**A. PROFESSIONAL - (LONG-TERM SUBSTITUTES)**

1. Christopher Petricca, Grade 5 Music Teacher at Neil Armstrong Middle School, at an annual salary of \$50,075 (BA Step I) (Pro Rata) for the duration of the leave (retroactively effective January 15, 2019 through the end of the 2018-2019 school year), whichever is less, of Patricia Moury, pending proper clearances and pre-employment documentation.
2. Shannon Zimmerman, PE/Health at the High School, at an annual salary of \$50,075 (Step BA-1) (Pro Rata) for the duration of the leave (August 16, 2018 through the end of the 2018-2019 school year), whichever is less, of Myrna Thomas, pending proper clearances and pre-employment documentation.
3. TBD, Special Education Teacher at Lincoln Elementary School, at an annual salary of \$\_\_\_\_\_ (\_\_\_ Step \_\_) (Pro Rata) for the duration of the leave (March 6, 2019 through May 30, 2019 of the 2018-2019 school year), whichever is less, of Brittany Abbey, pending proper clearances and pre-employment documentation.
4. Nicole Douth-Wargo, Librarian at William Penn, at an annual salary of \$51,075 (Step MA-1) (Pro Rata) for the duration of the leave (September 13, 2018 through the entire 2018-2019 school year), whichever is less, of Milana Popovic, pending proper clearances and pre-employment documentation.

**B. AFTER-SCHOOL ELEMENTARY TUTORS - PROFESSIONAL**

District Paid

<b>Franklin (3 Tutors)</b>	Position 1 <i>Lead Tutor: Assigned Day 1 - 2: Assigned 3 Day: TBD</i>	Position 2 <i>Day 1 - 3: Assigned</i>	Position 3 <i>1 Day: TBD 2 Day: TBD 3 Day: TBD</i>
<b>Lincoln (3 Tutors)</b>	Position 1 <i>Lead Tutor: Assigned Day 1 - 3: Assigned</i>	Position 2 <i>Day 1 - 3: Assigned</i>	Position 3 <i>Day 1 - 3: Assigned</i>
<b>Memorial (3 Tutors)</b>	Position 1 <i>Lead Tutor: Assigned Day 1 - 2 Assigned 3 Day: Trina Sparico</i>	Position 2 <i>Day 1 - 3: Assigned</i>	Position 3 <i>Day 1: Assigned 2 Day: Trina Sparico 3 Day: Trina Sparico</i>
<b>Wm. Penn (2 Tutors)</b>	Position 1 <i>Lead Tutor: Assigned Day 1 - 3: Assigned</i>	Position 2 <i>Day 1 - 3: Assigned</i>	
<b>Washington (3 Tutors)</b>	Position 1 <i>Lead Tutor: Assigned Day 1 - 3: Assigned</i>	Position 2 <i>Day 1 - 2: Assigned 3 Day: TBD</i>	Position 3 <i>1 Day: TBD 2 Day: TBD 3 Day: TBD</i>

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**C. CLASSIFIED**

4. Diocelina Gastgeb, Noontime Aide at William Penn Elementary School, retroactively effective January 7, 2019 at a rate of \$8.00 per hour, pending proper clearances and pre-employment documentation.
5. Deborah Babuscio, Bus Aide, effective January 23, 2019 at a rate of \$11.10 and all other provisions per the Transportation Department Bargaining Agreement, pending proper clearances and pre-employment documentation.
7. James Rosser, Full-Time Bus Driver, effective January 23, 2019 at a rate of \$15.63 and all other provisions per the Transportation Department Bargaining Agreement, pending proper clearances and pre-employment documentation.
8. Toni Huggins, Full-Time Bus Driver, effective January 23, 2019 at a rate of \$15.63 and all other provisions per the Transportation Department Bargaining Agreement, pending proper clearances and pre-employment documentation.
9. Mary Rothrock, Full-Time Health Services Nurse, effective January 23, 2019 at a rate of \$13.11 and all other provisions per the Paraprofessionals and Aides Bargaining Agreement, pending proper clearances and pre-employment documentation.
10. Lauren Galante, Part-Time Security Guard, to be retroactively effective January 21, 2019, at a rate of \$10.00 per hour for up to 29.50 hours per week, pending proper clearances and pre-employment documentation.
11. TBD, Part-Time Security Guard, to be effective TBD, at a rate of \$10.00 per hour for up to 29.50 hours per week, pending proper clearances and pre-employment documentation.
16. TBD, Part-Time Secretary at Independence Middle School for 20 hours a week, effective TBD at a rate of \$13.50 per hour and all other provisions per the Secretaries Unit Bargaining Agreement for part-time employees pending proper clearances and pre-employment documentation.

**6. Appointment of an Outside Event Coordinator**

The Board of School Directors approves the Administration's recommendation to appoint TBD as the Outside Event Coordinator at \$18.00 per hour.

**7. Individual Memorandum of Agreement with the Bethel Park Federation of Teachers**

The Board of School Directors approves the Administration's recommendation to approve an individual Memorandum of Agreement with the Bethel Park Federation of Teachers.

**8. Individual Memorandum of Agreement with the Bethel Park Federation of Teachers**

The Board of School Directors approves the Administration's recommendation to approve an individual Memorandum of Agreement with the Bethel Park Federation of Teachers.

**9. Memorandum of Agreement with the Bethel Park Federation of Teachers**

The Board of School Directors approves the Administration's recommendation to approve a Memorandum of Agreement with the Bethel Park Federation of Teachers.

**10. Memorandum of Agreement with the Bethel Park Federation of Teachers**

The Board of School Directors approves the Administration's recommendation to approve a Memorandum of Agreement with the Bethel Park Federation of Teachers.

**11. Attainment of Status of Professional Employees**

In accordance with Section 1108(b) (2) (3) and Section 1121 of the Pennsylvania School Code of 1949, as amended, the individuals listed below have been rated as satisfactory and have thereby attained the status of Professional Employee:

- Zach Cable
- Breanna Fisher

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- Kristen Fonda
- Sean O'Brien
- Hollie Pajak
- Sara Paterra
- Nina Persi
- Rachael Pirschel
- Crystal Summers
- Madelyn Tyska
- Alex Winschel
- Patrick Zehnder
- 

**12. Appointment of Personnel - 2018-2019 Alternative Education Program**

The Board of School Directors approves the Administration's recommendation to appoint the following individuals for the positions indicated at the salaries and effective dates specified: (All applicants are hired contingent upon certification of proper clearances and documentation, pre-employment testing and adherence to all of the hiring policies of the Bethel Park School District. The rates of pay for new hires and extra duty assignments for those covered by a Collective Bargaining Agreement are subject to any revisions that occur in that Collective Bargaining Agreement if those changes go into effect during the school year.

**A. ALTERNATIVE EDUCATION PROGRAM/2018-2019 SCHOOL YEAR**

**(The Alternative Education Program for the 2018-2019 school year will run for 5 days per week and no employee will exceed 4 hours per day. Art and Technology Education will be offered for 1 hour per day only.)**

**PROFESSIONAL**

The following Professionals at a rate of \$25.00 per hour for the 2018-2019 school year:

- TBD - Biology Teacher

**13. Approval of Substitutes**

The Board of School Directors approves the Administration's recommendation to approve the substitutes listed below for the specific categories noted and at the rates approved. (All applicants are hired contingent upon certification of proper clearances and documentation, pre-employment testing and adherence to all of the hiring policies of the Bethel Park School District.

**SUBSTITUTE BUS DRIVERS**

Claudia Stutzman \*

**SUBSTITUTE SECRETARY/NOON TIME AIDE/BUS AIDE**

Mary Lapinski \*

Sarah Hewes \*

*\* New to the District*

The motion for Resolutions # 1- 4, 5A-5B, 5C4-5C5, 5C7-5C11, 5C16, 6-13 &16 under the Personnel Committee passed by voice vote, 7-0.

Mrs. Dobos moved, seconded by Mr. Means that the Board of School Directors hereby authorizes approval of Resolution # 5C1-5C3, 5C6, 5C12-5C15, & 5C17 under the Personnel Committee.

**5. Appointment of Personnel**

The Board of School Directors approves the Administration's recommendation to appoint the following individuals for the position indicated at the salaries and effective dates specified: (All



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applicants are hired contingent upon certification of proper clearances and documentation, pre-employment testing and adherence to all of the hiring policies of the Bethel Park School District. The rates of pay for new hires and extra duty assignments for those covered by a Collective Bargaining Agreement are subject to any revisions that occur in that Collective Bargaining Agreement if those changes go into effect during the school year.)

### C. CLASSIFIED

1. Jackie Wilds, Part-Time Special Education Paraprofessional at 29.50 hours a week, retroactively effective January 2, 2019, at a rate of \$11.69 per hour and all other provisions per the Paraprofessionals and Aides Bargaining Agreement for part-time employees, pending proper clearances and pre-employment documentation.
2. Aiden Ryan, Part-Time Special Education Paraprofessional at 29.50 hours a week, retroactively effective January 9, 2019, at a rate of \$11.69 per hour and all other provisions per the Paraprofessionals and Aides Bargaining Agreement for part-time employees, pending proper clearances and pre-employment documentation.
3. Jennifer Kozlowski, Part-Time Special Education Paraprofessional at 29.50 hours a week, retroactively effective January 7, 2019, at a rate of \$11.69 per hour and all other provisions per the Paraprofessionals and Aides Bargaining Agreement for part-time employees, pending proper clearances and pre-employment documentation.
6. Marsha Richards, Part-Time Instructional Aide at Franklin Elementary School at 26 hours a week, effective January 23, 2019, at a rate of \$11.69 per hour at and all other provisions per the Paraprofessionals and Aides Bargaining Agreement, pending proper clearances and pre-employment documentation.
12. Marnie Frazier, Part-Time Special Education Paraprofessional at 29.75 hours a week, retroactively effective January 22, 2019, at a rate of \$11.69 per hour and all other provisions per the Paraprofessionals and Aides Bargaining Agreement for part-time employees, pending proper clearances and pre-employment documentation.
13. TBD, Part-Time Special Education Paraprofessional at 29.50 hours a week, effective TBD, at a rate of \$11.69 per hour and all other provisions per the Paraprofessionals and Aides Bargaining Agreement for part-time employees, pending proper clearances and pre-employment documentation.
14. TBD, Part-Time Special Education Paraprofessional at 29.50 hours a week, effective TBD, at a rate of \$11.69 per hour and all other provisions per the Paraprofessionals and Aides Bargaining Agreement for part-time employees, pending proper clearances and pre-employment documentation.
15. TBD, Part-Time Special Education Paraprofessional at 29.50 hours a week, effective TBD, at a rate of \$11.69 per hour and all other provisions per the Paraprofessionals and Aides Bargaining Agreement for part-time employees, pending proper clearances and pre-employment documentation.
17. TBD, Part-Time Special Education Paraprofessional at 29.50 hours a week, effective TBD, at a rate of \$11.69 per hour and all other provisions per the Paraprofessionals and Aides Bargaining Agreement for part-time employees, pending proper clearances and pre-employment documentation.

The motion for Resolution # 5C1–5C3, 5C6, 5C12-5C15 & 5C17 under the Personnel Committee passed by voice vote, 6-1, with Mr. Nagel being the dissenting vote.

Mrs. Dobos asked that # 3 under the Facilities & Services Committee be held out for a separate vote.

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### **FACILITIES AND SERVICES COMMITTEE**

Mr. Werkmeister moved, seconded by Mrs. Dobos that the Board of School Directors hereby authorizes approval of Resolutions # 1 – 2, 4 - 6 under the Facilities and Services Committee.

1. **Repair of School Bus**

The Board of School Directors approves the Administration's recommendation to retroactively approve Wolfington Body Company, Inc. to rebuild the engine in Bus # 44 for an amount not to exceed \$10,849.86.

2. **Renewal of Postage Meter Contract**

The Board of School Directors approves the Administration's recommendation to retroactively renew the postal meter contract with Pitney Bowes for an additional five (5) years from March 30, 2019 to March 29, 2024 at an annual cost of \$3,410.28. This amount includes maintenance for the five years.

4. **Direct Energy Agreement**

The Board of School Directors approves the Administration's recommendation to extend the current natural gas agreement with Direct Energy through August 31, 2022 as per the recommendation of the AIU Western Pennsylvania Consortium for Energy.

5. **Purchase of Hammer Locks for Classroom Doors (District-Wide)**

The Board of School Directors approves the Administration's recommendation to purchase 500 hammer locks for the classroom doors throughout the School District from Ultimate Lockdown Hammer Pin, Inc. at a total cost of \$20,095. This purchase was made possible from the Act 44 School Safety and Security Grant that was accepted by the Board in September 2018.

6. **Repair of the Combination Oven at the High School**

The Board of School Directors approves the Administration's recommendation to approve the repair of the bottom heat exchanger of the combination oven at the High School by TBD in an amount not to exceed \$6,971. The funds are from the Cafeteria Fund Account.

The motion for Resolutions #1 - 2, 4 - 6 under the Facilities and Services Committee passed by voice vote, 7-0.

Mr. Werkmeister moved, seconded by Mrs. Dobos that the Board of School Directors hereby authorizes approval of Resolution #3 under the Facilities and Services Committee.

3. **HVAC Project at the High School**

The Board of School Directors approves the Administration's recommendation to contract with Trane to perform the High School HVAC project for a total cost not to exceed \$1,924,608. The funds are from the Capital Reserve Fund. This Contract is subject to final review and approval by the District's Solicitor.

The motion for Resolution # 3 under the Facilities and Services Committee passed by voice vote, 7-0.

### **FINANCE COMMITTEE**

Mr. Amaditz moved, seconded by Mrs. Buckley that the Board of School Directors hereby authorizes approval of Resolutions # 1 – 16 under the Finance Committee.

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1. **November 2018, December 2018 and January 2019 Salaries and Bills**

The Board of School Directors approves the Administration’s recommendation to authorize the expenditures for the months of November 2018, December 2018 and January 2019 regarding salaries and bills.

	<b><u>November 2018</u></b>		<b><u>December 2018</u></b>		<b><u>January 2019</u></b>
Salaries	\$3,353,849.28	Salaries	\$3,219,756.96	Salaries	\$3,174,257.26
Bills	<u>\$1,594,007.90</u>	Bills	<u>\$2,235,044.25</u>	Bills	<u>\$2,564,319.70</u>
Total	\$4,947,857.18	Total	\$5,454,801.21	Total	\$5,738,576.96

2. **November 2018 Financial Report**

The Board of School Directors approves the Administration’s recommendation to accept the November 2018 Summary of Cash & Investments and Operating Budget Financial Report. (See Attachment)

3. **December 2018 Financial Report**

The Board of School Directors approves the Administration’s recommendation to accept the December 2018 Summary of Cash & Investments and Operating Budget Financial Report. (See Attachment)

4. **Budgetary Transfers**

The Board of School Directors approves the Administration’s recommendation to authorize the Budgetary Transfers within the 2018-2019 Operating Budget, to align expenditures and budget amounts within the respective categories. (See Attachment)

5. **Adopt the 2019-2020 Proposed Preliminary General Fund Budget**

The Board of School Directors approves the Administration’s recommendation to adopt the 2019-2020 Proposed Preliminary General Fund Budget in accordance with Act I in the amount of \$89,263,939. (See Attachment)

6. **Acceptance of the Audit Report for Year Ending June 30, 2018**

The Board of School Directors approves the Administration’s recommendation to approve the audited financial statements for fiscal year ending June 30, 2018. The audit was certified by Cypher and Cypher, Certified Public Accountants on December 31, 2018.

7. **Acceptance of Donation**

The Board of School Directors approves the Administration’s recommendation to accept a donation from the Lincoln Elementary PTO for the purchase and installation of new stage curtains through Pittsburgh Stage, Inc. in an approximate amount of \$4,200.

8. **Awarding of the Bus Bid**

The Board of School Directors approves the Administration’s recommendation to award the bus bid to Wolfington Body Company, Inc. to purchase ten (10) 72 passenger buses at a cost of \$84,074 for a total cost of \$840,740. The funds are from the Capital Reserve Fund.

9. **AIU Joint Purchasing Board**

The Board of School Directors approves the Administration’s recommendation to authorize the District to continue its participation with the Allegheny Intermediate Unit Joint Purchasing Board by approving Resolution #80-2019 naming Leonard Corazzi as its regular member and Mary Gallagher as its alternate member. (See Attachment)

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**10. Approval of Student Services Contract(s)**

The Board of School Directors approves the Administration’s recommendation to approve the Student Services Contract(s).

- Children's Institute Day School
- The Watson Institute Education Center - South

**11. Approval of the Purchase of a Mobile Studio Cart System for the High School**

The Board of School Directors approves the Administration’s recommendation to purchase a mobile studio cart system from B&H Foto & Electronics Corp. at a cost of \$5,010.79.

**12. Approval of the Purchase of Information Technology Equipment**

The Board of School Directors approves the Administration’s recommendation to purchase the following IT equipment as listed below for a total cost of \$10,763. These purchases will be coming from the individual School’s Budget.

Qty.	Item	Vendor	School & Location	Unit Cost	Cost
1	Powerlite 109W Projector	ePlus/State Contract	Memorial Art Rm 17	\$894.00*	\$894.00
2	Brightlink 685W1 Interactive Projector	ePlus/State Contract	IMS Rm 107 Rm 238	\$1,945.00*	\$3,890.00
1	Powerlite 109W Projector	ePlus/State Contract	NAMS Rm 55	\$1,059.00*	\$1,059.00
1	Brightlink 685W1 Interactive Projector	ePlus/State Contract	NAMS Lab A	\$1,945.00*	\$1,945.00
1	Powerlite L510U Projector (5000LUM WUXGA)	ePlus/State Contract	NAMS Auditorium	\$2,975.00*	\$2,975.00

\* Pricing also includes wall mount, cabling and speakers.

**13. Items Declared Unused and Unnecessary**

The Board of School Directors approves the Administration’s recommendation to declare the list of items as unused and unnecessary and authorizes the Director of Finance, Operations and Human Resources to dispose of the items as deemed appropriate and grant permission to Administration to sell the items at a nominal value. (See Attachment)

**14. High School Musical Construction Costs**

The Board of School Directors approves the Administration’s recommendation to approve to contract with TBD in the amount of \$1,000 for the cost of the construction of scenery for the High School spring musical.

**15. Support for Application of Pennsylvania Commission on Crime and Delinquency (PCCD) Grant for Community-Based Organization**

The Board of School Directors approves the Administration’s recommendation to support Auberle's application for a Pennsylvania Commission on Crime and Delinquency (PCCD) Grant to be used to enhance the programs and services for mental health and social and emotional learning in Bethel Park School District.

## **MINUTES OF THE REGULAR MEETING OF JANUARY 22, 2019**

### **16. Memorandum of Understanding with the Allegheny Intermediate Unit**

The Board of School Directors approves the Administration's recommendation to approve the Allegheny Intermediate Unit (AIU) Transition Memorandum of Understanding for the 2018-2019 School Year. (See Attachment)

The motion for Resolutions # 1 – 16 under the Finance Committee passed by voice vote, 7-0.

### **POLICY COMMITTEE**

Mr. Means moved, seconded by Mrs. Dobos that the Board of School Directors hereby authorizes approval of Resolutions # 1- 2 under the Policy Committee.

#### **1. Policy Revisions (Final Reading)**

The Board of School Directors approves the Administration's recommendation to approve the following policy:

- 808.I School Lunch/Breakfast Program - Charged Meals

#### **2. Policy Revisions (Final Reading)**

The Board of School Directors approves the Administration's recommendation to approve the following policies:

- 138 Language Instruction Educational Program for English Learners
- 806 Child Abuse

The motion for Resolutions # 1 - 2 under the Policy Committee passed by voice vote, 7-0.

Mr. Means announced the following Polices that would move on to the February Voting Board Meeting.

#### **3. Policy Revisions (Second of Three Readings)**

- 103 Nondiscrimination/Discriminatory Harassment - School and Classroom Practices
- 103 Attachment - Report Form for Complaints of Discrimination/Discriminatory Harassment - Students
- 103.I Nondiscrimination - Qualified Students with Disabilities
- 103.I Attachment - Report Form for Complaints of Discrimination - Qualified Students with Disabilities
- 104 Nondiscrimination in Employment Practices
- 104 Attachment - Report Form for Complaints of Discrimination/Discriminatory Harassment - Employees
- 222 Tobacco/Nicotine - Students
- 323 Tobacco/Nicotine - Employees

#### **4. Policy Rescind (Second of Three Readings)**

- 423 Tobacco - Professional Employees
- 523 Tobacco - Classified Employees

#### **5. Policy Revisions (First of Three Readings)**

- 247 Hazing
- 247 Attachment - Report Form for Complaints of Hazing
- 249 Bullying/Cyberbullying
- 249 Attachment - Report Form for Complaints of Bullying/Cyberbullying

*Official Minutes – Approved at the February 26, 2019 Board Meeting*

**MINUTES OF THE REGULAR MEETING OF JANUARY 22, 2019**

**OTHER**

Mrs. Buckley moved, seconded by Mr. Means that the Board of School Directors hereby authorizes approval of Resolution # I under Other.

**I. Student Agreements**

The Board of School Directors approves the Administration's recommendation to approve the resolutions and agreements for Student #1001431, Student #1000878, Student #003903, Student #007210, Student #1000583 and Student #455400.

The motion for Resolution # I under Other passed by voice vote, 7-0.

Vice-President Ruhl asked if there were any comments from the audience.

Sharon Janosik, 4314 Anna Street, Bethel Park, PA, resident, commented on the Special Education Para issues.

Shayna Willis, 5844 Monongahela Avenue, Bethel Park, PA, resident commented on her concern about the cancellations and threats.

Lisa Price, 3460 Thornwood Drive, Bethel Park, PA, resident, commented on the cancellations and threats.

Jim Jenkins, 5658 Kings School Road, Bethel Park, PA, residents, commented on the cancellations.

Adam Foote, 1008 Suzanne Court, Bethel Park, PA, residents commented on the gas smell at Franklin and the girl's locker room at the HS.

Kimberly Walsh Turner, 5828 Glen Hill Drive, Bethel Park, PA, resident commented on girl's locker room and monitoring the bathroom's at NAMS.

Sarah Lykens, 4942 Linda Drive, Bethel Park, PA, resident, commented on the lack of a para contract.

Ken Crowley, 2020 Millennium Court, Bethel Park, PA, resident, thanked the Board for looking into the extended daycare issue and also commented on the threats.

Jenny Hoffman, 5796 Glen Ora Drive, Bethel Park, PA, resident, commented that she is unhappy that she can no longer sub because she has an inactive certification status.

Eric Elsberry, 3423 Ashland Drive, Bethel Park, PA, resident, commented on the macro threats and students and teachers being assaulted at the lower levels.

**Board Comments:**

Mr. Nagel stated that he echoed all the comments made by the parents in regard to our response to threats. He thinks we need to change or develop a process. He would like to urge the Superintendent and the Safe2Say Coordinator to take formal threat training. He also asked if there was a long term strategic plan for the District.

Mr. Means addressed Mr. Nagel's comments regarding the long range plans.

**MINUTES OF THE REGULAR MEETING OF JANUARY 22, 2019**

Mrs. Ruhl stated that the AIU is arranging to have experts available for all the school districts to provide threat training in the near future.

Mrs. Dobos stated that she too agrees that what we are doing now is not working.

Mr. Werkmeister thanked the audience for attending and for all the good comments. He congratulated everyone for their accomplishments.

Dr. Pasquerilla wanted the parents and audience to know that when he makes these decisions on closing the school he is working with the Bethel Park Police Department. It is the safety and well-being of each child that he takes into consideration. He treats each child in the school district as if they were his own. The risk to one student or staff member is not worth the day to make up.

Mr. Means moved, seconded by Mrs. Buckley to adjourn the meeting at 10:57 PM.

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Leonard A. Corazzi, Board Secretary  
KMH – January 28, 2019