

MINUTES OF THE REGULAR MEETING OF APRIL 23, 2019

The Regular Meeting of the Bethel Park Board of School Directors was held on Tuesday, April 23, 2019 in the Community Room of the Administration Building, 301 Church Road, Bethel Park, Pennsylvania 15102-1696.

The meeting was called to order at 8:11 PM.

President Cook led the audience in the Pledge of Allegiance.

Present on roll call were Mr. David Amaditz, Mrs. Cynthia Buckley (via telephone), Mr. Barry Christenson, Mrs. Donna Cook, Mrs. Pamela Dobos, Mr. Jim Means, Mr. Ken Nagel, Mrs. Connie Ruhl and Mr. Ron Werkmeister.

President Cook announced the following presentations:

- The Board presented a Certificate of Appreciation to David Houghtelling from W.W. Grainger, Incorporated, for the \$5,000 grant the Grainger Foundation awarded to the Bethel Park Elementary Gifted Program for the purchase of a Coding and Robotics Lab for use at all five elementary schools.
- The Board presented a Certificate of Appreciation to the Rotary Club of Upper St. Clair-Bethel Park for their donation of a Friendship Bench for the Washington Elementary Playground, and to the Washington PTO for their donation of a second Friendship Bench, as well as the shipping costs for both benches.
- The Board presented a Certificate of Appreciation to the Dottore Companies, LLC for their donation of items from the former Art Institute to the Independence Middle School Library and the Independence Middle School Family Consumer Science Classroom.
- Bethel Park Police Officer and School Resource Officer Joelle Dixon provided an update of safety initiatives taken by the School District during the 2018-2019 school year.

President Cook asked for a motion to adopt the agenda for business items.

Mr. Means moved, seconded by Mr. Nagel to adopt the agenda.

Motion to adopt the agenda passed by voice vote, 9-0.

Mrs. Dobos moved, seconded by Mrs. Ruhl to approve minutes from the:

- Regular Meeting of March 26, 2019

Motion to accept the minutes passed by voice vote, 9-0.

President Cook announced the following Executive Sessions:

- April 16, 2019 for Personnel, Other Legal Matters and to Receive Information
- April 23, 2019 for Personnel, Other Legal Matters and to Receive Information

Staff reports included:

Ms. Janet O'Rourke, Assistant to the Superintendent Evaluations, Human Resources and Assessments highlighted some of the events in the School District via a PowerPoint presentation.

The Student Government presented their monthly report of events.

A representative from the PTO/PTA presented her report.

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Solicitor Patricia Andrews indicated that she had nothing new to report to the Board.

Committee Reports were as follows:

Mrs. Dobos updated the Board on the Shade Tree Commission and the Recreation Board Committee
Mrs. Ruhl updated the Board on Shasda, Steel Center, Pathfinder School Committee, AIU and stated that there would be a Job Fair at the Bethel Park Community Center on May 16 between 3 PM and 8 PM.

President Cook asked if there were any public comments on agenda items.

There were no public comments on tonight’s agenda.

President Cook stated that we would now begin discussing the Business agenda.

Mrs. Cook asked that # 1 under the Personnel Committee be held out for a separate vote.
Mrs. Dobos asked that # 11A1 & 11A2 and # 12A1 & 12A2 under the Personnel Committee be held out for separate votes.
Mr. Nagel asked that # 13B1 and 13B3 under the Personnel Committee be held out for a separate vote.

PERSONNEL COMMITTEE

Mrs. Ruhl moved, seconded by Mr. Means that the Board of School Directors hereby authorizes approval of Resolution # 1 under the Personnel Committee.

1. Ratification of the Federation Secretaries of Bethel Park CBA

The Board of School Directors approves the Administration’s recommendation to ratify the Collective Bargaining Agreement, as presented, between the Bethel Park School District and the Federation Secretaries of Bethel Park. The contract is effective July 1, 2019 through June 30, 2025.

The motion for Resolution # 1 under the Personnel Committee passed by voice vote, 9-0.

Mrs. Ruhl moved, seconded by Mr. Nagel that the Board of School Directors hereby authorizes approval of Resolutions # 2 – 10, 12B, 13A1 - 13A2, 13B2, 13B4 - 13B7, 14 - 16 under the Personnel Committee.

2. Approval of Extra Duty Responsibility Program (2018-2019)

The Board of School Directors approves the Administration’s recommendation to appoint the individuals listed to the extra duty positions noted, with the rates and conditions as agreed upon in the Teachers Collective Bargaining Agreement. (All applicants hired are contingent upon certification of proper clearances and documentation, pre-employment testing and adherence to all of the hiring policies of the Bethel Park School District.)

<u>2018/2019 EXTRA DUTY</u>	<u>CONTRACT</u>	<u>EMPLOYEE</u>	<u>STIPEND</u>	<u>DELETE/ADD</u>
HIGH SCHOOL - ATHLETICS				
Lacrosse - Assistant (Boys)	Volunteer	Michael Stephenson	0.00	

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3. Approval of Extra Duty Responsibility Program (2019-2020)

The Board of School Directors approves the Administration's recommendation to appoint the individuals listed to the extra duty positions noted, with the rates and conditions as agreed upon in the Teachers Collective Bargaining Agreement. (All applicants hired are contingent upon certification of proper clearances and documentation, pre-employment testing and adherence to all of the hiring policies of the Bethel Park School District.)

<u>2019/2020 EXTRA DUTY</u>	<u>CONTRACT</u>	<u>NAME</u>	<u>STIPEND</u>	<u>DELETE/ADD</u>
HIGH SCHOOL				
ATHLETICS				
Cheerleader	5,258	Jillian Lindberg	5,258.00	
Golf (Boys)	3,364	Jay Kreigline	3,364.00	
Soccer (Boys)	5,608	Douglas Fink	5,608.00	
Volleyball (Girls)	3,364	Brooke Muraco	3,364.00	
Cross Country (Girls)	3,364	Scott Staranko	3,364.00	
Cross Country (Boys)	3,364	Jack Hartnell	3,364.00	
Golf - Girls	3,364	Adam Triscila	3,364.00	
Soccer - Girls	5,608	Melissa DalBon	5,608.00	
Tennis - Girls	3,364	Douglas Addington	3,364.00	
VARSITY ASSISTANT				
Football - Assistant 1	4,923	Andrew Assad	6,338.87	
Football - Assistant 2	4,923	Keith Huebner	6,338.87	
Football - Assistant 3	4,923	Michael Donovan	6,338.87	
Football - 1st Assistant	4,923	Michael Milliken	6,867.11	
Tennis - Assistant (Girls)	2,020	Nancy Beaulieu	2,020.00	
Soccer (Boys) - Assistant 1	3,364	Thomas Sochacki	3,364.00	
Soccer (Boys) - Assistant 2	3,364	Alen Siric	3,364.00	
Soccer (Girls) - Assistant 1	3,364	Robert Heuler	3,364.00	
Cheerleading - Assistant	3,154	Nicole Kirkwood	3,154.00	
Volleyball - Assistant (Girls)	2,020	Kimberly Manning	2,020.00	
Cross Country-Assistant (Girls)	2,020	Shannon Marsteller	2,020.00	
Golf (Boys) - Assistant	2,020	Alexander Winschel	2,020.00	
9TH GRADE ATHLETICS				
Football - 9th Grade	3,692	Gary Schaff	4,754.15	
Soccer (Boys) - 9th Grade	2,525	Josh Kicinski	2,525.00	
MIDDLE SCHOOL				
COACHES				
Football - IMS 1	2,869	David Yantek	3,697.67	
Football - IMS 2	2,869	James Greco	3,697.67	

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Football - IMS 3	2,869	Daniel Spinda	3,697.67	
Cheerleading - IMS I	1,840	Natalie Kohnfelder	1,840.00	
Swimming (Boys) - IMS	1,963	Shannon Zimmerman	1,963.00	
Swimming (Girls) - IMS	1,963	Anne Lawrence	1,963.00	
OTHER POSITIONS				
Assist. Athletic Dir/Middle School Coordinator - IMS	3,692	Scott Staranko	3,692.00	
Football Equip. Mgr. - HS	3,692	Joseph Ranalli	4,754.15	
Weightroom Trainer - HS	3,505	Jeffrey Metheny	3,505.00	
Weightroom Supervisor - HS	1,729	Michael Donovan	1,729.00	
HIGH SCHOOL - SPONSORS				
Best Buddies (<i>Sharing position</i>)	0.00	Julie Hernandez	750.00	
Best Buddies (<i>Sharing position</i>)		Lorri Smith	750.00	
HIGH SCHOOL - ATHLETICS				
Football - Assistant	Volunteer	Kyle Martin	0.00	
Cheerleading - Assistant	Volunteer	Christina Zedreck	0.00	
Football - Assistant	Volunteer	Gabe August	0.00	
IMS - ATHLETICS				
Swimming - IMS	Volunteer	David Kutrufis	0.00	

4. **Acceptance of Resignation(s)**

The Board of School Directors approves the Administration's recommendation to accept the resignation of the following individual(s) to be effective as indicated:

A. CLASSIFIED

1. Rosanne Berta, Noontime Aide at Lincoln Elementary School, retroactively effective April 10, 2019.
2. Ronald Lucas, Full-Time Bus Driver, retroactively effective April 22, 2019.

5. **Individual Memorandum of Agreement with the Bethel Park Federation of Teachers**

The Board of School Directors approves the Administration's recommendation to approve an individual Memorandum of Agreement with the Bethel Park Federation of Teachers.

6. **Individual Memorandum of Agreement with the Bethel Park Federation of Teachers**

The Board of School Directors approves the Administration's recommendation to approve an individual Memorandum of Agreement with the Bethel Park Federation of Teachers.

7. **Individual Memorandum of Agreement with the Bethel Park Federation of Teachers**

The Board of School Directors approves the Administration's recommendation to approve an individual Memorandum of Agreement with the Bethel Park Federation of Teachers.

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8. Individual Memorandum of Agreement with the Bethel Park Federation of Teachers

The Board of School Directors approves the Administration's recommendation to approve an individual Memorandum of Agreement with the Bethel Park Federation of Teachers.

9. Individual Memorandum of Agreement with the Bethel Park Federation of Teachers

The Board of School Directors approves the Administration's recommendation to approve an individual Memorandum of Agreement with the Bethel Park Federation of Teachers.

10. Individual Memorandum of Agreement with the Bethel Park Federation of Teachers

The Board of School Directors approves the Administration's recommendation to approve an individual Memorandum of Agreement with the Bethel Park Federation of Teachers.

12. Change of Assignment

The Board of School Directors approves the Administration's recommendation to change the assignment of the following individual(s):

B. CLASSIFIED

1. Kenneth Garver, from Full-Time William Penn Elementary School Custodian to Full-Time District Project Custodian to be effective April 29, 2019.
2. George Reganick, from Full-Time Independence Middle School & Lincoln Elementary School Custodian (Split) to Full-Time William Penn Elementary School Custodian to be effective April 29, 2019.
3. David Haynes, from Full-Time Independence Middle School Custodian to Full-Time Independence Middle School & Lincoln Elementary School Custodian (Split) to be effective April 29, 2019.
4. Susan Reich, from Full-Time Memorial School Custodian to Full-Time Independence Middle School Custodian to be effective April 29, 2019.
5. Peter Fisher, from Part-Time High School Custodian (29.5 hrs./wk.) to Full-Time Memorial School Custodian to be effective April 29, 2019.
6. Margaret Sanders, from Substitute Custodian to Part-Time Custodian at Washington Elementary School (25 hrs./wk.) to be effective April 24, 2019.

13. Appointment of Personnel

The Board of School Directors approves the Administration's recommendation to appoint the following individuals for the position indicated at the salaries and effective dates specified: (All applicants are hired contingent upon certification of proper clearances and documentation, pre-employment testing and adherence to all of the hiring policies of the Bethel Park School District. The rates of pay for new hires and extra duty assignments for those covered by a Collective Bargaining Agreement are subject to any revisions that occur in that Collective Bargaining Agreement if those changes go into effect during the school year.)

A. PROFESSIONAL - (LONG-TERM SUBSTITUTE)

1. Shannon Marsteller, Special Education Teacher at Washington Elementary School, at an annual salary of \$51,075 (Step MA-1) (Pro Rata) for the duration of the leave (retroactively effective January 25, 2019 through on or about June 7, 2019), whichever is less, of Jill Ackermann, pending proper clearances and pre-employment documentation.
2. Jenna Carnahan, Physical Education Teacher at Neil Armstrong Middle School, at an annual salary of \$51,075 (Step MA-1) (Pro Rata) for the duration of the leave (retroactively effective on April 2, 2019 through an undetermined date) of Jennifer Sniegocki, pending proper clearances and pre-employment documentation.

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B. CLASSIFIED

2. William Himes, Full-Time Bus Driver, retroactively effective April 17, 2019 at a rate of \$15.63 and all other provisions per the Transportation Department Bargaining Agreement, pending proper clearances and pre-employment documentation.
4. TBD, Full-Time Bus Driver, effective TBD at a rate of \$15.63 and all other provisions per the Transportation Department Bargaining Agreement, pending proper clearances and pre-employment documentation.
5. TBD, Full-Time Special Education Paraprofessional effective TBD, Step I and all other provisions per the Paraprofessional and Aides Unit Bargaining Agreement, pending proper clearances and pre-employment documentation. *
6. TBD, Noontime Aide at Lincoln Elementary School, TBD at a rate of \$8.00 per hour, pending proper clearances and pre-employment documentation.
7. TBD, Full-Time Bus Driver, effective TBD at a rate of \$15.63 and all other provisions per the Transportation Department Bargaining Agreement, pending proper clearances and pre-employment documentation.

* Please Note: The Full-Time Special Education Paraprofessional position will be filled in the 2019-2020 School Year. The person vacating the position is retiring effective June 30, 2019.

14. Approval of Extended School Year Program

The Board of School Directors approves the Administration's recommendation to post and hire staff as listed for the Bethel Park School District Extended School Year (ESY) programs for the summer of 2019 to begin July 1, 2019 through July 25, 2019; Monday through Thursday of each week excluding July 4th, totaling 15 days (Elementary/NAMS/Secondary)

- The program at the Elementary/NAMS level will be conducted at Franklin Elementary School, staffed with 4 special education teachers/general education teachers, 1 speech and language teacher, 2 special area teachers and 11 paraprofessionals.
- The Elementary/NAMS program for students needing school-based tutoring will be staffed with 1 special education teacher/general education teacher and 2 paraprofessionals.
- The program at the Secondary level will be conducted at Bethel Park High School, staffed with 2 special education teachers/general education teachers, .25 speech language teacher and 5 paraprofessionals.
- A nurse will provide nursing services to the students attending all three of the District's part day programs. Nursing services will also be provided to cover various bus runs, both in and out of district, based on individual student needs as well as for one week at Camp Invention.
- Additionally, special education teachers/general education teachers and speech and language teachers will be needed for tutoring as part of the District's ESY programming.

15. Approval of Summer Help for Custodial/Maintenance

The Board of School Directors approves the Administration's recommendation to appoint the individuals listed below as summer help for custodial/maintenance effective immediately not to exceed 90 workdays at a cost not to exceed \$90,000. (All applicants hired are contingent upon certification of proper clearances and documentation, pre-employment testing and adherence to all of the hiring policies of the Bethel Park School District.)

Summer Building Help will be paid at a rate of \$7.25 per hour and will not exceed 90 work days.

Summer Building Help

Patricia Wasemann
Karen Critelli
Wendell Brucker
Christine Kovalchick

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Summer Grounds Help will be paid a rate of \$10.00 per hour. Because of grass cutting season, they may start earlier and remain on staff later than the Summer Help Crew thus exceeding the 90 work day limit.

Summer Grounds Help

James Koch
Ryan Lynch
Jakob McCormick
Justin Beck

16. Approval of Substitutes

The Board of School Directors approves the Administration's recommendation to approve the substitutes listed below for the specific categories noted and at the rates approved. (All applicants are hired contingent upon certification of proper clearances and documentation, pre-employment testing and adherence to all of the hiring policies of the Bethel Park School District.

SUBSTITUTE BUS DRIVERS

Eve Yarroll *

SUBSTITUTE SECRETARY/NOONTIME AIDE/BUS AIDE

Lisa O'Malley

* New to the District

The motion for Resolutions # 2 – 10, 12B, 13A1 - 13A2, 13B2, 13B4 - 13B7, 14 - 16 under the Personnel Committee passed by voice vote, 9-0.

Mrs. Ruhl moved, seconded by Mr. Amaditz that the Board of School Directors hereby authorizes approval of Resolution # 11A1 and 11A2 under the Personnel Committee.

11. Involuntary Transfers

The Board of School Directors approves the Administration's recommendation to involuntarily transfer the following individuals:

A. PROFESSIONAL

1. Melissa Dewey, from Grade 2 Teacher at Lincoln Elementary School to Grade 3 Teacher at Lincoln Elementary School to be effective with the start of the 2019-2020 school year.
2. Jesse August, from Grade 4 Teacher at Lincoln Elementary School to Grade 1 Teacher at Washington Elementary School to be effective with the start of the 2019-2020 school year.

The motion for Resolution # 11A1 and 11A2 under the Personnel Committee passed by voice vote, 6-3, with Mr. Christenson, Mrs. Dobos and Mr. Nagel being the dissenting votes.

Mrs. Ruhl moved, seconded by Mrs. Dobos that the Board of School Directors hereby authorizes approval of Resolutions # 12A1 and 12A2 under the Personnel Committee.

12. Change of Assignment

The Board of School Directors approves the Administration's recommendation to change the assignment of the following individual(s):

A. PROFESSIONAL

1. Bethani Bombich, from Grade 2 Teacher at Washington Elementary School to Grade 3 Teacher at Washington Elementary School to be effective with the start of the 2019-2020 school year.

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2. Linda Bruckner, from 60% High School Health/Physical Education Teacher to 60% Elementary Health/Physical Education Teacher to be effective with the start of the second semester of the 2019-2020 school year.

The motion for Resolution # 12A1 and 12A2 under the Personnel Committee passed by voice vote, 6-3, with Mr. Christenson, Mrs. Dobos and Mr. Nagel being the dissenting votes.

Mrs. Ruhl moved, seconded by Mrs. Dobos that the Board of School Directors hereby authorizes approval of Resolutions # 13B1 and 13B3 under the Personnel Committee.

13. **Appointment of Personnel**

The Board of School Directors approves the Administration's recommendation to appoint the following individuals for the position indicated at the salaries and effective dates specified: (All applicants are hired contingent upon certification of proper clearances and documentation, pre-employment testing and adherence to all of the hiring policies of the Bethel Park School District. The rates of pay for new hires and extra duty assignments for those covered by a Collective Bargaining Agreement are subject to any revisions that occur in that Collective Bargaining Agreement if those changes go into effect during the school year.)

B. CLASSIFIED

1. Julia Marcinko, Part-Time Special Education Paraprofessional at 29.75 hours a week, retroactively effective April 1, 2019, at a rate of \$11.69 per hour and all other provisions per the Paraprofessionals and Aides Bargaining Agreement for part-time employees, pending proper clearances and pre-employment documentation.
3. Trisha Koutoufaris, Part-Time Special Education Paraprofessional at 29.75 hours a week, retroactively effective April 15, 2019, at a rate of \$11.69 per hour and all other provisions per the Paraprofessionals and Aides Bargaining Agreement for part-time employees, pending proper clearances and pre-employment documentation.

The motion for Resolution # 13B1 and 13B3 under the Personnel Committee passed by voice vote, 8-1, with Mr. Nagel being the dissenting vote.

Mr. Nagel asked that # 1 under the Curriculum Committee be held out for a separate vote.

CURRICULUM COMMITTEE

Mrs. Dobos moved, seconded by Mrs. Buckley that the Board of School Directors hereby authorizes approval of Resolutions # 2 - 6 under the Curriculum Committee.

2. **NCFL (National Catholic Forensics League) Grand National Forensics League Tournament Competition - Milwaukee, WI - May 23-27, 2019**

The Board of School Directors approves the Administration's recommendation to permit Christine Robb as chaperone, coach and judge along with two qualifying members of the High School Forensics Team to attend the Grand National Forensics League Tournament Competition in Milwaukee, WI from May 23 to 27, 2019.

3. **NSDA (National Speech and Debate Association) National Forensics League Tournament Competition - Dallas, TX - June 16-22, 2019**

The Board of School Directors approves the Administration's recommendation to permit Christine Robb as chaperone, coach and judge along with two qualifying members of the High School

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Forensics Team to attend the National Forensics League Tournament Competition in Dallas, TX from June 16-22, 2019.

4. **Approve the Orton Gillingham Training**

The Board of School Directors approves the Administration's recommendation to approve the Orton Gillingham Training for 3 staff members (Kim Pepper, Gary Reese, and Lara Simkovich) at a cost of \$1,295 for each staff member totaling \$3,885 to occur before the end of the 2018-19 school year.

5. **Approve the Winsor Learning Sondag System Training**

The Board of School Directors approves the Administration's recommendation to approve the Sondag System Training for 16 staff members to be held in the district on May 21, 2019 which includes all supplemental intervention materials and professional services at a total cost of \$18,973.

6. **Approve the Student Assistance Program Training**

The Board of School Directors approves the Administration's recommendation to approve the three-day Student Assistance Program Training for 20 staff members in K-6 buildings (Fred Pearson, Lisa Cusick, Rebecca Minella, Brian Lenosky, Susan Thomas, Patty Luptak, Jay Johnson, Rose DeGregorio, Denice Pazuchanics, Teresa Doumont, Jacqueline Carr, Julie Schumacher, Eric Chalus, Catherine Salay, Eileen Wallace, Melissa Kolling, Stephanie Brookie, Nadine Buchanan, Holly Pajak and Mary Huwe) at a cost of \$350 for each staff member totaling \$5,950 (with 3 scholarships) to occur before the start of the 2019-20 school year.

The motion for Resolutions # 2 - 6 under the Curriculum Committee passed by voice vote, 9-0.

Mrs. Buckley moved, seconded by Mr. Nagel that the Board of School Directors hereby authorizes approval of Resolution # 1 under the Curriculum Committee.

I. **Curriculum Facilitators for 2019-2020**

The Board of School Directors approves the Administration's recommendation to appoint the Curriculum Facilitators for the 2019-2020 school year (stipend amount listed per CBA):

Art K-12 – Kent Wallisch (\$2,950)

Diverse Occupations 5-12 - Jill Simpson (\$3,650)

Guidance K-12 - Jennifer Blodgett (\$2,950)

Health/Physical Education K-12 – Nick Santora & David Espinar (Split / \$1,475 each)

Language Arts Grade 5-8 – Jeff Schilling (\$3,650)

English/Language Arts Grade 9-12 – Charles Youngs (\$3,650)

Library Media K-12 – Paul Novak (\$2,950)

Mathematics Grades 5-8 – Susan Shannon (\$3,650)

Mathematics Grades 9-12 – Mary Ann Pfeuffer (\$3,650)

Music 1-12 – Michael Petrossi (\$2,950)

Nurse K-12 – Eileen Wallace (\$2,950)

Reading 5-12 - Kim Pepper (\$3,650)

Science Grades 5-8 – Jennifer Evans (\$3,650)

Science Grades 9-12 – Lee Cristofano (\$3,650)

Social Studies Grades 5-8 - Lorna Kestner (\$3,650)

Social Studies Grades 9-12 – Victor DiPrampero (\$3,650)

Special Education K-12 – James Fodse (\$3,650)

Technology Education 5-12 – William Wells (\$2,950)

World Languages 5-12 – Christine Schipani (\$2,950)

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The motion for Resolution # 1 under the Curriculum Committee passed by voice vote, 9-0.

FACILITIES AND SERVICES COMMITTEE

Mr. Werkmeister moved, seconded by Mr. Means that the Board of School Directors hereby authorizes approval of Resolutions # 1 - 2 under the Facilities and Services Committee.

1. **Approval of Upgrading the Fire Alarm System at the Administration Building**
The Board of School Directors approves the Administration's recommendation to approve the upgrading of the fire alarm system at the Administration Building by TBD at a cost not to exceed \$11,899.00.
2. **Air Compressors for Bus Garage**
The Board of School Directors retroactively approves the Administration's recommendation to purchase two electric air compressors for the bus garage from Grainger at a cost not to exceed \$7,206.00.

The motion for Resolutions # 1 - 2 under the Facilities and Services Committee passed by voice vote, 9-0.

Mrs. Dobos asked that # 4 under the Finance Committee be held out for a separate vote.
Mr. Nagel asked that # 7 under the Finance Committee be held out for a separate vote.

FINANCE COMMITTEE

Mr. Amaditz moved, seconded by Mr. Means that the Board of School Directors hereby authorizes approval of Resolutions # 1 - 3, 5 - 6, 8 - 18 under the Finance Committee.

1. **April 2019 Salaries and Bills**
The Board of School Directors approves the Administration's recommendation to authorize the expenditures for the month of April 2019 regarding salaries and bills.

Salaries	\$3,233,319.32
Bills	<u>\$3,545,670.47</u>
Total	\$6,778,989.79
2. **March 2019 Financial Report**
The Board of School Directors approves the Administration's recommendation to accept the March 2019 Summary of Cash & Investments and Operating Budget Financial Report. (See Attachment)
3. **Budgetary Transfers**
The Board of School Directors approves the Administration's recommendation to authorize the Budgetary Transfers within the 2018-2019 Operating Budget, to align expenditures and budget amounts within the respective categories. (See Attachment)
5. **Pathfinder School Administrative Budget**
The Board of School Directors approves the Administration's recommendation to adopt the Administrative Budget for the South Central Area Special Schools Jointure for the 2019-2020 school year as set forth in the proposed budget totaling \$872,000. The SCASSJ is operating without requesting any contribution from the participating schools. (See Attachment)

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6. Broker of Record for Insurance Services

The Board of School Directors approves the Administration’s recommendation to continue our services contract with Arthur J. Gallagher & Co. Insurance for Broker of Record. The fees schedule is listed below.

Coverage Plan	2018-2019	2019-2020
Workers Compensation	\$231,276	\$219,572
Non Workers Compensation (Property, Equipment, Auto, etc.)	\$174,184	\$178,572
Cyber Liability Coverage	\$2,264	included
Total	\$407,724	\$398,144

8. Approval of Student Services Contract(s)

The Board of School Directors approves the Administration’s recommendation to approve the Student Services Contracts.

- Care Unlimited, Inc. dba Aveanna Healthcare
- MERCK ESY Program
- Precision HR Staffing Services Agreement Addendum
- UPMC Western Psychiatric Institute and Clinic
- Watson Institute Social Center for Academic Achievement (WISCA)
- Project Succeed

9. Renewing of the Food Service Contract

The Board of School Directors approves the Administration’s recommendation to renew the contract with Metz Culinary Management to provide Food Service Management for the 2019-2020 school year as per the terms of their proposal with a \$0.25 increase for tiered meal lunches guaranteeing a profit of \$2,809.99.

10. Acceptance of Grainger Foundation Grant

The Board of School Directors approves the Administration’s recommendation to accept the Grainger Foundation Grant in the amount of \$5,000 for a Coding and Robotics Lab for the Elementary Gifted Support Program.

11. Acceptance of Grant and Donation

The Board of School Directors approves the Administration’s recommendation to accept the Rotary Club of Upper Saint Clair-Bethel Park Grant in the amount of \$663 to Washington Elementary School for a bench for the playground. The Washington Elementary PTO is also making a donation for a second bench for the playground. The installation of both benches will be installed by our District employees.

12. Acceptance of Donation

The Board of School Directors approves the Administration’s recommendation to accept the donation from the Dottore Companies LLC on behalf of the former Art Institute of Pittsburgh to Independence Middle School for their Family Consumer Science Department and School Library.

13. Contribution

The Board of School Directors approves the Administration’s recommendation to contribute \$1,000 to the Bethel Park Junior Football Organization for the District’s limited use of lighting for the 2019-2020 school year.

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14. Approval of the Purchase of Information Technology Equipment - 2018-2019 Budget

The Board of School Directors approves the Administration’s recommendation to purchase the following IT equipment as listed below. This purchase will be coming from the 2018-2019 Budget.

Item	Vendor	Quantity	Unit Cost	Cost
Cisco Meraki MV-360 Security Cameras for the High School and other District locations	ePlus PEPPM *	21	\$1,300.00	\$27,300.00

* State Contract Pricing

15. Items Declared Unused and Unnecessary

The Board of School Directors approves the Administration’s recommendation to declare the 5th Grade Math and Language Arts consumables as unused and unnecessary and authorizes the Director of Finance, Operations and Human Resources to dispose of the items as deemed appropriate and grant permission to Administration to sell the items at a nominal value.

16. Partnership With WQED And The Kindness Initiative

The Board of School Directors affirms the District’s participation in the WQED Kindness Initiative at all of its schools to promote shared values of respect and caring.

17. Approval of Tax Settlement

The Board of School Directors approves the Administration’s recommendation to approve the Tax Appeal Settlement listed below:

- a. Sobe Real Estate Group, 394-H-85

18. Pennsylvania Music Educators Association Event

The Board of School Directors approves the Administration’s recommendation to waive the facility rental fee for the Pennsylvania Music Educators Association (PMEA) event that is being held on March 26, 2020 through March 28, 2020 at the Bethel Park High School Auditorium. In addition to waiving the facility rental fees, the custodial and security fees should not exceed \$700.00.

The motion for Resolutions # 1 – 3, 5 - 6, 8 - 18 under the Finance Committee passed by voice vote, 9-0.

Mr. Amaditz moved, seconded by Mrs. Dobos that the Board of School Directors hereby authorizes approval of Resolution # 4 under the Finance Committee.

4. Adopt 2019-2020 Proposed Final General Fund Budget

The Board of School Directors approves the Administration’s recommendation to adopt the 2019-2020 Proposed Final General Fund Budget in the amount of \$89,148,267.00.

The motion for Resolution # 4 under the Finance Committee passed by voice vote, 9-0.

Mr. Amaditz moved, seconded by Mr. Nagel that the Board of School Directors hereby authorizes approval of Resolution # 7 under the Finance Committee.

7. PSBA Membership Dues Renewal

The Board of School Directors approves the Administration’s recommendation to authorize payment of \$14,610.42 to the Pennsylvania School Boards Association for membership dues for the 2019-2020 fiscal year.

MINUTES OF THE REGULAR MEETING OF APRIL 23, 2019

The motion for Resolution # 7 under the Finance Committee passed by voice vote, 9-0.

POLICY COMMITTEE

Mr. Means announced the following policy that would be moving on to the next voting meeting.

1. **Policy Revision (Second of Three Readings)**

- 815 Acceptable Use of Internet, Computers and Network Resources

OTHER

Mr. Nagel moved, seconded by Mrs. Dobos that the Board of School Directors hereby authorizes approval of Resolution # 1 under Other.

1. **Student Agreements**

The Board of School Directors approves the Administration's recommendation to approve the resolutions and agreements for Student #004193 and Student #1001550.

The motion for Resolution # 1 under Other passed by voice vote, 9-0.

President Cook asked if there were any comments from the audience.

Dennis Pressman, 204 Sonnybrook Court, Bethel Park, PA, resident and employee, addressed the Board regarding his part-time position as a security guard and his not being available to work weekends. He requested a meeting with the Board members to discuss the issue.

Vincent Scalzo, 838 Boulder Drive, Bethel Park, PA, resident, requested the process of curriculum revision and if there was online access to the curriculum for the public to see.

Shayna Willis, 5844 Monongahela Avenue, Bethel Park, PA, resident, congratulated on the Secretarial Contract being approved but stated that the Para's still remained without a contract for the last 2 ½ years.

David Houghtelling, W.W. Grainger, resident, spoke representing the Grainger Corporation wanted to make clear that the funds donated this evening were specifically going to the elementary initiative.

Darren McGregor, 1407 Berryman Avenue, Bethel Park, PA, resident, addressed the Board regarding the lack of a Para Contract for the last 2.8 years. Remarked that the negotiator for the District has attended 8% of all negotiated time. Asked the Board to show them more respect.

Sharon Janosik, 4314 Anna Street, Bethel Park, PA, resident, stated that 5th Grade Reading does not have textbooks.

Jim Modrak, 6018 Ramsgate Drive, Bethel Park, PA, resident, wanted to confirm Dennis Pressman's interview and hiring process because he was the supervisor at the time. It was agreed that he would not be forced to work weekends.

Board Comments:

MINUTES OF THE REGULAR MEETING OF APRIL 23, 2019

Mr. Means stated the issue of textbooks has come up several times and the Board doesn't get involved with the textbook selection. That recommendation comes to the Board from the teachers and Administration. Certainly we are not opposed to buying textbooks. Our job is to support the staff and teachers.

Mr. Christenson stated that he has some clarification. It is a little bit of a catch-twenty-two. Yes, we authorize the purchase of the textbooks, but in order for the textbook purchase to be recommended, it takes a Curriculum Committee to be formed and the Administration has to authorize that Curriculum Committee.

Mr. Means stated that he thinks that isn't exactly true. He thinks we have purchased textbooks without going through a Curriculum Committee before. He thinks if there were a big curriculum overhaul, we would have to have a Curriculum Committee but has have purchased untold number of things without going through a big Committee process.

Dr. Pasquerilla stated that if there is a need as there was for ELA in Kindergarten through grade 4 or grade 7 through grade 8, they would work their way up if we were going to purchase a major resource or redo the entire curriculum based upon the standards and eligible content, we would then have a Committee. But often times, in his opinion, we are not going to have a Committee if we are looking to supplement and buy additional resources for gaps in current material that we do have. One reason why he thinks that is important is because if a teacher one days realizes her kids are struggling and needs some additional resources, whether an online or a physical purchase, we want to do that in a timely fashion.

Mrs. Cook asked Dr. Pasquerilla to address the comment made regarding negotiations.

Dr. Pasquerilla thanked Mrs. Cook for giving him this opportunity because he is pretty disappointed by this comment. He is the chief negotiator for the District. He doesn't know where the 8% percentage is coming from but Mr. Corazzi also attends the negotiation sessions and he has not missed one negotiation meeting or session.

Mrs. Ruhl stated that she rarely says something about the comments being made but she takes exception to someone saying that she does not respect or value and employee at any level. She stated that she has heard several times regarding not respecting the Paras. Two Board members were former Paras. We respect that job, we value it and we know what they do. So she asks to please afford them the same curtesy of giving the Board the same respect.

Mr. Christenson stated that he was impressed with the Facebook live bedtime story. Kudos to Ben Franklin.

Mr. Werkmeister stated that he was very pleased with all the accomplishments that are happening at Bethel Park.

Mr. Nagel stated we were well represented at the American Legion Youth Achievement dinner.

Mrs. Buckley thanked the individuals for the donations and Joelle Dixon for protecting our students and staff.

Mr. Means stated that there is a formal kick-off event on May 4, 2019 for the Healthy Allegheny Alliance.

Mr. Nagel moved, seconded by Mr. Dobos to adjourn the meeting at 10:22 PM.

Leonard A. Corazzi, Board Secretary
KMH – April 30, 2019