

MINUTES OF THE REGULAR MEETING OF FEBRUARY 26, 2019

The Regular Meeting of the Bethel Park Board of School Directors was held on Tuesday, February 26, 2019 in the Community Room of the Administration Building, 301 Church Road, Bethel Park, Pennsylvania 15102-1696.

The meeting was called to order at 8:47 PM.

Vice-President Ruhl led the audience in the Pledge of Allegiance.

Present on roll call were Mr. David Amaditz, Mrs. Cynthia Buckley (via telephone), Mr. Barry Christenson, Mrs. Donna Cook (via telephone), Mrs. Pamela Dobos, Mr. Jim Means, Mr. Ken Nagel, Mrs. Connie Ruhl and Mr. Ron Werkmeister.

Vice-President Ruhl announced the following presentation:

- The Board presented Certificates of Appreciation to the Bethel Park High School Varsity Competitive Cheerleaders in recognition of the squad's winning the 2019 WPIAL and State Cheerleading Championships.

Vice-President Ruhl asked for a motion to adopt the agenda for business items.

Mrs. Dobos moved, seconded by Mr. Means to adopt the agenda.

Motion to adopt the agenda passed by voice vote, 9-0.

Mr. Means moved, seconded by Mrs. Dobos to approve minutes from the:

- Regular Meeting of January 22, 2019

Motion to accept the minutes passed by voice vote, 9-0.

Vice-President Ruhl announced the following Executive Sessions:

- February 26, 2019 for Personnel, Other Legal Matters and to Receive Information

Staff reports included:

Ms. Janet O'Rourke, Assistant to the Superintendent Evaluations, Human Resources and Assessments highlighted some of the events in the School District via a PowerPoint presentation.

The Student Government presented their monthly report of events.

Jennifer Tinney, representing the PTO's, presented her report.

Solicitor Patricia Andrews indicated that she had nothing new to report to the Board.

Board Committee Reports:

- Mrs. Buckley reported on the Pathfinder School Committee.
- Mrs. Ruhl reported on Steel Center, Shasda and the AIU.

Vice-President Ruhl asked if there were any public comments on agenda items.

Sharon Janosik, 4314 Anna Street, Bethel Park, PA, resident, commented on the Best Buddies motion and closing the Special Education Para position.

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Vice-President Ruhl stated that we would now begin discussing the Business agenda.

Mr. Means asked that # 1 under the Curriculum Committee be held out for a separate vote.

CURRICULUM COMMITTEE

Mr. Christenson moved, seconded by Mr. Means that the Board of School Directors hereby authorizes approval of Resolutions # 2 -3 under the Curriculum Committee.

2. Professional Development

The Board of School Directors approves the Administration's recommendation to permit the following individuals to participate in the listed professional development activities:

- A. **Elizabeth Wells**, to attend the 2019 Pennsylvania Federal Program Coordinator's Annual Conference in Seven Springs Resort from May 5-8, 2019 at an estimated cost of \$1,060.
- B. **Eileen Wallace** to attend the annual Pennsylvania Association of School Nurses and Practitioners (PASNAP) Conference - *Elevating the Standard* at the Penn Stater Conference Center in State College, PA from March 29-31, 2019 at a cost of \$599.
- C. **Dan Sloan** to attend the Pennsylvania State Athletic Directors Association Conference in the Hershey Lodge, Hershey, PA from March 20-22, 2019 at a cost of \$1,040.
- D. **Kenneth Patterson** to attend the Evaluation Leadership Academy at the Allegheny Intermediate Unit #3 on June 16, July 1, and August 5, 2019 at a cost of \$511.

3. School Sponsored Overnight Educational Activities

The Board of School Directors approves the Administration's recommendation to permit qualifying High School Students and their chaperones to participate in the following competitions:

A. Distributive Education Clubs of America (DECA) Changes

Retroactively approve changes in the Distributive Education Clubs of America (DECA) State Career/Leadership Development Conference, Hershey, PA, February 20-22, 2019. Barry Christenson, a parent volunteer, will now be attending instead of Leigh Ann Totty who was previously approved on October 23, 2018.

B. PA Family, Career and Community Leaders of America (FCCLA) State Leadership Conference and Competition Change.

Jill Simpson, Heather Fontana and qualifying high school and Independence Middle School students were Board Approved on November 13, 2018 to participate in the FCCLA State Leadership Conference and Competition in Seven Springs from March 20–22, 2019. Due to an increase from the anticipated number of qualifying students, Annette Lorenzi, a parent volunteer, has agreed to attend as chaperone in order to meet the PAFCCCLA one chaperone for every eight student ratio requirements.

C. Forensics

Christine Robb and Heather Gold as chaperones / coaches / judges along with qualifying members of the High School Forensics Team to attend the Pennsylvania State High School Speech and Debate League Tournament, Bloomsburg University - March 14-16, 2019.

The motion for Resolutions # 2 -3 under the Curriculum Committee passed by voice vote, 9-0.

Mr. Christenson moved, seconded by Mr. Means that the Board of School Directors hereby authorizes approval of Resolution # 1 under the Curriculum Committee.

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I. 2018-2019 Change in School Calendar (Option 1)

The Board of School Directors approves the Administration’s recommendation to approve the change to the 2018-2019 school calendar. (See Attachment)

The motion for Resolution # 1 under the Curriculum Committee passed by voice vote, 9-0.

Mr. Nagel asked that # 4, #10B2, #10B3 and #10B5 under the Personnel Committee be held out for separate votes.

PERSONNEL COMMITTEE

Mrs. Dobos moved, seconded by Mr. Means that the Board of School Directors hereby authorizes approval of Resolutions # 1 – 3, 5 – 9, 10A, 10B1, 10B4, 10B6 - 10B9 and 11 - 12 under the Personnel Committee.

I. Changes to the Extra-Curricular Pay Schedule - Current Position

The Board of School Directors approves the Administration’s recommendation to make the changes to the Extra-Curricular Pay Schedule - Current Position listed effective with the 2018-2019 school year as outlined below.

<u>2019/2020 EXTRA DUTY</u>	<u>CONTRACT</u>	<u>EMPLOYEE</u>	<u>STIPEND</u>	<u>DELETE/ADD</u>
NOT IN CONTRACT				
HIGH SCHOOL				
SPONSORS				
Best Buddies	0.00	New	1,500.00	ADD

2. Approval of Extra Duty Responsibility Program

The Board of School Directors approves the Administration’s recommendation to appoint the individuals listed to the extra duty positions noted, with the rates and conditions as agreed upon in the Teachers Collective Bargaining Agreement. (All applicants hired are contingent upon certification of proper clearances and documentation, pre-employment testing and adherence to all of the hiring policies of the Bethel Park School District.)

<u>2018/2019 EXTRA DUTY</u>	<u>EMPLOYEE</u>	<u>STIPEND</u>	<u>DELETE ADD</u>
HIGH SCHOOL			
ATHLETICS			
Volleyball (Boys)	Zachary Smith	3,364.00	
Lacrosse - Girls	Rebecca Luzier	3,364.00	
Track - Girls	Mark Jacobs	5,608.00	
VARSITY ASSISTANT			
Baseball - Assistant 2	Christopher Tekulve	3,364.00	
Softball - Assistant 2	Donna DeCarlo	3,364.00	

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Tennis - Assistant (Boys)	Carla Rose	2,020.00	
Track (Girls) - Assistant 2	Shannon Marsteller	0.00	DELETE
Track (Girls) - Assistant 2	John Allemang	3,364.00	ADD
Track (Girls) - Assistant 3	James Stevenson	3,364.00	
Track (Boys) - Assistant 1	Jeffrey Metheny	3,364.00	
Track (Boys) - Assistant 3	Jack Hartnell	3,346.00	
Lacrosse - Girls - Assistant 2	Taylor Connors	2,020.00	
9TH GRADE ATHLETICS			
Baseball - 9th Grade	James Hoffman	2,525.00	
Volleyball (Boys) - 9th Grade	TBD	1,512.00	
9TH GRADE ASSISTANTS			
Baseball - 9th Grade - Assistant	David Lemley	1,963.00	
MIDDLE SCHOOL			
NEIL ARMSTRONG			
Bus Proctor 4	Susan Gorges	286.00	DELETE
Bus Proctor 4	Steven Ericson	302.00	ADD
Bus Proctor 4	Jennifer Ketner	588.00	
NOT IN CONTRACT			
HIGH SCHOOL			
Lacrosse (Boys) Assistant 1	Christopher Groesch	2,020.00	
Lacrosse (Boys) Assistant 2	Andrew Bossert	2,020.00	
Baseball - Assistant	TBD	0.00	
Baseball - Assistant	Scot Fischer	0.00	
Volleyball - Assistant (Boys)	TBD	0.00	
Volleyball - Assistant (Boys)	Steven Eiben	0.00	
Volleyball - Assistant (Boys)	Jason Banes	0.00	
Volleyball - Assistant (Boys)	TBD	0.00	
Softball - Assistant	Geana Scott	0.00	
Lacrosse - Assistant (Boys)	TBD	0.00	
Lacrosse - Assistant (Boys)	Luke Lewis	0.00	
Lacrosse - Assistant (Boys)	Timothy McClelland	0.00	

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Lacrosse - Assistant (Girls)	Mary Beth Ryfun	0.00	
Swimming - Assistant (Girls)	Anne Lawrence	0.00	
Track - Assistant (Girls)	Shannon Marsteller	0.00	
IMS			
Softball - IMS	Joshua Knauff	0.00	

3. Acceptance of Resignation(s)

The Board of School Directors approves the Administration’s recommendation to accept the resignation of the following individuals to be effective as indicated:

A. PROFESSIONAL

1. Barbara Eisel, Biology Teacher at the High School to be effective as of the end of the 2018-2019 school year for the purpose of retirement under Article 57 of the Collective Bargaining Agreement.
2. Richard Bergman, Foreign Language Teacher at Neil Armstrong Middle School to be effective as of the end of the 2018-2019 school year for the purpose of retirement under Article 57 of the Collective Bargaining Agreement.

B. CLASSIFIED

1. Nita Wright, Full-Time Building Secretary at Neil Armstrong Middle School, to be effective June 30, 2019 for the purpose of retirement.
2. Nicole Rauch, Part-Time Special Education Paraprofessional, to be retroactively effective February 22, 2019.
3. Louis Dominick, Full-Time Custodian at Neil Armstrong Middle School, to be retroactively effective February 21, 2019.
4. Lyn Maenz, Full-Time Bus Driver, to be retroactively effective February 19, 2019.

5. Approval of Unpaid Leave of Absence

The Board of School Directors approves the Administration’s recommendation to approve an unpaid leave of absence for the following individual:

A. CLASSIFIED

1. Karl Frankenstein, Bus Driver, retroactively effective December 5, 2018. His date of return is to be June 30, 2019.

6. Memorandum of Understanding with the Bethel Park School District Transportation Department

The Board of School Directors approves the Administration’s recommendation to approve a Memorandum of Understanding with the Bethel Park School District Transportation, District Council 84, A.F.S.C.M.E.

7. Individual Memorandum of Agreement with the Bethel Park Federation of Teachers

The Board of School Directors approves the Administration’s recommendation to approve an individual Memorandum of Agreement with the Bethel Park Federation of Teachers.

8. Memorandum of Agreement with the Bethel Park Federation of Teachers

The Board of School Directors approves the Administration’s recommendation to approve a Memorandum of Agreement with the Bethel Park Federation of Teachers.

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9. Change of Assignment

The Board of School Directors approves the Administration's recommendation to change the assignment of the following individual(s):

A. ADMINISTRATION

1. Mary Ann Popp, from Full-Time Security Guard to Full-Time Head Security Guard, effective February 27, 2019 at a rate of \$17.58.

10. Appointment of Personnel

The Board of School Directors approves the Administration's recommendation to appoint the following individuals for the position indicated at the salaries and effective dates specified: (All applicants are hired contingent upon certification of proper clearances and documentation, pre-employment testing and adherence to all of the hiring policies of the Bethel Park School District. The rates of pay for new hires and extra duty assignments for those covered by a Collective Bargaining Agreement are subject to any revisions that occur in that Collective Bargaining Agreement if those changes go into effect during the school year.)

A. PROFESSIONAL - (LONG-TERM SUBSTITUTES)

1. Tyler Schnupp, Special Education Teacher at Lincoln Elementary School, at an annual salary of \$50,075 (Step BA-1) (Pro Rata) for the duration of the leave (retroactively on or about February 21, 2019 through May 30, 2019 of the 2018-2019 school year), whichever is less, of Brittany Abbey, pending proper clearances and pre-employment documentation.
2. Shannon Marsteller, Special Education Teacher at Washington Elementary School, at an annual salary of \$51,075 (Step MA-1) (Pro Rata) for the duration of the leave (retroactively effective January 25, 2019 through on or about April 26, 2019), whichever is less, of Jill Ackermann, pending proper clearances and pre-employment documentation.

B. CLASSIFIED

1. Debra Hakeem, Noontime Aide at Washington Elementary School, retroactively effective February 15, 2019 at a rate of \$8.00 per hour, pending proper clearances and pre-employment documentation.
4. Sophia Antonucci, Part-Time Secretary at Independence Middle School for 20 hours a week, effective February 27, 2019 at a rate of \$13.50 per hour and all other provisions per the Secretaries Unit Bargaining Agreement for part-time employees pending proper clearances and pre-employment documentation.
6. TBD, Full-Time 12 Month Secretary at Neil Armstrong Middle School, effective July 1, 2019, at a rate of TBD per hour and all other provisions per the Secretaries Unit Bargaining Agreement pending proper clearances and pre-employment documentation.
7. TBD, Noontime Aide at Benjamin Franklin Elementary School, TBD at a rate of \$8.00 per hour, pending proper clearances and pre-employment documentation.
8. TBD, Full-Time Security Guard, effective TBD at a rate of TBD, pending proper clearances and pre-employment documentation.
9. TBD, Full-Time Bus Driver, effective TBD at a rate of \$15.63 and all other provisions per the Transportation Department Bargaining Agreement, pending proper clearances and pre-employment documentation.

11. Appointment of Personnel - 2018-2019 Alternative Education Program

The Board of School Directors approves the Administration's recommendation to appoint the following individuals for the positions indicated at the salaries and effective dates specified: (All applicants are hired contingent upon certification of proper clearances and documentation, pre-employment testing and adherence to all of the hiring policies of the Bethel Park School District. The rates of pay for new hires and extra duty assignments for those covered by a Collective

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Bargaining Agreement are subject to any revisions that occur in that Collective Bargaining Agreement if those changes go into effect during the school year.

A. ALTERNATIVE EDUCATION PROGRAM/2018-2019 SCHOOL YEAR

(The Alternative Education Program for the 2018-2019 school year will run for 5 days per week and no employee will exceed 4 hours per day. Art and Technology Education will be offered for 1 hour per day only.)

PROFESSIONAL

The following Professional at a rate of \$25.00 per hour for the 2018-2019 school year:

- I. Michael Teti - Biology Teacher - retroactive to January 28, 2019

12. Approval of Substitute(s)

The Board of School Directors approves the Administration's recommendation to approve the substitute(s) listed below for the specific categories noted and at the rates approved. (All applicants are hired contingent upon certification of proper clearances and documentation, pre-employment testing and adherence to all of the hiring policies of the Bethel Park School District.

SUBSTITUTE CUSTODIAN

Debra Hakeem *

* New to the District

The motion for Resolutions # 1 – 3, 5 – 9, 10A, 10B1, 10B4, 10B6 - 10B9 and 11 - 12 under the Personnel Committee passed by voice vote, 9-0.

Mrs. Dobos moved, seconded by Mr. Amaditz that the Board of School Directors hereby authorizes approval of Resolutions # 4 under the Personnel Committee.

4. Approval of Staffing Change(s)

The Board of School Directors approves the Administration's recommendation to approve the following staffing change(s) effective immediately:

- A. Close the following positions:
 - I. Part-Time Special Education Paraprofessional

Vice-President Ruhl called for a roll call vote.

Voting in the affirmative on roll call were Mr. Amaditz, Mrs. Buckley, Mrs. Cook, Mr. Means, Mrs. Ruhl and Mr. Werkmeister.

Voting in the negative on roll call were Mr. Christenson, Mrs. Dobos and Mr. Nagel.

The motion for Resolution # 4 under the Personnel Committee passed, 6-3.

Mrs. Dobos moved, seconded by Mr. Means that the Board of School Directors hereby authorizes approval of Resolutions # 10B2, 10B3 and 10B5 under the Personnel Committee.

10. Appointment of Personnel

The Board of School Directors approves the Administration's recommendation to appoint the following individuals for the position indicated at the salaries and effective dates specified: (All applicants are hired contingent upon certification of proper clearances and documentation, pre-employment testing and adherence to all of the hiring policies of the Bethel Park School District. The rates of pay for new hires and extra duty assignments for those covered by a Collective

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Bargaining Agreement are subject to any revisions that occur in that Collective Bargaining Agreement if those changes go into effect during the school year.)

B. CLASSIFIED

- 2. Tracy Freyvogel, Part-Time Special Education Paraprofessional at 29.50 hours a week, retroactively effective February 7, 2019, at a rate of \$11.69 per hour and all other provisions per the Paraprofessionals and Aides Bargaining Agreement for part-time employees, pending proper clearances and pre-employment documentation.
- 3. Cheryl Bele, Part-Time Special Education Paraprofessional at 29.50 hours a week, retroactively effective February 26, 2019, at a rate of \$11.69 per hour and all other provisions per the Paraprofessionals and Aides Bargaining Agreement for part-time employees, pending proper clearances and pre-employment documentation.
- 5. Heaven Franklin-Pitts, Part-Time Special Education Paraprofessional at 29.50 hours a week, effective TBD, at a rate of \$11.69 per hour and all other provisions per the Paraprofessionals and Aides Bargaining Agreement for part-time employees, pending proper clearances and pre-employment documentation.

The motion for Resolutions # 10B2, 10B3 and 10B5 under the Personnel Committee passed by voice vote, 8-1 with Mr. Nagel being the dissenting vote.

FACILITIES AND SERVICES COMMITTEE

Mr. Werkmeister moved, seconded by Mrs. Dobos that the Board of School Directors hereby authorizes approval of Resolutions # 1 - 2 under the Facilities and Services Committee.

1. Repair of the Combination Oven at the High School

The Board of School Directors approves the Administration’s recommendation to retroactively approve the repair of the bottom heat exchanger of the combination oven at the High School by AIS Commercial Parts & Service in an amount of \$6,970.26. The funds are from the Cafeteria Fund Account.

2. Roof Replacement Project at Pathfinder School

The Board of School Directors approves the Administration’s recommendation to contribute the District’s share of \$111,200.00 (or 22.24%) toward the Roof Replacement Project at Pathfinder School with the understanding that this payment is not due until after July 1, 2019 but prior to August 7, 2019 as per Resolution #82-2019.

The motion for Resolutions #1-2 under the Facilities and Services Committee passed by voice vote, 9-0.

FINANCE COMMITTEE

Mr. Amaditz moved, seconded by Mr. Means that the Board of School Directors hereby authorizes approval of Resolutions # 1 – 10 under the Finance Committee.

1. February 2019 Salaries and Bills

The Board of School Directors approves the Administration’s recommendation to authorize the expenditures for the month of February 2019 regarding salaries and bills.

Salaries	\$3,321,950.72
Bills	\$3,454,765.60
Total	\$6,776,716.32

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2. **January 2019 Financial Report**

The Board of School Directors approves the Administration’s recommendation to accept the January 2019 Summary of Cash & Investments and Operating Budget Financial Report. (See Attachment)

3. **Budgetary Transfers**

The Board of School Directors approves the Administration’s recommendation to authorize the Budgetary Transfers within the 2018-2019 Operating Budget, to align expenditures and budget amounts within the respective categories. (See Attachment)

4. **Approval of Agreement with NGR Curtailment Specialists**

The Board of School Directors approves the Administration’s recommendation to renew the contract with NGR Curtailment Specialists (formerly Clear Choice Energy) for the demand response program for three additional years beginning June 1, 2019.

5. **Live Well Allegheny Status**

The Board of School Directors approves the Administration’s recommendation to apply for Live Well Allegheny School status with the Allegheny County Health Department. (See Attachment)

6. **Approval of the Purchase of Information Technology Equipment**

The Board of School Directors approves the Administration’s recommendation to purchase Wireless access points and other associated equipment and licensing pursuant to the requirements of the eRate PEPPM Mini-bid process at a total pre-eRate discount cost not to exceed \$337,000. Awarded vendor will be named at the March 2019 Board Meeting. This purchase will be coming from the Capital Reserve Funds.

7. **Approval of the Purchase of Information Technology Equipment**

The Board of School Directors approves the Administration’s recommendation to purchase the following IT equipment as listed below for a total cost of \$18,317.31. This purchase will be coming from the Information Technology Budget Funds.

Qty.	Item	Vendor	Location	Unit Cost	Cost
11	Lynx System Panic Button / Emergency System	Johnson Controls & Dell CoStars State Contract	District Wide	\$18,317.31	\$18,317.31

8. **Approval of Information Technology Service & Maintenance Contracts 2019-2020 (eRate)**

The Board of School Directors approves the Administration’s recommendation to contract with Verizon for Internet connectivity at an annual cost of \$2,160.00 (plus \$100 installation for year 1) for a term of two years.

9. **Acceptance of Donation**

The Board of School Directors approves the Administration’s recommendation to accept a donation of a 20 gallon fish aquarium for the Science Department at Independence Middle School from a thoughtful and generous resident. The cost of the aquarium is unknown.

10. **Kennedy School of Driving**

The Board of School Directors approves the Administration’s recommendation to approve Kennedy School of Driving for the 2019-2020 school year.

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The motion for Resolutions # 1 – 10 under the Finance Committee passed by voice vote, 9-0.

Mr. Means stated that he would be moving the motions around for approval under the Policy Committee.

POLICY COMMITTEE

Mr. Means read the following policies will move on the next Voting meeting.

5. Policy Revision (First of Three Readings)

- 006 Meetings
- 236 Student Assistance Program
- 707 Use of School Facilities
- 904 Public Attendance at School Events
- 904 Attachment - Public Behavior at School Events

Mr. Means moved, seconded by Mrs. Dobos that the Board of School Directors hereby authorizes approval of Resolution # 3 under the Policy Committee.

3. Waive of Procedure

The Board of School Directors waives the procedure requiring three readings for Policy 247, 247 Attachment, Policy 249 and 249 Attachment.

The motion for Resolution # 3 under the Policy Committee passed by voice vote, 9-0.

Mr. Means moved, seconded by Mr. Nagel that the Board of School Directors hereby authorizes approval of Resolutions # 1 – 2 and 4 under the Policy Committee.

1. Policy Revisions (Final Reading)

The Board of School Directors approves the Administration's recommendation to approve the following policies:

- 103 Nondiscrimination/Discriminatory Harassment - School and Classroom Practices
- 103 Attachment - Report Form for Complaints of Discrimination/Discriminatory Harassment - Students
- 103.1 Nondiscrimination - Qualified Students with Disabilities
- 103.1 Attachment - Report Form for Complaints of Discrimination - Qualified Students with Disabilities
- 104 Nondiscrimination in Employment Practices
- 104 Attachment - Report Form for Complaints of Discrimination/Discriminatory Harassment - Employees
- 222 Tobacco/Nicotine - Students
- 323 Tobacco/Nicotine - Employees

2. Policy Rescind (Final Reading)

The Board of School Directors approves the Administration's recommendation to approve the following policies:

- 423 Tobacco - Professional Employees
- 523 Tobacco - Classified Employees

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4. **Policy Revisions (Final Reading)**

The Board of School Directors approves the Administration's recommendation to approve the following policies:

- 247 Hazing
- 247 Attachment - Report Form for Complaints of Hazing
- 249 Bullying/Cyberbullying
- 249 Attachment - Report Form for Complaints of Bullying/Cyberbullying

The motion for Resolutions # 1 – 2 and 4 under the Policy Committee passed by voice vote, 9-0.

OTHER

Mr. Nagel moved, seconded by Mr. Christenson that the Board of School Directors hereby authorizes approval of Resolutions # 1 – 2 under Other.

1. **Student Agreements**

The Board of School Directors approves the Administration's recommendation to approve the resolutions and agreements for Student #006771, Student #002040, Student #004493 and Student #004640.

2. **Board Meetings**

The Board of School Directors approves the Administration's recommendation to adopt the January 2020 through December 2020 meeting dates. (See Attachment)

The motion for Resolutions # 1 – 2 under Other passed by voice vote, 9-0.

Vice-President Ruhl asked if there were any comments from the audience.

Thomas Archer, 1012 Willow Glen Drive, Bethel Park, PA, resident commented on the possibility of having full-day Kindergarten.

Shayna Willis, 5844 Monongahela Avenue, Bethel Park, PA, resident commented on her concern about the downward trend of the K-8 school scores, Bethel is now 71st in the State and she wondered where we were in the CCAC accreditation process.

Board Comments:

Mrs. Dobos asked if we knew anything about the accreditation with CCAC.

Dr. Pasquerilla stated that we have been trying to partner with CCAC. They have been trying to be more flexible than in the past to allow some of our staff to meet their qualifications even though, in his opinion our staff is more highly qualified. If our teacher becomes an adjunct professor to CCAC, then any of the credits that the students receive would be able to be transferred.

Mrs. Dobos stated that she wanted to comment on the Kindergarten comment. We have looked at that full-day option very closely several years ago and we do not have enough room in our schools to have a full-day Kindergarten. Four to five years ago, we talked about a Kindergarten Center but that was very costly so it is not that we have ignored the issue, we have reviewed it and it just isn't feasible.

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Mrs. Buckley stated that for the record, she still has all the data and all the records that was collected at that time. If any Board member would like to review it, she would be happy to share.

Mr. Werkmeister stated that he too was on the Board at the time of the Kindergarten discussions. However, it is good to review it periodically and that some things may have changed to make it more practical but there were many reasons why we could not do it at that time. He wanted to apologize for the late start of the meeting and to thank everyone for attending this evening. He also wanted to congratulate the Cheerleaders.

Mr. Christenson stated that since we have the data on the Kindergarten, it would be good to take a look at it, even if we can't do it now, we do need to have a long term facilities discussion with future plans for different buildings, expanding buildings. Full-day Kindergarten could become part of the long term facilities discussion.

Mr. Nagel wants to echo Mr. Christenson's comments. He has written an outline and shared it with the Board and Superintendent of a long term facilities plan in accordance with the PA School Board Association looking at student capacity, class norms and division of the District. The changing demographics of having two parents that work full-time work better in a lot of situations. There are a lot of things that could be addressed if it is looked at in a more comprehensive with long-term views. He wanted to congratulate the PTO's in a very active month, the Cheerleaders, students and staff.

Mr. Means stated that there has been some talk about the HVAC system upgraded at the High School since that the school is only eight years old. When they built the High School it was for an energy efficiency and won three Green Globes awards. He explained that the system runs on max capacity all the time and he thinks that this is the reason that it needs to be augmented after only eight years.

Mrs. Ruhl reminded everyone that the Spring Musical is coming up and not to miss it and she thanked everyone for attending this evening.

Mr. Amaditz moved, seconded by Mr. Nagel to adjourn the meeting at 10:12 PM.

Leonard A. Corazzi, Board Secretary
KMH – March 7, 2019