

**BETHEL PARK SCHOOL DISTRICT
AGENDA FOR COMMITTEE MEETING**

**Tuesday, January 21, 2020
7:00 PM - Administration Building**

- A. Call to Order.....Pamela Dobos, President
- B. Pledge of Allegiance.....Pamela Dobos, President
- C. Roll Call.....Pamela Dobos, President
- D. Public Comments on Agenda Items
- E. Committee Reports:

CURRICULUM COMMITTEE

Vince Scalzo, Chairperson

1. 2020-2021 School Calendar

The Board of School Directors approves the Administration’s recommendation to approve the 2020-2021 school calendar.

2. Local Holidays

The Board of School Directors approves the Administration’s recommendation to approve the following dates as “local holidays”:

- November 27, 2020
- December 24, 2020
- December 28, 2020
- December 29, 2020
- December 30, 2020

3. School Sponsored Overnight Educational Activities

The Board of School Directors approves the Administration’s recommendation to permit qualifying High School students and their chaperones to participate in the following competitions:

A. The 46th Annual Harvard National Invitational Forensics Tournament, Cambridge, MA - February 14-18, 2020

Christine Robb as chaperone, coach, and judge along with five qualifying high school students, to participate in the Harvard National Forensics Tournament in Cambridge, MA from February 14-18, 2020.

B. Distributive Education Clubs of America (DECA) State Career/Leadership Development Conference, Hershey, PA , February 19-21, 2020

Amend the previously approved Distributive Education Club of America (DECA) State Career/Leadership Development Conference in Hershey PA from February 19-21, 2020 to reflect a change in chaperones. Suzanne Vighetti will be replacing Leigh Ann Totty, who was previously approved on October 22, 2019. Barry Christenson will be added as an additional chaperone.

4. Dyslexia Screening & Early Literacy Intervention Pilot Program Expansion Grant Approval

The Board of School Directors approves the Administration’s recommendation to retroactively approve the Dyslexia Screening & Early Literacy Intervention Pilot Program Expansion Grant for the 2019-2020 and 2020-2021 school years in the amount of \$40,000 annually for a total of \$80,000.

5. Professional Development

The Board of School Directors approves the Administration’s recommendation to permit Dan Sloan to attend the Pennsylvania State Athletic Directors Association Conference in the Hershey Lodge, Hershey, PA from March 25-27, 2020 at a cost of \$1,090.

Discussion Only:

- 1. Discipline Committee Formation

1. Changes to the Extra-Curricular Pay Schedule - Current Position - (2020-2021 School Year)

The Board of School Directors approves the Administration’s recommendation to make the changes to the Extra-Curricular Pay Schedule - Current Position listed effective with the 2020-2021 school year as outlined below.

<u>2020/2021 EXTRA DUTY</u>	<u>CONTRACT</u>	<u>NAME</u>	<u>STIPEND</u>	<u>DELETE/ADD</u>
NOT IN CONTRACT				
HIGH SCHOOL/IMS				
SPONSORS				
Interact Club	0.00	NEW	\$1,176.00	ADD
MIDDLE SCHOOL - IMS				
SPONSORS				
Ukulele Club	0.00	NEW	\$942.00	ADD

2. Approval of Extra Duty Responsibility Program (2019-2020)

The Board of School Directors approves the Administration’s recommendation to appoint the individuals listed to the extra duty positions noted, with the rates and conditions as agreed upon in the Teachers Collective Bargaining Agreement. (All applicants hired are contingent upon certification of proper clearances and documentation, pre-employment testing and adherence to all of the hiring policies of the Bethel Park School District.)

<u>2019/2020 EXTRA DUTY</u>	<u>CONTRACT</u>	<u>STIPEND</u>	<u>DELETE/ADD</u>
HIGH SCHOOL			
ATHLETICS			
9TH GRADE ASSISTANTS			
Baseball-9th Grade - Assistant	1,963	1,963.00	
OTHER POSITIONS			
Weightroom Trainer-HS 1st & 2nd 9 wks.	3,505	1,752.00	DELETE ADJUST
Weightroom Trainer-HS 3rd & 4th 9 wks.		1,753.00	ADD
NOT IN CONTRACT			
HIGH SCHOOL - ATHLETICS			
Baseball - Assistant	Volunteer	0.00	
Baseball - Assistant	Volunteer	0.00	
Lacrosse (Boys) - Assistant	Volunteer	0.00	
Volleyball (Boys) - Assistant	Volunteer	0.00	
Volleyball (Boys) - Assistant	Volunteer	0.00	

3. **Memorandum of Agreement with the Bethel Park Federation of Teachers**
The Board of School Directors approves the Administration's recommendation to retroactively approve a Memorandum of Agreement with the Bethel Park Federation of Teachers.
4. **Acceptance of Resignation(s)**
The Board of School Directors approves the Administration's recommendation to accept the resignation of the following individual(s) to be effective as indicated:
 - A. **PROFESSIONAL** - Currently 1 Position
 - B. **CLASSIFIED** - Currently 6 Positions
5. **Attainment of Status of Professional Employee**
In accordance with Section 1108(b) (2) (3) and Section 1121 of the Pennsylvania School Code of 1949, as amended, an individual has been rated as satisfactory and has thereby attained the status of Professional Employee.
6. **Approval of Leave of Absence**
The Board of School Directors approves the Administration's recommendation to approve a leave of absence for individuals per the provisions of the Teachers Collective Bargaining Agreement and FMLA policy, if applicable.
7. **Approval to Extend an Unpaid Leave of Absence**
The Board of School Directors approves the Administration's recommendation for an extension of an unpaid leave of absence for an individual per the provisions of the Teachers Collective Bargaining Agreement and FMLA policy, if applicable.
8. **Appointment of Personnel**
The Board of School Directors approves the Administration's recommendation to appoint the following individuals for the position indicated at the salaries and effective dates specified: (All applicants are hired contingent upon certification of proper clearances and documentation, pre-employment testing and adherence to all of the hiring policies of the Bethel Park School District. The rates of pay for new hires and extra duty assignments for those covered by a Collective Bargaining Agreement are subject to any revisions that occur in that Collective Bargaining Agreement if those changes go into effect during the school year.)
 - A. **PROFESSIONAL - (LONG-TERM SUBSTITUTES)** - Currently 3 Positions
 - B. **CLASSIFIED** - Currently 11 Positions
9. **Appointment of Personnel - 2019-2020 Alternative Education Program**
The Board of School Directors approves the Administration's recommendation to appoint the following individuals for the positions indicated at the salaries and effective dates specified: (All applicants are hired contingent upon certification of proper clearances and documentation, pre-employment testing and adherence to all of the hiring policies of the Bethel Park School District. The rates of pay for new hires and extra duty assignments for those covered by a Collective Bargaining Agreement are subject to any revisions that occur in that Collective Bargaining Agreement if those changes go into effect during the school year.)
 - A. **ALTERNATIVE EDUCATION PROGRAM/2019-2020 SCHOOL YEAR**
(The Alternative Education Program for the 2019-2020 school year will run for 5 days per week and no employee will exceed 4.5 hours per day. Art and Technology Education will be offered for 1 hour per day only.)
 - PROFESSIONAL** - Currently 2 Positions

10. **Approval of Substitutes**

The Board of School Directors approves the Administration's recommendation to approve the substitutes listed below for the specific categories noted and at the rates approved. (All applicants are hired contingent upon certification of proper clearances and documentation, pre-employment testing and adherence to all of the hiring policies of the Bethel Park School District.)

SUBSTITUTE SECRETARY/NOON TIME AIDE/BUS AIDE - Currently 2 Positions

Discussion Only:

1. Assistant Principal at the High School

FACILITIES AND SERVICES COMMITTEE

Russ Spicuzza, Chairperson

1. **Waterline Relocation Project**

The Board of School Directors approves the Administration's recommendation to approve a contract with the Reynolds Group to relocate the waterline at the High School Stadium at a cost not to exceed \$_____. This will be paid for out of the Capital Reserve Fund.

2. **Purchase of a Replacement Univent Unit for Washington Elementary School**

The Board of School Directors approves the Administration's recommendation to approve the purchase of a replacement Univent Unit for Washington Elementary School from Trane at a cost not to exceed \$5,565.00. Installation of the unit will be done in-house.

FINANCE COMMITTEE

Barry Christenson, Chairperson

1. **December 2019 and January 2020 Salaries and Bills**

The Board of School Directors approves the Administration's recommendation to authorize the expenditures for the months of December 2019 and January 2020 regarding salaries and bills.

<u>December 2019</u>		<u>January 2020</u>	
Salaries	\$3,324,636.74	Salaries	\$
Bills	<u>\$2,584,369.32</u>	Bills	\$
Total	\$5,909,006.06	Total	\$

2. **November 2019 Financial Report**

The Board of School Directors approves the Administration's recommendation to accept the November 2019 Summary of Cash & Investments and Operating Budget Financial Report.

3. **December 2019 Financial Report**

The Board of School Directors approves the Administration's recommendation to accept the December 2019 Summary of Cash & Investments and Operating Budget Financial Report.

4. **Budgetary Transfers**

The Board of School Directors approves the Administration's recommendation to authorize the Budgetary Transfers within the 2019-2020 Operating Budget, to align expenditures and budget amounts within the respective categories.

5. **Adopt the 2020-2021 Preliminary General Fund Budget**

The Board of School Directors approves the Administration's recommendation to adopt the 2020-2021 Preliminary General Fund Budget in accordance with Act 1 in the amount of \$92,372,391.

6. **Acceptance of the Audit Report for Year Ending June 30, 2019**

The Board of School Directors approves the Administration's recommendation to approve the audited financial statements for the fiscal year ending June 30, 2019. The audit was certified by Cypher and Cypher, Certified Public Accountants on December 31, 2019.

7. **Approval of Bethel Park School District Solicitor**

The Board of School Directors approves the Administration's recommendation to approve the law firm of TBD as the School District Solicitor effective TBD at a rate of TBD per month retainer and TBD per hour.

8. **Approval of Bethel Park School District Solicitor for Delinquent Tax Collection**

The Board of School Directors approves the Administration's recommendation to approve the law firm of TBD as Delinquent Tax Collector effective TBD.

9. **Approval of Revised Act 20 Resolution**

The Board of School Directors approves the Administration's recommendation to approve Resolution #86-2020 adopting the schedule of Attorney fees in connection with the collection of taxes, tax claims, tax liens, municipal claims and municipal liens pursuant to Act 1 of 1996 and Act 20 of 2003 and adopting a schedule of charges, expenses and fees pursuant to the Act of May 16, 1923 as amended, 53 P.S. §7101, §7103, and §7106, which resolution repeals any other resolutions inconsistent herewith relating to a schedule of Attorney Fees pursuant to Act 1 of 1996.

10. **Approval of Student Services Contract(s)**

The Board of School Directors approves the Administration's recommendation to approve the Student Services Contract(s).

- McGuire Memorial Employment Option Center

11. **Approval of the Purchase of Information Technology Services**

The Board of School Directors approves the Administration's recommendation to purchase the following IT services as listed below for a total cost of \$ _____.

Qty.	Item	Vendor	School & Location	Unit Cost	Cost
1	Professional Services Upgrade	Harris Solutions	District-Wide	\$4,800.00	\$4,800.00

12. **eRate Consultant**

The Board of School Directors approves the Administration's recommendation to authorize the additional expenditure of \$2,800 to contract with Funds for Learning for assistance with the eRate 2020-2021 C2 application process. This is in addition to the \$3,000 already recently authorized for Funds for Learning to assist with the application of eRate 2020-2021 C1 funding. Use of Funds for Learning ensures that eRate program guidelines are followed and that funds applied for are received.

13. **Sale of the District Vehicle**

The Board of School Directors approves the results of the sale of the 1979 Kubota tractor to Mark Gaudino in the amount of \$368.00.

Discussion Only:

1. Truck Purchase for the Bus Garage
2. Tax Referendum

1. **Approval of Policy (Third and Final Reading)**
 - 805.2 School Security Personnel
2. **Policy Revision (Third and Final Reading)**
 - 805 Emergency Preparedness and Response
3. **Policy Revision (First of Three Readings)**
 - 805.1 Relations with Law Enforcement Agencies

OTHER

1. **Student Agreement**

The Board of School Directors approves the Administration's recommendation to approve the resolution and agreement for Student #1001365.

Discussion Only:

1. Lois Johnson Day Care

F. PUBLIC COMMENTS

- G. Adjournment