

BETHEL PARK SCHOOL DISTRICT
Bethel Park, Pennsylvania

**MISSION: TO LEAD AN EDUCATIONAL PARTNERSHIP WITH THE COMMUNITY,
MAINTAINING AN ENVIRONMENT THAT CHALLENGES ALL STUDENTS TO REACH
THEIR POTENTIAL AS LIFELONG LEARNERS AND RESPONSIBLE MEMBERS OF
SOCIETY**

AGENDA FOR COMBINED COMMITTEE AND REGULAR MEETING

May 28, 2019 at 8:00 PM

(This meeting is being audiotape
and videotape recorded.)

- A. Call to Order
- B. Pledge of Allegiance
- C. Roll Call
- D. Intent to Adopt Agenda for Business Items
- E. Approval of Minutes Regular Meeting Minutes of April 23, 2019
- F. Announcement of Executive Session May 28, 2019 - For Personnel, Other Legal Matters
and to Receive Information
- G. Staff, Student Government, PTA/PTO and Solicitor Report
- H. Committee Reports
- I. Public Comments on Agenda Items
- J. Business Items

CURRICULUM COMMITTEE

Cynthia Buckley, Chairperson

1. 2019-2020 Student Handbooks

The Board of School Directors approves the Administration's recommendation to approve the 2019-2020 Student Handbooks.

The Board of School Directors hereby authorizes approval of Resolution 1 under the Curriculum Committee.

ROLL CALL

MOVED _____ SECONDED _____ VOTE _____

PERSONNEL COMMITTEE

Connie Ruhl, Chairperson

1. Changes to the Extra-Curricular Pay Schedule - Current Positions (CBA)

The Board of School Directors approves the Administration's recommendation to make the changes to the Extra-Curricular Pay Schedule - Current Positions listed in the CBA effective with the 2018-2019 school year as outlined below.

<u>2018/2019 EXTRA DUTY</u>	<u>CONTRACT</u>	<u>EMPLOYEE</u>	<u>STIPEND</u>	<u>DELETE/ADD</u>
<u>NON ATHLETICS</u>				
<u>SENIOR HIGH SCHOOL</u>				

MUSIC				
Stage Manager	2,170	Eliminate	-2,170.00	Delete
Assistant Stage Manager	1,002	Eliminate	-1,002.00	Delete

2. **Approval of Extra Duty Responsibility Program (2019-2020)**

The Board of School Directors approves the Administration's recommendation to appoint the individuals listed to the extra duty positions noted, with the rates and conditions as agreed upon in the Teachers Collective Bargaining Agreement. (All applicants hired are contingent upon certification of proper clearances and documentation, pre-employment testing and adherence to all of the hiring policies of the Bethel Park School District.)

2019/2020 EXTRA DUTY	CONTRACT	NAME	STIPEND
HIGH SCHOOL			
ATHLETICS			
Basketball (Boys)	8,203	Joshua Bears	8,203.00
Rifle	3,926	Thomas Benedict	3,926.00
Wrestling	5,608	Timothy Crawford	5,608.00
Basketball - Girls (<i>Agreement approved 8/21/18</i>)	8,203	Jonna Burke	9,500.00
Winter (Indoor) Track	3,364	Scott Staranko	3,364.00
VARSITY ASSISTANT			
Basketball - Assistant (Boys)	4,923	Brian Blanc	4,923.00
Basketball 1st Assistant (Girls) (<i>Agreement approved 8/21/18</i>)	4,923	Josh Kicinski	6,175.00
Basketball - Assistant (Girls) (<i>Agreement approved 8/21/18</i>)	4,923	Matthew Bacco	5,700.00
Wrestling - Assistant	3,364	Mark Eckley	3,364.00
Rifle - Assistant	2,357	Nicolle Benedict	2,357.00
Winter (Indoor Track) - Assist 1	2,020	Mark Jacobs	2,020.00
Winter (Indoor Track) - Assist 2	2,020	Jack Hartnell	2,020.00
9TH GRADE ATHLETICS			
Basketball (Boys) - 9th Grade	3,692	Julius Caye	3,692.00
RELATED POSITIONS - PER EVENT			
Announcer	73.00		
Bus Chaperone	49.00		
Middle School Athl. Proc.	42.00		
Official Timer	62.00		
Photographer	86.00		
Scoreboard Operator	62.00		
Timing System Oper - Swimming	62.00		
Statistician	73.00		

Ticket Taker	49.00		
Ticket Seller	62.00		
Usher	49.00		
Basketball Scorekeeper	62.00		
Middle School k/t	49.00		
NON ATHLETICS			
Web Master	1,394	Lee Cristofano	1,394.00
SENIOR HIGH SCHOOL			
MUSIC - DRAMA			
Stage Manager (<i>Board Approved 5/28/19</i>)	2,170	<i>Eliminated</i>	0.00
Assistant Stage Manager (<i>Board Approved 5/28/19</i>)	1,002	<i>Eliminated</i>	0.00
Musical Prod. Vocal Director	1,571	Todd Kuczawa	1,571.00
Musical Prod. Director	2,357	Todd Kuczawa	2,357.00
Assistant Musical Prod. Director	983	Jay McDowell	983.00
Musical Prod. Book Director	1,571	Matthew Sartore	1,571.00
Musical Prod. Orch. Director	1,571	Chad Thompson	1,571.00
Choreographer	1,571	Rebecca Heller	1,571.00
Costume Director	588	Kimberly Wicker	588.00
Make-Up	391	Rebecca Heller	391.00
Stage Control	588	Mark Render	588.00
Scenery Painting	983	Sandy Boggs	983.00
Int. Thespians	391	Chris Nagel	391.00
Jr. - Sr. Class Play	1,765	Cortney Williams	1,765.00
Ticket Manager	1,176	Lynne Pieczynski	1,176.00
Telerama	1,571	Cortney Williams	1,571.00
SENIOR HIGH SCHOOL			
MARCHING BAND			
Band Director	5,889	Chad Thompson	5,889.00
Associate Band Director	3,940	Michael Petrossi	3,940.00
Assistant Band Director 1	2,550	Zachary Cable	2,550.00
Assistant Band Director 2	2,550	Jeffrey Knell	2,550.00
Bethettes	1,274	Robin Palyas	1,274.00
Majorettes	1,274	Robin Palyas	1,274.00
Evening Performance Total Stipend (<i>\$6,978.68 MOU</i>)	5,234		
Evening Performance Stipend 1		Jonathan Derby	1,744.67
Evening Performance Stipend 2		Chad Thompson	1,744.67
Evening Performance Stipend 3		Stephanie Glover	1,744.67
Evening Performance Stipend 4		Todd Kuczawa	1,744.67

SENIOR HIGH SCHOOL			
LITERARY ACTIVITIES			
Newspaper Editorial	1,176	John Allemang	1,176.00
Newspaper (Production)	594	John Allemang	594.00
Newspaper (Composer)	391	John Allemang	391.00
Yearbook (Editorial)	3,282	John Allemang	3,282.00
Yearbook (Business)	1,765	John Allemang	1,765.00
Vernissage	1,176	Charles Youngs	1,176.00
SENIOR HIGH SCHOOL			
SPONSORS			
Foreign Exchange	983	Lorri Smith	983.00
Grade 9 (<i>Sharing position</i>)	1,176	Brad Kszastowski	588.00
Grade 9 (<i>Sharing position</i>)		Chris Durco	588.00
Grade 10	1,176	Alicia Pacek	1,176.00
Grade 11	1,494	Tracy Schuster	1,494.00
Grade 12	1,869	John Allemang	1,869.00
Dance Proctor 1	786	Mark Render	786.00
Dance Proctor 2	786	Paul Novak	786.00
Dance Proctor 3	786	Jay Kreigline	786.00
SENIOR HIGH SCHOOL			
CLUBS			
Math Club	1,176	MaryAnn Pfeuffer	1,176.00
Camera Club	391	John Allemang	391.00
Chess Club	195	Victor DiPrampero	195.00
Forensics	2,945	Christine Robb	2,945.00
Assistant Forensics	1,571	Heather Gold	1,571.00
Future Homemakers	1,765	Jill Simpson	1,765.00
Science Demonstration	391	<i>Not filled since 2006/07</i>	0.00
Art Club	786	Kent Wallisch	786.00
Language Club (<i>Sharing position - 3 way split</i>)	786	Ellen Conrad	262.00
Language Club (<i>Sharing position - 3 way split</i>)		Tracy McCoy	262.00
Language Club (<i>Sharing position - 3 way split</i>)		Chris Tobias	262.00
National Honor Society	1,176	Sean O'Brien	1,176.00
Ushers Club	786	Mark Render	786.00
Drama Club	1,571	Chris Nagel	1,571.00
Astronomy Club	391	<i>Not filled since 2006/07</i>	0.00
Homecoming	1,765	Brad Kszastowski	1,765.00
Science Club (<i>Sharing position</i>)	1,176	Randi Durmis	588.00
Science Club (<i>Sharing position</i>)		Megan Farren	588.00

Assistant Science Club Director (<i>Sharing position</i>)	786	Megan Farren	393.00
Assistant Science Club Director (<i>Sharing position</i>)		Randi Durmis	393.00
Assistant Drama Club	786	Richard Casagrande	786.00
Future Business L.A.	1,765	<i>Not filled since 2014/15</i>	0.00
Student Council	4,905	Brad Kszastowski	4,905.00
SENIOR HIGH SCHOOL			
OTHER			
Detention Proctor 1	1,963	Linda Broderick (<i>AM</i>)	1,963.00
Detention Proctor 2	1,963	John Oluszak (<i>PM</i>)	1,963.00
Detention Proctor 3	1,963	Mark Render (<i>PM</i>)	1,963.00
Detention Proctor 4 (Saturday) (<i>Sharing position</i>)	1,963	Lynne Pieczynski	981.50
Detention Proctor 4 (Saturday) (<i>Sharing position</i>)		Anna Scott	981.50
Bus Proctor 1	1,176	Art Smock	1,176.00
Bus Proctor 2	1,176	Charles Herd	1,176.00
Bus Proctor 3 (<i>Sharing position</i>)	1,176	James Gais	588.00
Bus Proctor 3 (<i>Sharing position</i>)		Jaclyn Wilcox	588.00
Computer Lab Monitor/Per Hour	13.47	Camilla Walsh	
Homebound - Per Hour	25.95		
MIDDLE SCHOOL			
IMS			
Evening Performance Stipend (7-8) (<i>\$8,422.50 MOU</i>)	5,615		
Vocal Director		Patricia Quinque	2,807.50
Instrumental Director 1		Michael Petrossi	2,807.50
Instrumental Director 2		Stephanie Glover	2,807.50
HOTT Coordinator 1	2,781	Kristen Fonda	2,781.00
HOTT Coordinator 2	2,781	Judi Kosanovich	2,781.00
Bell Choir/IMS Ringer	942	Jay McDowell	942.00
Stage Crew	1,734	Jeffrey Schilling	1,734.00
Drama Club 1	1,259	Patricia Quinque	1,259.00
Drama Club 2	1,259	Jeffrey Schilling	1,259.00
Drama Club 3	1,259	Michael Petrossi	1,259.00
Drama Club 4	1,259	Nina Persi	1,259.00
Stage Band	1,571	Michael Petrossi	1,571.00
MIDDLE SCHOOL - IMS			
LITERARY ACTIVITIES			
Newspaper Editorial	942	Patricia Heasley	942.00
Newspaper (Production)	788	Patricia Heasley	788.00

Yearbook (Editorial)	2,624	Kevin Connolly	2,624.00
Yearbook (Business)	1,413	Cori Campagna	1,413.00
Literary Magazine	942	<i>No Longer Being Filled</i>	0.00
MIDDLE SCHOOL - IMS			
SPONSORS			
Science Club	942	Jennifer Evans	942.00
Student Council	3,926	Jennifer Makel	3,926.00
A-V Director	588	<i>No Longer Being Filled</i>	0.00
A-V Club	588	Kara Whitaker	588.00
Just Say No 1 *	1,384	Jennifer Blodgett	922.67
Just Say No 2 *	1,384	Kathleen Fosher	922.67
Just Say No 2 *		Shelly Schaum	922.66
<i>*Both IMS "Just Say No" positions are being added together and split between three employees for a total of \$2,768.</i>			
MIDDLE SCHOOL - IMS			
OTHER			
Attendance Coordinator	1,176	<i>No Longer Being Filled</i>	0.00
Detention Proctor 1	1,963	Kristen Fonda	1,963.00
Detention Proctor 2 (Saturday)	1,963	Sarah Patera	1,963.00
Bus Proctor 1	1,176	Scott Staranko	1,176.00
Bus Proctor 2	1,176	Jeremy Linz	1,176.00
Bus Proctor 3	1,176	John Tusai	1,176.00
Bus Proctor 4	1,176	TBD	1,176.00
Lunchroom Proctor 1	1,052	Richelle Mucci	1,052.00
Lunchroom Proctor 2	1,052	John Tusai	1,052.00
Lunchroom Proctor 3	1,052	Jeremy Linz	1,052.00
Lunchroom Proctor 4	1,052	William Javor	1,052.00
Lunchroom Proctor 5	1,052	Kevin Connolly	1,052.00
Lunchroom Proctor 6	1,052	Cori Campagna	1,052.00
Lunchroom Proctor 7 (<i>Sharing Position</i>)	1,052	Judi Kosanovich	526.00
Lunchroom Proctor 7 (<i>Sharing Position</i>)		Jay McDowell	526.00
Lunchroom Proctor 8	1,052	Sharilyn Oravetz	1,052.00
Lunchroom Proctor 9	1,052	TBD	1,052.00
Intramurals-Per Hr max of 100 hrs.	11.54	Judi Kosanovich	1,154.00
Intramurals-Per Hr max of 100 hrs.	11.54	Nicholas Santora	1,154.00
MIDDLE SCHOOL			
NEIL ARMSTRONG			
Evening Performance Stipend (5-6)	5,615		
Evening Performance Stipend 1		Rachel Skilone	1,403.75
Evening Performance Stipend 2		Marian Irwin	1,871.67

Evening Performance Stipend 3		Patricia Quinque	935.83
Evening Performance Stipend 4		Patricia Moury	935.83
Evening Performance Stipend 5		Jeffrey Knell	467.92
HOTT Coordinator	2,781	Steven Ericson	2,781.00
Stage Crew	1,734	Mark Ferrari	1,734.00
Drama Club	1,259	Nadine Logue	1,259.00
Stage Band	1,571	Rachel Skilone	1,571.00
MIDDLE SCHOOL - NAMS			
LITERARY ACTIVITIES			
Newspaper Editorial	942	Nicole Loebig	942.00
Newspaper (Production)	788	Rebekah Foringer	788.00
Yearbook (Editorial)	2,624	Leanne Cupp	2,624.00
Yearbook (Business)	1,413	Peter Glumac	1,413.00
Literary Magazine	942	Nicole Loebig	942.00
MIDDLE SCHOOL - NAMS			
SPONSORS			
Science Club 1	942	Wendy Hirzel	942.00
Science Club 2	942	Sarah Paterra	942.00
Student Council	3,926	Mary Huwe	3,926.00
A-V Director <i>(Board Approved 5/22/18)</i>	588	<i>Eliminated</i>	0.00
A-V Club	588	Rebekah Foringer	588.00
Just Say No 1 <i>(5th Grade)</i>	1,384	Lorna Kestner	1,384.00
Just Say No 2 <i>(5th Grade)</i>	1,384	Lori Mates	1,384.00
Just Say No 3 <i>(5th Grade) (Board Approved 5/22/18)</i>	1,384	Steven Ericson	1,384.00
Just Say No 1 <i>(6th Grade)</i>	1,384	Michael Romito	1,384.00
Just Say No 2 <i>(6th Grade)</i>	1,384	Leanne Cupp	1,384.00
Just Say No 3 <i>(6th Grade)</i>	1,384	Mary Huwe	1,384.00
MIDDLE SCHOOL - NAMS			
OTHER			
Attendance Coordinator <i>(Board Approved 5/22/18)</i>	1,176	<i>Eliminated</i>	0.00
Detention Proctor	1,963	Dari Durigon	1,963.00
Bus Proctor 1	1,176	Mark Ferrari	1,176.00
Bus Proctor 2 <i>(Sharing position)</i>	1,176	Mark Hruska	588.00
Bus Proctor 2 <i>(Sharing position)</i>		Marian Irwin	588.00
Bus Proctor 3 <i>(Sharing position)</i>	1,176	Michael Milliken	588.00
Bus Proctor 3 <i>(Sharing position)</i>		Jennifer Ketner	588.00
Bus Proctor 4 <i>(Sharing position)</i>	1,176	Jeffrey Lytle	588.00
Bus Proctor 4 <i>(Sharing position)</i>		Steven Ericson	588.00
Intramurals-Per Hr max of 100 hrs.	11.54	David Kutrufis	1,154.00

ELEMENTARY SCHOOL			
Instrumental Directors Tot. Stipend	1,571		
Instrumental Director 1		Aaron Booz	314.20
Instrumental Director 2		Michael Little	314.20
Instrumental Director 3		Mary Scheffer	314.20
Instrumental Director 4		Keith Born	314.20
Instrumental Director 5		Jeffrey Knell	314.20
ELEMENTARY SCHOOL			
BEN FRANKLIN - 4.5			
Bus Proctor 1	1,335	Jacqueline Carr	1,335.00
Bus Proctor 2	1,335	Katherine Meucci	1,335.00
Bus Proctor 3	1,335	Lindsay Crowley	1,335.00
Bus Proctor 4 (<i>Sharing position</i>)	1,335	Suzanne Vighetti	677.50
Bus Proctor 4 (<i>Sharing position</i>)		Jennifer Gallaher	677.50
Bus Proctor 5 ($\frac{1}{2}$ stipend) (<i>Sharing position</i>)		Amy Luzader (1/5)	135.50
Bus Proctor 5 ($\frac{1}{2}$ stipend) (<i>Sharing position</i>)		Breanna Fisher (4/5)	542.00
ELEMENTARY SCHOOL			
ABRAHAM LINCOLN - 2.5			
Bus Proctor 1	1,335	Denice Pazuchanics	1,335.00
Bus Proctor 2	1,335	Michael Schall	1,335.00
Bus Proctor 3 ($\frac{1}{2}$ stipend)		Kriss Strotz	677.50
ELEMENTARY SCHOOL			
MEMORIAL - 3			
Bus Proctor 1	1,335	TBD	1,335.00
Bus Proctor 2	1,335	TBD	1,335.00
Bus Proctor 3	1,335	TBD	1,335.00
ELEMENTARY SCHOOL			
WASHINGTON - 2			
Bus Proctor 1	1,335	Melissa Toth	1,335.00
Bus Proctor 2	1,335	Kevin Pettigrew	667.50
Bus Proctor 2		TBD	667.50
ELEMENTARY SCHOOL			
WILLIAM PENN - 2			
Bus Proctor 1	1,335	Deron Stock	1,335.00
Bus Proctor 2	1,335	Brianna Thom	1,335.00
Intramurals - Per Hour			
	11.54		
After School Clubs - Per Hour			
	11.54		

NOT IN CONTRACT			
HIGH SCHOOL - SPONSORS			
DECA Advisor	0.00	Emily Smoller	2,945.00
HIGH SCHOOL - ATHLETICS			
Basketball - Assistant (Girls)	Volunteer	Justin Travis	0.00

3. **Acceptance of Resignation(s)**

The Board of School Directors approves the Administration's recommendation to accept the resignation of the following individual(s) to be effective as indicated:

A. PROFESSIONAL

1. Katie Leckenby, Grade 5 Learning Support Teacher at Neil Armstrong Middle School, to be effective August 15, 2019.

B. CLASSIFIED

1. Arlene Hofbauer, Full-Time Special Education Paraprofessional, to be effective September 6, 2019 for the purpose of retirement under Article 27, Section G of the Collective Bargaining Agreement.
2. Linda Cardamone, Full-Time Bus Driver, to be effective retroactively May 22, 2019.

4. **Approval of Staffing Changes**

The Board of School Directors approves the Administration's recommendation to approve the following staffing changes:

A. Open the following position:

1. Full-Time Auditorium Coordinator, effective May 28, 2019.

5. **Approval to Extend an Unpaid Leave of Absence**

The Board of School Directors approves the Administration's recommendation for an extension of an unpaid leave of absence for the following individual per the provisions of the Teachers Collective Bargaining Agreement and FMLA policy, if applicable:

A. PROFESSIONAL

1. Brittany Abbey, Special Education Teacher at Lincoln Elementary School, to commence on or about March 6, 2019 through October 23, 2019 of the 2019-2020 school year.

6. **Change of Assignment**

The Board of School Directors approves the Administration's recommendation to change the assignment of the following individual(s):

A. CLASSIFIED

1. Phillip Thomson, Substitute Bus Driver to Full-Time Bus Driver, retroactively effective April 29, 2019 at a rate of \$15.63 and all other provisions per the Transportation Department Bargaining Agreement.
2. Eve Yarroll, Substitute Bus Driver to Full-Time Bus Driver, retroactively effective May 3, 2019 at a rate of \$15.63 and all other provisions per the Transportation Department Bargaining Agreement.
3. Sarah Hewes, Substitute Secretary to Noontime Aide at Lincoln Elementary, effective May 29, 2019 at a rate of \$8.00 per hour.

7. **Appointment of Board Secretary**

The Board of School Directors approves the Administration's recommendation to appoint Leonard A. Corazzi as Board Secretary to be effective July 1, 2019 until June 30, 2022 and to serve without compensation.

8. **Appointment of Board Treasurer**

The Board of School Directors approves the Administration's recommendation to appoint Sharon Kopy as Board Treasurer to be effective July 1, 2019 until June 30, 2020 and to serve without compensation.

9. **Appointment of Personnel**

The Board of School Directors approves the Administration's recommendation to appoint the following individuals for the position indicated at the salaries and effective dates specified: (All applicants are hired contingent upon certification of proper clearances and documentation, pre-employment testing and adherence to all of the hiring policies of the Bethel Park School District. The rates of pay for new hires and extra duty assignments for those covered by a Collective Bargaining Agreement are subject to any revisions that occur in that Collective Bargaining Agreement if those changes go into effect during the school year.)

A. PROFESSIONAL - (LONG-TERM SUBSTITUTE)

1. Tyler Schnupp, Special Education Teacher at Lincoln Elementary School, at an annual salary of \$50,075 (Step BA-1) (Pro Rata) for the duration of the leave (retroactively on or about February 21, 2019 through the end of the 2018-2019 school year), whichever is less, of Brittany Abbey.

B. ADMINISTRATION

1. Jessica Kovell, Full-Time Auditorium Coordinator, effective June 3, 2019, at an annual salary of \$55,000, per the Contract appointment up to one (1) year and one (1) month per the Contract, pending proper clearances and pre-employment documentation and final review of the Contract by the Solicitor.

C. CLASSIFIED

1. Jeffrey Blanc, Part-Time Computer Paraprofessional at 20 hours a week, retroactively effective April 29, 2019, at a rate of \$11.69 per hour and all other provisions per the Paraprofessionals and Aides Bargaining Agreement for part-time employees, pending proper clearances and pre-employment documentation.
2. Meghan Olkowski, Full-Time Health Services Nurse, effective August 16, 2019, at a rate of \$13.11 and all other provisions per the Paraprofessionals and Aides Bargaining Agreement, pending proper clearances and pre-employment documentation.
3. William Cade, Part-Time Special Education Paraprofessional at 29.50 hours a week, effective August 16, 2019, at a rate of \$11.69 per hour and all other provisions per the Paraprofessionals and Aides Bargaining Agreement for part-time employees, pending proper clearances and pre-employment documentation.
4. TBD, Full-Time Bus Driver, effective TBD at a rate of \$15.63 and all other provisions per the Transportation Department Bargaining Agreement, pending proper clearances and pre-employment documentation.

10. **Approval of 2019-2020 Salaries for Act 93 Administrators**

The Board of School Directors approves the Administration's recommendation to authorize approval of the annualized salaries for administrator groups.

11. **Approval of 2019-2020 Salaries for Administrators (Non-Act 93)**

The Board of School Directors approves the Administration's recommendation to authorize approval of the annualized salaries for administrator groups.

12. **Approval of 2019-2020 Salaries for Non-Administrative Groups**

The Board of School Directors approves the Administration's recommendation to authorize approval of the annualized salaries for non-administrative groups.

13. **Approval of Extended School Year Staffing**

The Board of School Directors approves the Administration's recommendation to approve the following staffing for the ESY Programs for the summer of 2019:

K-6 Traditional ESY

1. Suzanne Vighetti, Elementary Teacher, for 6 hours of daily instruction for the Primary ESY program for students at the per diem hourly rate.
2. Amy Luzader, Elementary Teacher, for 6 hours of daily instruction for the Primary ESY program for students at the per diem hourly rate.
3. Martin O'Connor, Special Education Teacher, for 6 hours of daily instruction for the Primary ESY program for students at the per diem hourly rates.
4. TBD, Special Education Teacher, for 6 hours of daily instruction for the Primary ESY program for students at the per diem hourly rate.
5. Cynthia Blockland, Speech and Language Teacher, for 6 hours of daily instruction for the Primary ESY program for students at the per diem hourly rate.
6. Steve Ericson, Physical Education Teacher, for 9 hours of weekly instruction for the Primary ESY program for students at the per diem hourly rate.
7. EJ Mahland, Art Teacher, for 9 hours of weekly instruction for the Primary ESY program for students at the per diem hourly rate.
8. Kimberly Haynes, Special Education Paraprofessional, for 6 hours of daily support for the Primary ESY program for students at the per diem hourly rate.
9. Pam Ceccarelli, Special Education Paraprofessional, for 6 hours of daily support for the Primary ESY program for students at the per diem hourly rate.
10. Kathleen O'Brien, Special Education Paraprofessional, for 6 hours of daily support for the Primary program for students at the per diem hourly rate.
11. Mary Sirianni, Special Education Paraprofessional, for 6 hours of daily support for the Primary ESY program for students at the per diem hourly rate.
12. Amanda Scaife, Special Education Paraprofessional, for 6 hours of daily support for the Primary ESY program for students at the per diem hourly rate.
13. William Cade, Special Education Paraprofessional, for 6 hours of daily support for the Primary ESY program for students at the per diem hourly rate.
14. TBD, Special Education Paraprofessional, for 6 hours of daily support for the Primary ESY program for students at the per diem hourly rate.
15. TBD, Special Education Paraprofessional, for 6 hours of daily support for the Primary ESY program for students at the per diem hourly rate.
16. TBD, Special Education Paraprofessional, for 6 hours of daily support for the Primary ESY program for students at the per diem hourly rate.
17. TBD, Special Education Paraprofessional, for 6 hours of daily support for the Primary ESY program for students at the per diem hourly rate.
18. TBD, Special Education Paraprofessional, for 6 hours of daily support for the Primary ESY program for students at the per diem hourly rate.

Primary School Based Tutoring

19. Jane Marroni, Elementary Teacher, for 6 hours of daily instruction for the Primary ESY school based tutoring program for students at the per diem hourly rate.
20. Nancy Sigmund, Special Education Paraprofessional, for 6 hours of daily support for the Primary school based tutoring program for students at the per diem hourly rate.
21. Nancy Preston, Special Education Paraprofessional, for 6 hours of daily support for the Primary school based tutoring program for students at the per diem hourly rate.

Secondary Tutoring

22. Jennifer Yeckel, Special Education Teacher, for 10 hours of weekly instruction for the Secondary tutoring program for students at the per diem hourly rate and individual instruction for the ESY tutoring program at the per diem hourly rates.

Secondary Traditional ESY

23. Scott Staranko, Special Education Teacher, for 6 hours of daily instruction for the ESY Secondary program for students at the per diem hourly rate.
24. Amber Haefner, Special Education Teacher, for 6 hours of daily instruction for the ESY Secondary program for students at the per diem hourly rate.
25. Maureen Swogger, Speech and Language Teacher, for 6 hours of weekly instruction for the secondary program for students at the per diem hourly rate for and individual instruction for the ESY tutoring program at the per diem hourly rates.
26. Aiden Ryan, Special Education Paraprofessional, for 6 hours of daily support for the Secondary ESY program for students at the per diem hourly rate.
27. Lisa Thompson, Special Education Paraprofessional, for 6 hours of daily support for the Secondary ESY program for students at the per diem hourly rate.
28. Diane Jacobson, Special Education Paraprofessional, for 6 hours of daily support for the Secondary ESY program for students at the per diem hourly rate.
29. TBD, Special Education Paraprofessional, for 6 hours of daily support for the Secondary ESY program for students at the per diem hourly rate.
30. TBD, Special Education Paraprofessional, for 6 hours of daily support for the Secondary ESY program for students at the per diem hourly rate.

Nurse

31. Tracy Ford, Nurse, for Nurse position, at the per diem hourly rate for approximately one half of the days.
32. TBD, Nurse, for Nurse position, at the per diem hourly rate for approximately one half of the days.

Tutors

33. Pete Glumac, Special Education Teacher, for individual instruction for the ESY tutoring program at the per diem hourly rate.
34. Lindsey Crowley, Teacher, for individual instruction for the ESY tutoring program at the per diem hourly rate.
35. Sharilyn Oravetz, Teacher, for individual instruction for the ESY tutoring program at the per diem hourly rate.
36. Lorri Smith, Teacher, for individual instruction for the ESY tutoring program at the per diem hourly rate.
37. Alisa Machi, Special Education Teacher, for individual instruction for the ESY tutoring program at the per diem hourly rate.
38. TBD, Teacher, for individual instruction for the ESY tutoring program at the per diem hourly rate.

14. Individual Memorandum of Agreement with the Bethel Park Federation of Teachers

The Board of School Directors approves the Administration’s recommendation to approve the Individual Memorandum of Agreement with the Bethel Park Federation of Teachers.

15. Approval of Substitute(s)

The Board of School Directors approves the Administration’s recommendation to approve the substitutes listed below for the specific categories noted and at the rates approved. (All applicants are hired contingent upon certification of proper clearances and documentation, pre-employment testing and adherence to all of the hiring policies of the Bethel Park School District.

SUBSTITUTE SECRETARY/NOONTIME AIDE/BUS AIDE

Carolyn Lacek *

Kasey Elphinstone *

**New to the District*

16. Approval of Summer Help for Custodial/Maintenance

The Board of School Directors approves the Administration’s recommendation to appoint the individuals listed below as summer help for custodial/maintenance effective immediately not to exceed 90 workdays at a cost not to exceed \$90,000. (All applicants hired are contingent upon certification of proper clearances and documentation, pre-employment testing and adherence to all of the hiring policies of the Bethel Park School District.)

Summer Building Help will be paid at a rate of \$7.25 per hour and will not exceed 90 work days.

Summer Building Help

Anthony Lucchitti

Zachary Radcliffe

17. Decision Regarding Factfinder’s Report

The Board of School has considered and hereby rejects the Act 88 Factfinder’s determination in the Matter of Fact-finding between the Bethel Park School District and the Paraprofessional and Aides Educational Support Unit, Bethel Park Federation of Teachers Local No. 1607, AFT, AFTPA, AFL-CIO at Case No. 88-19-6-W dated May 24, 2019 and authorizes the proper District Officials to notify the Pennsylvania Labor Relations Board and the Paraprofessional and Aides Educational Support Unit, Bethel Park Federation of Teachers Local No. 1607, AFT, AFTPA, AFL-CIO of this Board action.

The Board of School Directors hereby authorizes approval of Resolutions 1 - 17 under the Personnel Committee.

MOVED _____ SECONDED _____ ROLL CALL
VOTE _____

FACILITIES AND SERVICES COMMITTEE **Ron Werkmeister, Chairperson**

1. Peter Page Park Stormwater Project

The Board of School Directors approves the Administration’s recommendation to give permission to the Bethel Park Municipality at no cost to move forward with the Peter Page Park Stormwater Project to control the flooding and improve the water quality that flows through the property that is owned by the Bethel Park School District pending final review of the Solicitor.

2. **Awarding of the Paving and Sealing Bid**

The Board of School Directors approves the Administration’s recommendation to award the Paving and Sealing Bid to the contractors and areas listed below:

<u>Penn-Ohio Sealing</u>	
Administration Parking Lot Sealing	\$1,880.00
Neil Armstrong MS Sealing	\$10,100.00
Meil Armstrong MS Area 1 Repair	\$2,964.00
IMS Sealing	\$12,500.00
HS Areas 1 thru 6 repair	\$25,325.00
HS Area 7 Sealing	<u>\$3,168.00</u>
	\$55,937.00
<u>AJ Arnold</u>	
Neil Armstrong MS Area 2 Repair	\$11,400.00

3. **Purchase of Utility Tractor**

The Board of School Directors approves the Administration’s recommendation to purchase of a Kubota utility tractor with snow plow kit from the State Contract Vendor Murphy Family, Inc. at a cost not to exceed \$45,570.32. The funds will be taken from the 2018-2019 Budget.

4. **Purchase of Floor Scrubbers**

The Board of School Directors approves the Administration’s recommendation to purchase the following floor scrubbers for Neil Armstrong Middle School from the State Contract Vendor Fagan Sanitary Supply Company at a total cost of \$57,620.00. The funds will be taken from the 2018-2019 Budget.

Chariot 3 IScrub 26” Stand-On Scrubber	2 @ \$ 9,948.40	=	\$19,896.80
Chariot 3 CV AGM On-Board Scrubber	2 @ \$14,905.80	=	\$29,811.60
Chariot 2 IVAC ATV 24” Stand-On Scrubber	1 @ \$ 7,911.60	=	\$ 7,911.60

5. **Carpet for Memorial Elementary School and Independence Middle School**

The Board of School Directors approves the Administration’s recommendation to install carpeting at Memorial Elementary School and Independence Middle School by the State Contract Vendor Franklin Interiors at a cost not to exceed \$34,950.

6. **Lights for the Bethel Park High School Swimming Pool**

The Board of School Directors approves the Administration’s recommendation to purchase lights for the Bethel Park High School swimming pool from The Hite Company in the amount of \$31,650.

Discussion Only:

1. Peter Page Park Stormwater Project

The Board of School Directors hereby authorizes approval of Resolutions 1 - 6 under the Facilities and Services Committee.

ROLL CALL

MOVED _____ SECONDED _____ VOTE _____

1. May 2019 Salaries and Bills

The Board of School Directors approves the Administration's recommendation to authorize the expenditures for the month of May 2019 regarding salaries and bills.

Salaries	\$3,383,409.02
Bills	<u>\$1,940,656.86</u>
Total	\$5,324,065.88

2. April 2019 Financial Report

The Board of School Directors approves the Administration's recommendation to accept the April 2019 Summary of Cash & Investments and Operating Budget Financial Report.

3. Budgetary Transfers

The Board of School Directors approves the Administration's recommendation to authorize the Budgetary Transfers within the 2018-2019 Operating Budget, to align expenditures and budget amounts within the respective categories.

4. Approval of Steel Center for Career and Technical Education Budgets

The Board of School Directors approves the Administration's recommendation to approve the 2019-2020 Steel Center for Career and Technical Education Budgets as listed below:

Operating Budget	\$ 5,624,912
Administrative Budget	\$ 361,473 (BPSD's portion is \$50,011)
Perkins Budget	\$ 306,190
Workforce Development	\$ 113,500

5. Approval of Student Services Contracts

The Board of School Directors approves the Administration's recommendation to approve the Student Services Contracts:

- ACLD Tillotson ESY Program
- Allegheny Intermediate Unit 2019-2020 Memorandum of Understanding for Title III Consortium
- Allegheny Intermediate Unit 2019-2020 Services Agreement
- Associates in Counseling & Wellness, LLC
- Bayada Home Health Care, Inc.
- STAT Staffing Medical Services, Inc.
- Outreach Teen & Family Services
- Southwood Hospital
- Watson Institute Training and Consultation

6. Softball Tournament

The Board of School Directors approves the Administration's recommendation to waive all fees for the First Annual American Legion Post 760 Benefit Softball Tournament on June 15, 2019 being held at Lincoln Elementary School's field.

7. Items Declared Unused and Unnecessary

The Board of School Directors approves the Administration's recommendation of approximately 2,200 chromebooks as no longer used and unnecessary due to non-renewable support which is expiring in June of 2019 and authorizes the Director of Finance, Operations and Human Resources to dispose of the items as deemed appropriate and grant permission to Administration to sell the items at a nominal value.

8. Chromebook Recycling Disposal Proposal

The Board of School Directors approves the Administration’s recommendation to accept Coretek’s Recycling Disposal Proposal of approximately \$19.63 per Chromebook for approximately 2,200 Chromebooks at a total approximate revenue of \$43,186.

9. Purchase of Cafeteria Tables for Memorial Elementary School

The Board of School Directors approves the Administration’s recommendation to purchase ten (10) surface mounted pocket cafeteria tables w/benches for the Memorial Elementary School Cafeteria from the State Contract Vendor P.E.M.Co. at a cost of \$40,088.02.

10. Acceptance of Donation

The Board of School Directors approves the Administration’s recommendation to accept the donation of office supplies from Bombardier Transportation of West Mifflin to be used throughout the School District.

11. Approval of the Purchase of Information Technology Equipment - 2018-2019 Budget

The Board of School Directors approves the Administration’s recommendation to purchase the following IT equipment as listed below. This purchase will be coming from the 2018-2019 Budget.

Item	Vendor	Location	Quantity	Unit Cost	Cost	State Contract
11.6" non-touch screen Chromebooks w/ 3yr ADP and management license for 1:1 in Grades 2-6	Dell (CoStars_	New Chromebooks Grades 2-6	2,242	\$324.60	\$727,753.20	Y
GoGuardian for Chromebooks annual subscription (filtering and classroom management)	CDW-G (CoStars)	Chromebooks 2-12	4,300	3.99	\$17,157.00	Y
GoGuardian for Teachers	CDW-G (CoStars)	Teacher Chromebook classroom management	325	4.99	\$1,621.75	Y
iPads w/ protective Logitech keyboard case - 1:2 in Grades K-1	Apple	Elementary Grades K – 1	355	350.00	\$124,250.00	N
iPad management software annual license	Mosyle	K-1	355	5.00		N/A
Carts – replacing old carts in K-4 throughout and adding carts to accommodate sections throughout	Amazon – Luxor (lowest cost with a rating of 4 or higher)	Grades K-4	21	581.00	\$12,201.00	N
Projectors - Traditional (replacements)	cPlus – Epson (PEPPM)	TBD based on age and repair record	5	661.00	\$3,305.00	Y
Projectors - Short Throw (replacements)	cPlus – Epson (PEPPM)	TBD based on age and repair record	15	1,439.00	\$21,585.00	Y
Projector mounting and cabling	ePlus and others	With projectors above	20	300.00	\$6,000.00	N
HVAC System Management Server and labor to convert graphics for Penn, Lincoln, Memorial, Franklin and IMS	Building Control Systems	Information Technology	1	6,970.00	\$6,970.00	N
Meraki HVAC Management Server VPN & accessing Endpoint Management	ePlus (PEPPM)	Information Technology	1	3,500.00	\$3,500.00	Y

Item	Vendor	Location	Quantity	Unit Cost	Cost	State Contract
HVAC Server SQL Server and Device License	IU13 (PA state software contract)	Information Technology	1	311.60	\$311.60	Y

12. **Approval of Contract Extension for District Telephone Systems**

The Board of School Directors approves the Administration's recommendation to contract with Windstream for our primary telephone services provider for a one-year extension under our existing contract terms and cost structure at approximately \$1,660 per month.

13. **Fuel Contract with the AIU**

The Board of School Directors approves the Administration's recommendation to accept the 2019-2020 Allegheny Intermediate Unit's Fuel Purchase Contract.

14. **Resolution to Add Roth 403(b) Feature to a 403(b) Tax Deferred Annuity Plan Document**

The Board of School Directors approves the Administration's recommendation to amend the Plan to enable participants to make Roth 403(b) contributions to the Plan pursuant to Section 402A of the Code as indicated in Resolution #85-2019.

15. **Contract with Ford Consulting Services**

The Board of School Directors approves the Administration's recommendation to contract with Ford Consulting Services effective July 1, 2019 to June 30, 2020 in an amount not to exceed \$7,500, pending the Solicitor's final review.

The Board of School Directors hereby authorizes approval of Resolutions 1 - 15 under the Finance Committee.

MOVED _____ SECONDED _____ ROLL CALL VOTE _____

POLICY COMMITTEE **Jim Means, Chairperson**

1. **Policy Revision (Third and Final Reading)**

The Board of School Directors approves the Administration's recommendation to approve the following policy:

- 815 Acceptable Use of Internet, Computers and Network Resources

2. **Policy Revision (First of Three Readings)**

- 150 Title I - Comparability of Service

3. **Approval of Policy (First of Three Readings)**

- 702.1 Crowdfunding

The Board of School Directors hereby authorizes approval of Resolution 1 under the Policy Committee.

MOVED _____ SECONDED _____ ROLL CALL VOTE _____

OTHER

1. **Selection of Voting Delegate for the PSBA Delegate Assembly Meeting**

The Board of School Directors approves the Administration's recommendation to appoint Connie Ruhl to be voting delegate at the PSBA Delegate Assembly meeting in October 2019, and submit the appropriate response form to PSBA by June 28, 2019.

The Board of School Directors hereby authorizes approval of Resolution 1 under Other.

MOVED _____ SECONDED _____ ROLL CALL
VOTE _____

- K. Public Comments
- L. Board Comments
- M. Adjournment
(Board Meetings are conducted in keeping with Robert's Rules of Order)