



Bethel Park School District

BOARD ACTION SUMMARY

The following is a brief summary of action taken by the Bethel Park Board of School Directors at its April 28, 2020 Regular Meeting. These are not official meeting minutes. The official minutes for this meeting will be approved at a later date.

Curriculum Committee

- The Board approved the attendance of BPHS Teacher **Christine Robb** at the AP Summer Institute offered online from June 22-26, 2020 at a cost of \$800.00.
- The Board ratified the changes to the 2019-2020 school calendar due to the COVID-19 school closure. *(These changes dealt with the end of the third grading period/beginning of the fourth grading period/making April 28 an instruction day for students. The revised calendar can be viewed at: <https://www.bpsd.org/Downloads/19-20%20Calendar%20Board%20Approved2.pdf>.)*
- The Board approved a list of BPHS elective courses for the 2020-2021 school year which carry credit toward graduation and currently have less than 18 students registered as of the spring course selection count.

Personnel Committee

- The Board accepted the following resignations:
 - **Vicki Flotta**, Director of Public Relations, effective June 30, 2020 for the purpose of retirement.
 - **Susan Vandewater**, Franklin Third Grade Teacher, effective the end of the 2019-2020 school year for the purpose of retirement.
 - **Kimberly Covelli**, Part-Time Special Education Paraprofessional
 - **Lynn Laskey**, Facilities and Services Department Secretary, effective July 2, 2020 for the purpose of retirement.
 - **Jessica Soto**, Part-Time Special Education Paraprofessional
- The Board hired the following individuals:
 - **Jacquelyn Jones**, 60% Health and Physical Education Teacher
 - **Jaymee Humbert**, IMS Reading Teacher
 - **Eileen Brown**, Bus Aide
- The Board approved a Leave of Absence for BPHS Guidance Counselor **James Knapp** through March 26, 2020.
- The Board approved **Sarah Panicucci** as a School Psychologist Intern for the 2020-2021 school year.
- The Board approved the creation of the following positions for the 2020 Extended School Year Program:
 - The program at the Elementary/NAMS level will be conducted at Benjamin Franklin Elementary School, staffed with 4 special education teachers/general education teachers, 1 speech and language teacher, 2 special area teachers and 12 paraprofessionals.
 - The Elementary/NAMS program for students needing school-based tutoring will be staffed with 1 special education teacher/general education teacher and 1 paraprofessional.

- The program at the Secondary level will be conducted at Bethel Park High School, staffed with 2 special education teachers/general education teachers, .5 speech language teacher and 4 paraprofessionals.
- The secondary program for students needing school-based tutoring will be staffed with 1 special education teacher/general education teacher and 2 paraprofessionals.
- Nursing services will be provided to the students with 2 nurses. Programs held at Benjamin Franklin Elementary will be supported by 1 nurse and programs at the high school will be supported by 1 other nurse. Nursing services will also be provided to cover various bus runs, both in and out of district, based on individual student needs.
- Special education teachers/general education teachers and speech and language teachers will be needed for tutoring as part of the District's ESY programming.
- Additionally, substitute staff will be needed in all staffing areas including teachers, paraprofessionals, and nurses in case of staff absences.
- The Board granted permission to hire Summer Custodial/Maintenance Help if needed.
- The Board renewed the contract for **Jessica Kovell**, Full-Time Auditorium Coordinator/Production Manager, for a two-year period, from July 1, 2020 through June 30, 2022.
- The Board approved a Memorandum of with the Bethel Park Federation of Teachers relating to extension of timelines for an Early Retirement Incentive.

Facilities And Services Committee

- The Board approved repairs to the bed of the 2003 International Dump Truck from Wegco Welding, Inc. at a cost not to exceed \$4,340.

Finance Committee

- The Board approved the March and April 2020 Salaries and Bills Lists.
- The Board approved the February and March 2020 Financial Reports.
- The Board authorized Budgetary Transfers within the 2019-2020 Operating Budget, to align expenditures and budget amounts within the respective categories.
- The Board approved a \$1,000 contribution to the Bethel Park Junior Football Organization for the District's limited use of lighting for the 2020-2021 school year.
- The Board approved the Elevator Maintenance Services Agreement with Headrick Elevator Company for the period July 1, 2020 through June 30, 2024 at a cost of \$8,820 per year.
- The Board renewed a four-year contract for Collection of Refuse and Recycling Services with Big's Sanitation Inc. at an annual cost of \$46,480.
- The Board adopted Resolution #90-2020 of the Allegheny Intermediate Unit's policies and procedures.
- The Board approved the proposed 2020-2021 Allegheny Intermediate Unit Program of Services Budget in the amount of \$2,202,973.00. The Allegheny County school districts' total contribution to the budget is \$1,811,545.00. The Bethel Park School District's contribution is estimated to be \$69,296.44 and will be determined by PDE according to District Aid Ratio and Weighted Average Daily Membership.
- The Board approved the purchase of 300 program licenses of Study Island: Science Library for Independence Middle School from Edmentum for a one-year period in the amount of \$1,656.00.
- The Board approved the renewal of School Messenger Notification Services from Reliance Communications, LLC for three years, beginning July 1, 2020 through June 30, 2023, at a yearly cost of \$7,404.80.
- The Board re-appointed **Geoffrey Oakley**, D.M.D. as school dentist for the period July 1, 2020 – June 30, 2023 at a remuneration of \$3.50 per student exam, and an annual cost not to exceed \$400 per year for dental equipment and sterilization.

- The Board approved Student Services Contracts with Care Unlimited, Inc. (Aveanna Healthcare), MERCK ESY Program, Precision HR Staffing Services, Project Succeed and Allegheny Intermediate Unit Pupil Personnel Services.
- The Board approved a services contract with Arthur J. Gallagher & Co. Insurance for Broker of Record.
- The Board adopted the Administrative Budget for the South Central Area Special Schools Jointure for the 2020-2021 school year totaling \$172,000. The SCASSJ is operating without requesting any contribution from the participating schools.
- The Board approved the Resolution and Agreement for Student #006568.
- The Board approved Student Settlement Agreements for Student #005366, Student #004901 and Student #006130.
- The Board cast its vote for **Jamie Evans** as a Trustee of the Southeastern Region for the Allegheny County Schools Health Insurance Consortium for a two-year period effective March 31, 2020.
- The Board approved the Grievance Settlement Agreement between the District, the Federation of Teachers and Employee #1230.
- The Board approved the Settlement Agreement and Release between the District and Employee #1230.
- The Board approved the resolution of pending arbitration with employee discipline agreement in the matter of Employee #1324.
- The Board approved the addition of Snap-Raise to the Crowdfunding Policy as an approved site for use by eligible organizations.
- The Board gave permission to the Football Boosters to use Snap-Raise for a Crowdfunding Campaign that seeks to raise more than \$4,000, which exceeds the amount stated in Policy 702.1.

Policy Committee

- The Board suspended the grading scale outlined in Policy 213 - Assessment of Student Progress for the Fourth Quarter of the 2019-2020 school year, to provide a Pass/Fail grading system, with letter grade assignment in grades 9-12 based upon work submission, as recommended by the Administration.
- The Board suspended the Keystone Exam requirement provisions of Board Policy 217 - Graduation Requirements as they apply to Class of 2020 Seniors and Class of 2021 Juniors, to address the impact of the COVID-19 school closure.
- The Board approved Policy #006.2—Attendance at Meetings Via Electronic Communications.
- The Board heard the First Reading of revisions to Policy #201—Admission of Students.