

MINUTES OF THE REORGANIZATION MEETING OF DECEMBER 3, 2019

A Reorganization Meeting of the Bethel Park Board of School Directors was held on Tuesday, December 3, 2019 in the Community Room of the Administration Building, 301 Church Road, Bethel Park, Pennsylvania 15102-1696.

The meeting was called to order at 6:31PM.

Judge Ronald Arnoni, Magisterial District Judge administered the Oath of Office to the newly elected Board members to Barry O. Christenson, Darren McGregor, James H. Modrak, Vincent Scalzo, and Kimberly L. Turner

Mr. Christenson asked for a roll call.

Present on roll call were Mr. Barry Christenson, Mrs. Pamela Dobos, Mr. Darren McGregor, Mr. James Modrak, Mr. Ken Nagel, Mrs. Connie Ruhl (via telephone) Mr. Vincent Scalzo, Mr. Russ Spicuzza (via telephone) and Mrs. Kimberly Turner.

Mr. Christenson asked if there were any agenda items that needed to be held out until next week's Board Meeting.

Hearing none, Mr. Christenson asked for a motion to adopt the agenda for business items.

Mr. Nagel moved, seconded by Mrs. Turner to adopt the agenda.

Motion to adopt the agenda passed by voice vote, 9-0.

Solicitor Russ Lucas from Andrews and Price attended the meeting this evening.

Mr. Christenson asked if there were any public comments on agenda items.

Shayna Willis, 5844 Monongahela Avenue, Bethel Park, PA, resident, welcomed the new Board.

Christie Yimin, 1131 McKnight Drive, Bethel Park, PA, resident, stated that she was looking forward to the change that has needed by the Community.

Ron Sustich, 1111 Rial Drive, Bethel Park, PA, resident, questioned the waiving of the fees for the Zumba class under the Finance Committee.

Mrs. Dobos moved, seconded by Mrs. Turner to nominate Mr. Christenson as President Pro Tempore.

Motion to appoint Mr. Christenson as President Pro Tempore passed by voice vote, 9-0.

Mr. Christenson stated that since this is the Reorganization Meeting we will elect a President and Vice President that will lead the Board over the next twelve months.

The first item on the agenda is the nomination and election of the President. So at this point we will open up the floor for the nominations of President.

Ken Nagel nominated Pam Dobos for School Board President.

Mrs. Ruhl moved, seconded by Mr. Nagel to close the nominations for School Board President.

Solicitor Lucas stated that since there was only one person nominated, a voice vote could be taken to appoint Mrs. Dobos as President.

MINUTES OF THE REORGANIZATION MEETING OF DECEMBER 3, 2019

Motion to appoint Pam Dobos as School Board President passed by voice vote, 9-0.

The meeting was turned over to President Pam Dobos to continue with the nomination process.

President Dobos stated that the next item on the agenda was nominations for Vice President.

President Dobos nominated Ken Nagel for School Board Vice President.

Mr. McGregor nominated Jim Modrak for School Board Vice President.

Mr. Christenson moved, seconded by Mr. Nagel to close the nominations for School Board Vice President.

Both Mr. Nagel and Mr. Modrak spoke on their behalf as to why they would be a good Vice President for the Board.

President Dobos asked Mr. Corazzi to call the roll asking each member to vote for either Mr. Nagel or Mr. Modak.

Mr. Christenson	Jim Modrak
Mrs. Dobos voted for	Ken Nagel
Mr. McGregor voted for	Jim Modrak
Mr. Modrak voted for	Jim Modrak
Mr. Nagel voted for	Ken Nagel
Mrs. Ruhl voted for	Jim Modrak
Mr. Scalzo voted for	Jim Modrak
Mr. Spicuzza voted for	Jim Modrak
Mrs. Turner voted for	Jim Modrak

Motion to appoint Jim Modrak as School Board Vice President passed, 7-2.

President Dobos stated that the Board would now move on to the Business items for the Meeting.

PERSONNEL COMMITTEE

Mr. Christenson moved, seconded by Mr. McGregor that the Board of School Directors hereby authorizes approval of Resolutions # 1 - 3 under the Personnel Committee.

I. **Approval of Extra Duty Responsibility Program (2019-2020)**

The Board of School Directors approves the Administration’s recommendation to appoint the individuals listed to the extra duty positions noted, with the rates and conditions as agreed upon in the Teachers Collective Bargaining Agreement. (All applicants hired are contingent upon certification of proper clearances and documentation, pre-employment testing and adherence to all of the hiring policies of the Bethel Park School District.)

<u>2019/2020 EXTRA DUTY</u>	<u>CONTRACT</u>	<u>NAME</u>	<u>STIPEND</u>	<u>DELETE/ADD</u>
HIGH SCHOOL				
ATHLETICS				
9TH GRADE ASSISTANTS				
Basketball (Boys)-9th Grade Assistant	2,869	Jeffrey Metheny	0.00	DELETE

MINUTES OF THE REORGANIZATION MEETING OF DECEMBER 3, 2019

Basketball (Boys)-9th Grade Assistant	2,869	TBD	2,869.00	ADD
OTHER POSITIONS				
Weightroom Trainer-HS 1st & 2nd 9 wks.	3,505	Jeffrey Metheny	1,752.00	DELETE ADJUST
Weightroom Trainer-HS 3rd & 4th 9 wks.		TBD	1,753.00	ADD

2. **Acceptance of Resignation(s)**

The Board of School Directors approves the Administration’s recommendation to accept the resignation of the following individual(s) to be effective as indicated:

A. ADMINISTRATION

1. Leonard A. Corazzi, Director of Finance, Operations and Human Resources, Board Secretary, Right to Know Officer, Title IX Compliance Officer, School Safety and Security Coordinator including Safe to Say Something Coordinator, Act 32 Voting Delegate and AIU Joint Purchasing Board Representative, to be effective June 30, 2020, for the purpose of retirement.

B. CLASSIFIED

1. Marian Korhnak, Full-Time Special Education Paraprofessional, to be effective December 31, 2019 for the purpose of retirement under Article 27, Section G of the Collective Bargaining Agreement.

3. **Appointment of Personnel**

The Board of School Directors approves the Administration’s recommendation to appoint the following individuals for the position indicated at the salaries and effective dates specified: (All applicants are hired contingent upon certification of proper clearances and documentation, pre-employment testing and adherence to all of the hiring policies of the Bethel Park School District. The rates of pay for new hires and extra duty assignments for those covered by a Collective Bargaining Agreement are subject to any revisions that occur in that Collective Bargaining Agreement if those changes go into effect during the school year.)

A. PROFESSIONAL - (LONG-TERM SUBSTITUTE)

1. Katie Mesinere, Language Arts Teacher at Independence Middle School, at an annual salary of \$50,675 (Step BA-1) (Pro Rata) for the duration of the leave (effective on or about December 3, 2019 through June 2, 2020), whichever is less, of Alana Zanetta, pending proper clearances and pre-employment documentation.

B. CLASSIFIED

1. Heather Smith, Part-Time Attendance Aide at Independence Middle School, retroactively effective November 22, 2019, at 25 hrs/wk. at a rate of \$11.69 and all other provisions per the Paraprofessionals and Aides Bargaining Agreement for part-time employees, pending proper clearances and pre-employment documentation.

2. Chelsea Burke, Part-Time Special Education Paraprofessional, effective December 9, 2019, at 29.50 hrs./wk. at a rate of \$11.69 per hour, and all other provisions per the Paraprofessionals and Aides Bargaining Agreement for part-time employees, pending proper clearances and pre-employment documentation.

3. Jennifer Partyka, Part-Time Special Education Paraprofessional, effective December 16, 2019, at 29.50 hrs./wk. at a rate of \$11.69 per hour, and all other provisions per the Paraprofessionals and Aides Bargaining Agreement for part-time employees, pending proper clearances and pre-employment documentation.

MINUTES OF THE REORGANIZATION MEETING OF DECEMBER 3, 2019

4. TBD, Full-Time Special Education Paraprofessional effective TBD, Step I and all other provisions per the Paraprofessional and Aides Unit Bargaining Agreement, pending proper clearances and pre-employment documentation.
5. TBD, Full-Time Special Education Paraprofessional effective TBD, Step I and all other provisions per the Paraprofessional and Aides Unit Bargaining Agreement, pending proper clearances and pre-employment documentation.

The motion for Resolutions # 1 – 3 under the Personnel Committee passed by voice vote, 9-0.

FACILITIES AND SERVICES COMMITTEE

Mr. Nagel moved, seconded by Mr. Christenson that the Board of School Directors hereby authorizes approval of Resolution # 1 under the Facilities and Services Committee.

1. High School Track Resurfacing

The Board of School Directors approves the Administration's recommendation to enter into a contract with Nagle Athletic Surfaces to make repairs and replace the track surface at a cost not to exceed \$251,709, pending the Solicitor's review and approval of the contract.

The motion for Resolution #1 under the Facilities and Services Committee passed by voice vote, 9-0.

Mr. McGregor asked that # 4 under the Finance Committee be held out for a separate vote.

FINANCE COMMITTEE

Mr. Christenson moved, seconded by Mr. Modrak that the Board of School Directors hereby authorizes approval of Resolutions # 1- 3, 5-8 under the Finance Committee.

1. Budgetary Transfers

The Board of School Directors approves the Administration's recommendation to authorize the Budgetary Transfers within the 2019-2020 Operating Budget, to align expenditures and budget amounts within the respective categories. (See Attachment)

2. AIU Joint Purchasing Board

The Board of School Directors approves the Administration's recommendation to authorize the District to continue its participation with the Allegheny Intermediate Unit Joint Purchasing Board by approving Resolution #88-2019 naming Leonard Corazzi as its regular member and Mary Gallagher as its alternate member. (See Attachment)

3. eRate Consultant

The Board of School Directors approves the Administration's recommendation to contract with Funds for Learning for the 2020-2021 School Year to pursue eRate funding for the School District in an amount not to exceed \$3,000.

5. Reduction of Facility Rental Fees

The Board of School Directors approved the Administration's recommendation to reduce the facility rental fee for Camp Invention that is being held during the summer at a fee not to exceed \$500.

6. Approval of Student Services Contract(s)

The Board of School Directors approves the Administration's recommendation to approve the student services contract(s):

MINUTES OF THE REORGANIZATION MEETING OF DECEMBER 3, 2019

- Auberle Letter of Agreement

7. Adopt the 2020-2021 Proposed Preliminary General Fund Budget

The Board of School Directors approves the Administration's recommendation to adopt the 2020-2021 Proposed Preliminary General Fund Budget in accordance with Act I in the amount of \$92,372,391. (See Attachments)

8. Item Declared Unused and Unnecessary

The Board of School Directors approves the Administration's recommendation to declare the item listed below as unused and unnecessary and authorizes the Director of Finance, Operations and Human Resources to dispose of the item as deemed appropriate and grant permission to Administration to sell the item at a nominal value.

- Kubota tractor

The motion for Resolutions # 1 - 3, 5 - 8 under the Finance Committee passed by voice vote, 9-0.

Mr. Christenson moved, seconded by Mr. Nagel that the Board of School Directors hereby authorizes approval of Resolution # 4 under the Finance Committee.

4. Waive Facility Rental Fees

The Board of School Directors approves the Administration's recommendation to waive the facility rental fee for the Zumba Class conducted by Kathy Raeder that is held at the High School two times a week.

The motion for Resolution # 4 under the Finance Committee passed by voice vote, 9-0.

OTHER

Mrs. Turner moved, seconded by Mr. Christenson that the Board of School Directors hereby authorizes approval of Resolution # 1 under Other.

I. Naming of Newspapers (For Advertising)

The Board of School Directors approves the Administration's recommendation to approve the following Allegheny County newspapers as mandated in Bethel Park School District's Policy 006.

- A. Pittsburgh Post-Gazette B. Observer-Reporter C. The Almanac

The motion for Resolution # 1 under Other passed by voice vote, 9-0.

President Dobos stated that now the Board would begin discussing ideas that could be included in next week's meeting or future meeting's agendas.

For the record, Mrs. Ruhl stated that she was disconnecting from the meeting at 7:58 PM.

President Dobos asked if there were any comments from the audience.

Tom Majernik, 5460 Glen Hill Drive, Bethel Park, PA, resident, thanked the Board and wished them the best of luck, to stay positive and talk to the staff.

Ken Crowley, 2020 Millennium Court, Bethel Park, PA, resident, congratulated the new Board members and suggested looking into purchasing BoardDocs.

MINUTES OF THE REORGANIZATION MEETING OF DECEMBER 3, 2019

Sandy Blackmore, 3540 Valley Drive, Pittsburgh, PA, resident and employee, congratulated the Board and stated she was glad that the Board is addressing the public comment section.

Gus Oakley, 329 Allandale Drive, Bethel Park PA, resident, stated that he wishes the Board gets the paraprofessional contract resolved.

Sharon Janosik, 4314 Anna Street, Bethel Park, PA, resident, congratulated the Board and liked the general Board discussion, a concerned about the consent agenda.

Board Comments:

Mr. Scalzo, Mr. Modrak, Mr. Christenson, Mrs. Turner, Mr. Nagel, Mr. McGregor, Mrs. Dobos and Mr. Spicuzza shared some final thoughts.

Mr. Nagel moved, seconded by Mr. Christenson to adjourn the meeting at 8:15 PM.

Leonard A. Corazzi, Board Secretary
KMH – December 9, 2019