

OTHER PARAPROFESSIONAL COLLECTIVE BARGAINING AGREEMENTS

A. FEDERATION DISTRICTS (Tab 1)

1. **Carlynton School District**—No contractual language broadly impairing management rights or stating that any action affecting working conditions is violative of the CBA.
2. **North Allegheny School District**—Management rights reserved in Article VI (pages 4-5) and no contractual language generally impairing management rights or stating that any action affecting working conditions is violative of the CBA.
3. **Peters Township School District**—Article III (pages 5-6) sets forth the general responsibilities of the parties. Compare with Bethel Park's Article 3. Article VI (page 11) sets forth management rights. No contractual language generally limiting management rights or stating that any action affecting working conditions is violative of the CBA.
4. **City of Pittsburgh School District**—Employer rights are reserved in Article 4 (page 12). No contractual language generally limiting management rights or stating that any action affecting working conditions is violative of the CBA.
5. **Upper St. Clair School District**—No contractual language broadly impairing management rights or stating that any action affecting working conditions is violative of the CBA.

B. OTHER REGIONAL DISTRICTS (Tab 2)

1. **Chartiers Valley School District**—Management rights stated in Article V (page 5). No contractual language generally limiting management rights or stating that any action affecting working conditions is violative of the CBA.
2. **Franklin Regional School District**—Management rights secured in Article XVI (page 25). No contractual language broadly impairing management rights or stating that any action affecting working conditions is violative of the CBA.
3. **Gateway School District**—Management rights set forth in Article III (page 2). No contractual language specifically impairing management rights or stating that any action affecting working conditions is violative of the CBA.

4. **Moon Area School District**—Management rights reserved in Article II (pages 1-2) and no contractual language broadly impairing management rights or stating that any action affecting working conditions is violative of the CBA.
5. **Mt. Lebanon School District**—A “Policy Matters” section at Article V (pages 4-5) addresses meet and discuss topics, but there is no contractual language generally limiting management rights or stating that any action affecting working conditions is violative of the CBA.
6. **Seneca Valley School District**—No contractual language generally limiting management rights or stating that any action affecting working conditions is violative of the CBA.
7. **South Park School District**—Management rights are reserved in Article VIII (page 7) and there is no contractual language broadly limiting management rights or stating that any action affecting working conditions is violative of the CBA.
8. **Woodland Hills School District**—Management rights are reserved in Article XVIII, Paragraph D (page 30) and there is no contractual language generally impairing management rights or stating that any action affecting working conditions is violative of the CBA.