

FEDERATION ISSUE #1—TERM OF AGREEMENT

The Federation has placed at issue the Term of the successor CBA. The District is proposing a six-year CBA, covering 2016-2017 through 2021-2022. The District believes this length is appropriate in light of the significant period of time in which the parties have been in status quo since the expiration of the prior CBA on June 30, 2016. A contract for a period of time longer than three years into the future is inadvisable in light of the uncertainty in future health care costs and external economic factors.