

MINUTES OF THE REGULAR MEETING OF FEBRUARY 3, 2009

The Regular Meeting of the Bethel Park Board of School Directors was held on Tuesday, February 3, 2009 in the Community Room of the Administration Building, 301 Church Road, Bethel Park, Pennsylvania 15102-1696. **(This Meeting was originally scheduled for January 27, 2009 but cancelled due to inclement weather.)**

The meeting was called to order at 8:00 PM.

President Cook led the audience in the Pledge of Allegiance.

Present on roll call were Mr. David Amaditz, Mrs. Donna Cook, Mr. Daniel Duff, Mr. Richard Rose, Mrs. Connie Ruhl, Mr. Charles Scheuble, Mr. Russ Spicuzza and Mr. Ronald Sustich.

Absent from tonight's meeting was Mrs. Susan Gout.

President Cook announced the following presentations:

- The Board signed the contract with the Secretaries Union.
- The Board presented Keystone Achievement Awards to the Principals at Lincoln, Franklin, Memorial, Washington and Penn Elementary Schools, Independence Middle School and Bethel Park High School for making AYP (Adequate Yearly Progress) on the PSSA Exams for the years 2006-2007 and 2007-2008.
- The Board presented Certificates of Recognition to the players and coaches of the Bethel Park High School Football Team in recognition of their WPIAL Championship and PIAA Runner-Up titles.
- The Board presented the WPIAL Sportsmanship Award to Bethel Park High School Principal Dr. Zeb Jansante and Athletic Director Amy Scheuneman.
- Dr. Knight recognized the Board for their commitment as part of School Director Recognition Month.

President Cook asked for a motion to adopt the agenda for Business items.

Mr. Rose moved, seconded by Mr. Sustich to adopt the agenda.

Motion to adopt the agenda passed by voice vote, 8-0.

Mr. Sustich moved, seconded by Mr. Spicuzza to approve minutes from the:

- Regular Meeting of December 9, 2008
- Special Meeting for General Purposes of December 17, 2008
- Special Meeting for General Purposes of January 5, 2009

Motion to accept the minutes passed by voice vote, 8-0.

President Cook announced the following Executive Sessions:

- January 20, 2009 for Personnel, Other Legal Matters and to Receive Information
- February 3, 2009 for Personnel, Other Legal Matters and to Receive Information

Staff reports included:

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Mrs. Nancy Rose highlighted some of the events in the School District via a PowerPoint presentation.

There was no Student Government report this evening.

Solicitor Falco Muscante indicated that he will submit his written report to the Board.

Committee Reports:

Kelly Albenze, representing the PTO's, presented her report.

There were no audience questions or comments on tonight's agenda.

President Cook stated that we would now begin discussing the Business agenda.

Mr. Duff asked that Resolution # 5 under the Curriculum Committee be held out for a separate vote.

CURRICULUM COMMITTEE

Mr. Spicuzza moved, seconded by Mr. Duff that the Board of School Directors hereby authorizes approval of Resolutions # 1 - 4 under the Curriculum Committee.

1. Approval of Curriculum

The Board of School Directors approves the Administration's recommendation to approve the following curricula which have been developed through the district's curriculum revision process. These have been reviewed and approved by the CCC and Assistant Superintendent.

French IV Honors – Tracy Wampler-McCoy

Kindergarten Mathematics – Adrianna Krisfalusy

2. Project Lead the Way

The Board of School Directors approves the Administration's recommendation to adopt Project Lead the Way, a four year program of technical/pre-engineering courses to be offered in the high school for implementation beginning with the 2009-2010 school year.

3. PA Music Educators Association Conference, Valley Forge, April 23-25, 2009

The Board of School Directors approves the Administration's recommendation to permit Eric Lauver, a music education teacher at NAMS, to attend the Pennsylvania Music Educators Association in-service conference in Valley Forge, PA from April 23-25, 2009.

4. Approval of 2009 Summer Reading Academy Program

The Board of School Directors approves the Administration's recommendation to conduct the 2009 Summer Reading Academy Program.

The motion for Resolutions # 1-4 under the Curriculum Committee passed by voice vote, 8-0.

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Mr. Spicuzza moved, seconded by Mr. Rose that the Board of School Directors hereby authorizes approval of Resolution # 5 under the Curriculum Committee.

5. **Elementary Technology Pilot of Mini Laptop Labs**

The Board of School Directors approves the Administration's recommendation to approve a pilot program to place mini laptop computers in the elementary schools at a cost not to exceed \$35,000.

The motion for Resolution # 5 under the Curriculum Committee passed by voice vote, 8-0.

PERSONNEL COMMITTEE

Mrs. Ruhl moved, seconded by Mr. Duff that the Board of School Directors hereby authorizes approval of Resolutions # 1 – 10 under the Personnel Committee.

I. **Approval of Substitutes**

The Board of School Directors approves the Administration's recommendation to approve the substitutes listed below for the specific categories noted and at the rates indicated. (All applicants are hired contingent upon certification of proper clearances and adherence to all of the hiring policies of the Bethel Park School District.)

SUBSTITUTE TEACHER (Retired BPSD Teacher)

\$90/Day

Judy Hogel, 5053 Dolores Dr., Pittsburgh, PA 15227

SUBSTITUTE TEACHERS

Initial Rate - \$72.00/Day (\$50.00 Half Day)

Carol Murray, 16 Santa Fe Dr., Bethel Park, PA 15102* (*Elementary, Special Education, Reading Specialist*)

Gregory Zajicek, 1210 Royal Dr., Apt. 264, South Park, PA 15129* (*Social Studies*)

Andrew Kuskil, 6349 Crestview Dr., South Park, PA 15129* (*Technology Education*)

Kelly Borra, 1741 Grey Mill Dr., Pittsburgh, PA 15241* (*Art*)

David Silverstein, 296 Orchard Dr., Pittsburgh, PA 15228* (*Social Studies*)

Paul Wildenhain, 5828 Glen Hill Dr., Bethel Park, PA 15102* (*Physics, Science, Math & Social Studies*)

Richard Conwell, 307 Alamo Dr., Pittsburgh, PA 15241* (*Social Studies*)

Caroline Kelton, 5748 Smith Dr., Bethel Park, PA 15102* (*Music*)

Kimberly Dombo, 5721 Valleyview Dr., Bethel Park, PA 15102* (*Elementary*)

Jennifer Keane, 2683 Rossmoor Dr., Pittsburgh, PA 15241* (*Health & Physical Education*)

Dennis Connolly, 123 Kenmore Pl., Carnegie, PA 15106* (*English*)

Kara Jerome, 1920 Gill Hall Rd., Finleyville, PA 15332* (*Elementary*)

Gary Porter, 387 Oak Rd., Scenery Hill, PA 15360* (*English*)

Teresa Torchia, 652 Edward Dr., Carnegie, PA 15106* (*Elementary*)

Curtis Morgan, 1194 Fox Terrier Dr., Bethel Park, PA 15102* (*Elementary*)

Charles Dougherty, 934 Berkshire Ave., Pittsburgh, PA 15226* (*Health & Physical Education*)

Nathaniel Borrelli, 1109 Summitt St., White Oak, PA 15131* (*Elementary & Mid-Level Math, Social Studies, Language Arts*)

Megan Fargo, 159 Dodd Dr., Washington, PA 15301* (*Elementary*)

Brittany Waltmire, 3435 South Park Rd., Bethel Park, PA 15102* (*Elementary*)

SECRETARY & AIDE SUBSTITUTES

(Rate per schedule of 10/01/01)

Lou Ann Maxwell, 207 Thunderwood Dr., Bethel Park, PA 15102*

Shelley Reed, 5568 Glen Hill Dr., Bethel Park, PA 15102

SUBSTITUTE CUSTODIANS

Initial Rate - \$8.25/Hour

John Clendenin, 5849 Library Rd., #302, Bethel Park, PA 15102*

Betsy Valdisera, 784 Greenhaven Dr., Bethel Park, PA 15102*

*New to the District.

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2. Approval of Extra Duty Responsibility Program

The Board of School Directors approves the Administration’s recommendation to appoint the individuals listed below to the extra duty positions noted, with the rates and conditions as agreed upon in the Teachers Collective Bargaining Agreement. (Any applicants new to the District are hired contingent upon certification of proper clearances and adherence to all of the hiring policies of the Bethel Park School District.)

2008-2009 School Year

Coach	Softball	Amber Speranza	Volunteer	\$ - 0 -
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2009-2010 School Year

High School

Assistant Coach	Football	Rick Pavlisko		\$5,524.00
Assistant Coach	Football	Brian Scott		5,524.00
Assistant Coach	Football	James Engott		5,524.00
Assistant Coach	Football	Brian DeLallo		5,524.00
Assistant Coach	Football	Erik Franklin		5,524.00
Equipment Manager	Football	Adam Tricilla		4,143.00
Head Coach	9 th Grade Football	Gary Schaff		4,143.00
Assistant Coach	9 th Grade Football	James Gastgeb		3,222.00
Assistant Coach	9 th Grade Football	Harley Pratt		3,222.00
Weight Room Supervisor		Jason Mickey	1 st 9 weeks	876.00
Weight Room Supervisor		Jeff Metheny	2/3/4 th 9 weeks	2,629.00
Head Coach	Boys Soccer	Mike Galietta		5,608.00
Assistant Coach	Boys Soccer	Doug Fink		3,364.00
Assistant Coach	Boys Soccer	Mike Bellini		3,364.00
Head Coach	9 th Grade Boys Soccer	Jason Turka		2,525.00
Head Coach	Girls Soccer	Brian Lenosky		5,608.00
Assistant Coach	Girls Soccer	Amy Lenosky		3,364.00
Assistant Coach	Girls Soccer	Kara Coen		3,364.00
Head Coach	Boys Cross Country	Jack Hartnell		3,364.00
Head Coach	Girls Cross Country	Erin St. John		3,364.00
Head Coach	Boys Golf	Sam Vieceli		3,364.00
Head Coach	9 th Grade Boys Golf	Jay Kreigline		2,020.00
Head Coach	Girls Tennis	Doug Addington		3,364.00
Assistant Coach	Girls Tennis	Becky Peters		2,020.00
Head Coach	Cheerleading	Leslie Rutherford		5,258.00
Coach	9 th Grade Cheerleading	Rachelle Schaum		2,364.00
Head Coach	Girls Volleyball	Lauren Campbell		3,364.00
Assistant Coach	Girls Volleyball	Elise Wolf		2,020.00
Coach	Girls Soccer	William Weimer	Volunteer	- 0 -
Coach	Football	Pete Shaw	Volunteer	- 0 -
Coach	9 th Grade Football	Joe Scarillo	Volunteer	- 0 -

IMS

Middle School Athletic Director		Thomas Allman		3,692.00
Coach	Football	Gabe August		3,222.00
Coach	Football	Matthew Short		3,222.00
Coach	Football	Joshua Lape		3,222.00
Coach	Cross Country	William Javor		1,176.00
Coach	Girls Swimming	William Kennedy		1,963.00
Coach	Boys Swimming	David Kutrufis		1,963.00
Coach	Cheerleading	Jamie Skrip		1,840.00

3. Approval of Leave of Absence

The Board of School Directors approves the Administration’s recommendation to approve a leave of absence for the following individual per the provisions of the Teachers Collective Bargaining Agreement and FMLA policy, if applicable:

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A. PROFESSIONAL

1. Katie Johnson, music teacher at Ben Franklin, to commence on or about March 7, 2009 and continue for 12 weeks.

4. Change of Assignment

The Board of School Directors approves the Administration's recommendation to change the assignment for the following individual:

A. CLASSIFIED

1. Jennifer Yost, from part-time special education paraprofessional at Neil Armstrong to full-time special education paraprofessional at Neil Armstrong to be effective January 20, 2009 to fill a new position.

5. Appointment of Personnel

The Board of School Directors approves the Administration's recommendation to appoint the following individuals for the positions indicated at the salaries and effective dates specified: (All applicants are hired contingent upon certification of proper clearances and adherence to all of the hiring policies of the Bethel Park School District. The rates of pay for new hires and extra duty assignments for those covered by a Collective Bargaining Agreement are subject to any revisions that occur in that Collective Bargaining Agreement if those changes go into effect during the school year.)

A. PROFESSIONAL – TEMPORARY (LONG-TERM SUBSTITUTES)

1. Jana Stahl, 8003 Dog Leg Dr., Presto, PA 15142, kindergarten/academic support teacher at Washington, at an annual salary of \$44,000 (Step BA-2) (Pro Rata) to commence on January 5, 2009 and continue through the end of the 2008-09 school year to fill the temporary vacancy created by the leave of absence of Adrianna Krisfalusy.
2. Erin Sweeney, 1254 Village Green Dr., Jefferson Hills, PA 15025, grade 2 teacher at Lincoln, at an annual salary of \$44,000 (Step BA-2) (Pro Rata) to commence on or about January 27, 2009 and continue through the end of the 2008-09 school year to fill the temporary vacancy created by the leave of absence of Lisa Nath.
3. Lisa Yost, 1161 Sarah St., Bethel Park, PA 15102, reading teacher at Neil Armstrong, at an annual salary of \$44,700 (Step MA-1) (Pro Rata) for the second semester of the 2008-09 school year to fill the temporary vacancy created by the sabbatical leave of absence of Susan Gorges.

B. AFTER-SCHOOL ELEMENTARY TUTORS

PROFESSIONAL

Title I & Title II After-School Tutors

William Penn	Zackary Clark	Delete
	Susan Baldwin	Add

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6. Attainment of Status of Professional Employees

In accordance with Section 1108(b) (2) (3) and Section 1121 of the Pennsylvania School Code of 1949, as amended, the individuals listed below have been rated as satisfactory during the last 4 months of their 3rd year of service and have thereby attained the status of Professional Employee:

Stacy Fisher
Elizabeth Johnston
David Kovalcik
Mary Wagner

7. Approval of Administration Tuition Reimbursement

The Board of School Directors approves the Administration's recommendation to pay tuition reimbursement to the following individual per the tuition reimbursement provisions of the current

Act 93 Agreement:

- I. George Spalaris, for 6 credits to be taken at Walden University over the spring of 2009 as part of his doctoral program.

8. Approval of Contract with Crossroads Speech & Hearing, Inc.

The Board of School Directors approves the Administration's recommendation to approve the contract with Crossroads Speech & Hearing, Inc. at a rate of \$55.00 per hour to provide necessary speech & language teacher coverage at Neil Armstrong from January 5, 2009 through the end of the 2008-09 school year due to the approved leave of absence of Rebecca Holko-Tabak.

9. Acceptance of Resignation

The Board of School Directors accepts the resignation of the following individual to be effective as indicated and for the reason stated:

A. CLASSIFIED

- I. Mary Rigatti, noontime aide at William Penn, to be effective January 21, 2009 for personal reasons.

10. Approval of Director of Finance and Operations

The Board of School Directors approves the Administration's recommendation to approve a contract for a duration of 5 years (July 1, 2009 to June 30, 2014) for Leonard Corazzi, Director of Finance and Operations.

The motion for Resolutions # 1–10 under the Personnel Committee passed by voice vote, 8-0.

Mr. Sustich stated that he would move the two items under Facilities and Services separately.

FACILITIES AND SERVICES COMMITTEE

Mr. Sustich moved, seconded by Mr. Spicuzza that the Board of School Directors hereby authorizes approval of Resolution # 1 under the Facilities & Services Committee.

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1. Replacement of Dimmer Rack (Switch) at IMS Auditorium

The Board of School Directors approves the Administration’s recommendation to contract with Stowe Nash Associates for the preparation of specifications, conducting of fieldwork and supervising of the project for the replacement of the existing dimmer rack (switch) for a contract fee not to exceed \$7,500.

The motion for Resolution # 1 under the Facilities and Services Committee passed by voice vote, 8-0.

Mr. Sustich moved, seconded by Mr. Spicuzza that the Board of School Directors hereby authorizes approval of Resolution # 2 under the Facilities & Services Committee.

2. Acceptance of Donation

The Board of School Directors approves the Administration’s recommendation to accept a donation from the Bethel Park Baseball Boosters to erect new dugouts at Purkey Field at an estimated project cost of \$73,000, pending plan approval by the Administration.

The motion for Resolution # 2 under the Facilities and Services Committee passed by voice vote, 8-0.

FINANCE COMMITTEE

Mr. Rose moved, seconded by Mr. Sustich that the Board of School Directors hereby authorizes approval of Resolutions # 1- 8 under the Finance Committee.

1. December 2008 and January 2009 Salaries and Bills

The Board of School Directors approves the Administration’s recommendation to authorize the expenditures for the months of December 2008 and January 2009 regarding salaries and bills.

<u>December 2008</u>		<u>January 2009</u>	
Salaries	\$1,907,633.02	Salaries	\$1,942,299.79
Bills	<u>\$3,404,425.88</u>	Bills	<u>\$3,382,332.46</u>
Total	\$5,312,058.90	Total	\$5,324,632.25

2. November 2008 Financial Report

The Board of School Directors approves the Administration’s recommendation to accept the November 2008 Summary of Cash & Investments and Operating Budget Financial Report.

3. December 2008 Financial Report

The Board of School Directors approves the Administration’s recommendation to accept the December 2008 Summary of Cash & Investments and Operating Budget Financial Report.

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4. Budgetary Transfers

The Board of School Directors approves the Administration’s recommendation to authorize the Budgetary Transfers within the 2008-2009 Operating Budget to align expenditures and budget amounts with the respective categories.

5. Items Declared Unused and Unnecessary

The Board of School Directors approves the Administration’s recommendation to declare the books as unused and unnecessary and authorizes the Assistant to the Superintendent of Finance and Operations to dispose of the items as deemed appropriate.

6. Information Technology 2009-2010 Service & Maintenance Contracts (E-Rate)

The Board of School Directors approves the Administration’s recommendation to approve the following contracts:

<u>Service</u>	<u>Vendor</u>	<u>Annual Cost</u>
a. Internet Service	Regional Wide Area Network (RWAN)	\$37,200
b. Basic Telephone Service	Consolidated Communications (Formerly PennTelecom)	\$76,332
c. Wireless/Cell Phone Service	Verizon Wireless	\$23,760

7. Audit Services

The Board of School Directors approves the Administration’s recommendation to enter into a contract with Cypher & Cypher, 210 West Pike Street, Canonsburg, PA 15317 for auditing services for three (3) years, 2008-2009, 2009-2010 and 2010-2011, at a total cost of \$61,000.

8. Fee Schedule for Providing Public Records (Right-to-Know Law)

The Board of School Directors approves the Administration’s recommendation to adopt Resolution #18-2009: The Board of Directors of Bethel Park School District Establishing Fees Under the Right-to-Know Law.

The motion for Resolutions # 1- 8 under the Finance Committee passed by voice vote, 8-0.

OTHER

Mr. Amaditz moved, seconded by Mr. Sustich that the Board of School Directors hereby authorizes approval of Resolutions # 1 – 2 under Other.

1. Steel Center Area Vocational Technical School Mail Ballot

The Board of School Directors approves the officers’ list and depository at Steel Center Area Vocational Technical School for the 2009 calendar year.

2. Nomination of School Board Member for Candidacy to the Allegheny Intermediate Unit Board for a Three-Year Term

The Board of School Directors approves the Administration’s recommendation for Richard Rose’s candidacy to the Allegheny Intermediate Unit Board for a three-year term from July 1, 2009 to June 30, 2012.

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The motion for Resolutions # 1 - 2 under Other passed by voice vote, 8-0.

President Cook asked if there were any questions or comments from the audience.

Beverly Thurner, 4802 Criss Road, Bethel Park, PA addressed the Board on the new High School.

Board Comments:

Mr. Amaditz wanted to comment on the resident's remarks on recommending inferior material for the new High School. They are not the Architect's choice of word and the materials will still be quality but perhaps a little less expensive. The Board has requested a new list of alternatives from the Architect to review. Congratulations again to the Football Team and the students making AYP.

Mr. Duff announced that he would be entering the Municipal Council Race election in Ward 9 so there will be at least one empty School Board Seat in the next election.

Mr. Scheuble stated that he has speaking with the Guidance Office about seeking Internships for some of our senior students who are interested in Political Science or Political Affairs. We have had discussions with our two State Legislators and our Federal Congressman arranging for students to work in their offices. Mr. Scheuble will update everyone as things come together.

Mrs. Ruhl stated that at SHASDA this month we will have student/principal panel discussions which are always lively. At Steel Center they are in the process of engaging an engineering and maintenance firm to hire and provide a complete update maintenance proposal for the school.

Mr. Rose congratulated Mr. Corazzi and thanked the Board for the appointment to serve on the AIU Board once again.

Mr. Spicuzza was happy to see the progress on the recycling program in the School District. He wished the Wrestling Team luck.

Mrs. Cook stated that she hates to hear what appears to be fiction vs. fact in the Community regarding this High School project. The District has tried to disseminate the information via the website and hold as many planning meetings as possible with the Architect. She invites you to come and hear the Architect and our Administration on the financial situation, as well as, what we have done as a Board to get things in order so that we can move forward with this project at the High School. It was our goal many years ago, even quoting Mrs. Ruhl when she said we never have enough money for the High School. This is what is happening to our neighboring district Mt. Lebanon. They spent more on their Elementary project and they can't borrow enough to do their High School project. We here at Bethel Park made sure that we did the Asset Protect at the Elementary and Middle Schools so that they are protected. We have enough money in a 'rainy day' fund if something should go wrong with the roofs or if something that we didn't anticipate goes wrong. We have money to be used for the High School and have sat for years with three different Architects to discuss what we should do with the best bang for our buck. We have the great luxury in this Community and that is that we

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have the land with which to build a new building on while not disrupting the education of our current student. Other districts are envious of us. This truly is the best solution for Bethel Park in this economic climate or any economic climate. We have studied it as best we can and this is the best decision for Bethel Park.

Dr. Knight ended the evening by thanking the principals and stated that the Board and Administration appreciated the job that they and their staff do on a daily basis, he acknowledged Mr. Corazzi and his efforts and thanked Mrs. Rose for everything she does for the School District.

Mr. Rose moved, seconded by Mrs. Ruhl to adjourn the meeting at 9:15 PM.

Matthew W. Howard, Board Secretary

KMH

February 11, 2009