

**MINUTES OF THE REGULAR MEETING OF OCTOBER 29, 2009**

*The Regular Meeting of the Bethel Park Board of School Directors was held on Thursday, October 29, 2009 in the Community Room of the Administration Building, 301 Church Road, Bethel Park, Pennsylvania 15102-1696.*

The meeting was called to order at 8:00 PM.

President Cook led the audience in the Pledge of Allegiance.

Present on roll call were Mr. David Amaditz, Mrs. Donna Cook, Mr. Daniel Duff, Mr. Richard Rose, Mrs. Connie Ruhl, Mr. Charles Scheuble, Mr. Russ Spicuzza and Mr. Ronald Sustich.

Absent from tonight's meeting was Mrs. Susan Gout.

President Cook asked for a motion to adopt the agenda for business items.

Mr. Rose moved, seconded by Mr. Sustich to adopt the agenda.

Motion to adopt the agenda passed by voice vote, 8-0.

Mr. Rose moved, seconded by Mr. Sustich to approve minutes from the:

- Regular Meeting of September 24, 2009

Motion to accept the minutes passed by voice vote, 8-0.

President Cook announced the following Executive Sessions:

- October 20, 2009 for Personnel, Other Legal Matters and to Receive Information
- October 29, 2009 for Personnel, Other Legal Matters and to Receive Information

Staff reports included:

Mrs. Nancy Rose highlighted some of the events in the School District via a PowerPoint presentation.

The Student Government presented their monthly report of events.

Solicitor Mike Brungo indicated that he has submit his written report to the Board.

A representative from Memorial Elementary presented the PTO's report.

President Cook asked if there were any public comments on agenda items.

Beverly Thurner, 4802 Criss Road, Bethel Park, PA addressed the Board by asking them to explain the approval of the Curriculum resolution "Film as Literature" and the Facilities resolution on the change orders regarding who is the the Superintendent's designee.

President Cook stated that we would now begin discussing the Business agenda.

**CURRICULUM COMMITTEE**

Mr. Spicuzza moved, seconded by Mr. Sustich that the Board of School Directors hereby authorizes approval of Resolutions # 1 – 4 under the Curriculum Committee.

**1. January 18, 2010 In-Service Presenter, Horacio Sanchez**

The Board of School Directors approves the Administration’s recommendation to contract the services of Horacio Sanchez of Resilience, Inc. to present for the January 18, 2010 in-service day activities. Mr. Sanchez will be paid \$5,000 for these presentations and his expenses which are estimated at \$500.

**2. International Study Project**

The Board of School Directors approves the Administration’s recommendation to provide \$500 to Leigh Ann Totty to assist in paying costs associated with the International School for Holocaust Studies seminar in Jerusalem to be held November 23-December 4, 2009 and to approve four conference days for her participation.

**3. Pennsylvania Association of Student Councils (PASC) State Conference, Penridge High School, Perkasie, PA - November 12-14, 2009**

The Board of School Directors approves the Administration’s recommendation to permit Michael Galietta along with nine members of the student government to attend the PASC State Conference in Perkasie, PA from November 12-14, 2009.

**4. Approval of Curriculum**

The Board of School Directors approves the Administration’s recommendation to approve the following curriculum, which has been developed through the district’s curriculum revision process. Payment will be made to the appropriate staff member pending completion of requested revisions.

**Film as Literature – Chris Jack**

The motion for Resolutions #1 – 4 under the Curriculum Committee passed by voice vote, 8-0.

**PERSONNEL COMMITTEE**

Mrs. Ruhl moved, seconded by Mr. Sustich that the Board of School Directors hereby authorizes approval of Resolutions # 1 – 6 under the Personnel Committee.

**1. Approval of Substitutes**

The Board of School Directors approves the Administration’s recommendation to approve the substitutes listed below for the specific categories noted and at the rates indicated. (All applicants are hired contingent upon certification of proper clearances and adherence to all of the hiring policies of the Bethel Park School District.)

**SUBSTITUTE TEACHERS**

**Initial Rate - \$72.00/Day (\$50.00 Half Day)**

Jessica Wank, 5148 E. Willock Rd., Apt. 5, Pittsburgh, PA 15236\* (English)

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Marie Iafate, 920 Tanglewood Dr., Bethel Park, PA 15102\* (*Social Studies*)  
 Keelyn Matta, 2126 Carolina Ave., West Mifflin, PA 15122\* (*Early Childhood*)  
 Craig Wetzal, 502 Leland Dr., Pittsburgh, PA 15236\* (*Technology Education*)  
 Lori Duggan, 5139 Chevy Chase Dr., Finleyville, PA 15332\* (*Business, Computer and Information Technology K-12*)  
 Ryan McCluskey, 1237 Tennessee Ave., Pittsburgh, PA 15216\* (*Mathematics*)  
 Elliott Bergman, 117 Piper Dr., Pittsburgh, PA 15234\* (*German*)  
 Ann Gaska, 4159 Finley-Elrama Rd., Finleyville, PA 15332\* (*Elementary*)  
 Stacey Wagner, 707 Wil Tara Dr., Pittsburgh, PA 15236\* (*Business Ed, Computers and Information Technology K-12*)  
 Ashley Lacki, 3121 Pioneer Ave., Pittsburgh, PA 15226\* (*Music*)  
 Alexis Branch, 956 Old Coal Hollow Rd., Verona, PA 15147\* (*Elementary, Mid-Level Mathematics*)  
 Nicole Bianco, 1164 Grandview Dr., Bethel Park, PA 15102\* (*Mid-Level Science and Mid-Level Mathematics*)

**SECRETARY & AIDE SUBSTITUTES**  
**(Rate per schedule of 10/01/01)**

Loretta Uhlmann, 946 Vista Glen Dr., Bethel Park, PA 15102\*  
 Marsha Richards, 412 Cheri Dr., McMurray, PA 15317\*

\*New to the District.

**2. Approval of Extra Duty Responsibility Program**

The Board of School Directors approves the Administration’s recommendation to appoint the individuals listed below to the extra duty positions noted, with the rates and conditions as agreed upon in the Teachers Collective Bargaining Agreement. (Any applicants new to the District are hired contingent upon certification of proper clearances and adherence to all of the hiring policies of the Bethel Park School District.)

**2009-10 School Year**  
**Non-Athletics**  
**High School**

Sponsor		
Grade 9	Kelsey Chapin	\$1,176.00

**IMS**

Bus Proctor	Karen Campion	(Change)	1,176.00
	Carol Untch	(Add & Prorate)	

**Neil Armstrong**

Bus Proctor	Steve Ericson	(Delete)	
	Marian Irwin	(Add)	588.00
Lunch Proctors	Darlene Stocker		1,052.00
	Jackie Besser		1,052.00
	Robin Konkle		1,052.00
	Tricia Moury		1,052.00
	Steve Ericson	(80%)	841.60
	Laura Zupan	(20%)	210.40
	Brian Blanc		1,052.00
	Jeff Lytle		1,052.00
	Mike Romito		1,052.00
	Jessica Ferguson		1,052.00
	Melissa Kolling		1,052.00
	Emily Lapcevic	(Prorate)	
	Laura Pawlos		1,052.00
	Rebekah Foringer		1,052.00

**2009-10 Extra Duty (Continued)**

Lunch Proctors		
	Maria Leonard	1,052.00
	David Kutrufis	1,052.00
	Phil Himmler	1,052.00

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**Memorial**

Bus Proctor	Jennifer McAfoos (Change)	1,335.00
	Georgeann Collins (Add & Pro Rate)	

**Athletics**

9 <sup>th</sup> Gr. Asst. Coach/Football	Harley Pratt (Change)	\$ 878.70
9 <sup>th</sup> Gr. Asst. Coach/Football	Joe Scarillo (Add)	2,343.30

**3. Recall from Furlough**

The Board of School Directors approves the Administration’s recommendation to recall the following individual from furlough:

**A. PROFESSIONAL**

1. Jacqueline Carr, to instructional support teacher (IST) at Ben Franklin to be effective with the start of the 2010-2011 school year to fill the vacancy created by the retirement of Joseph Paul Gamelier.

**4. Appointment of Personnel**

The Board of School Directors approves the Administration’s recommendation to appoint the following individuals for the positions indicated at the salaries and effective dates specified: (All applicants are hired contingent upon certification of proper clearances and adherence to all of the hiring policies of the Bethel Park School District. The rates of pay for new hires and extra duty assignments for those covered by a Collective Bargaining Agreement are subject to any revisions that occur in that Collective Bargaining Agreement if those changes go into effect during the school year.)

**A. PROFESSIONAL – TEMPORARY (LONG-TERM SUBSTITUTES)**

1. Lynn Ann Hughes, 1644 Pinetree Dr., Pittsburgh, PA 15241, librarian at Neil Armstrong, at an annual salary of \$46,700 (Step MA-1) (Pro Rata) to be effective with the start of the second semester of the 2009-10 school year and to continue through the end of the 2009-10 school year to fill the temporary vacancy created by the sabbatical leave of absence of Deborah Walko.
2. Larissa Morton, 1729 Vance Ave., Coraopolis, PA 15108, special education teacher at Ben Franklin, at an annual salary of \$45,700 (Step BA-1) (Pro Rata) to be effective on or about November 2, 2009 and to continue until March 26, 2010 to fill the temporary vacancy created by the leave of absence of Natalie Tomchak Brown.
3. Milana Capuzzi, 1827 Timothy Dr., West Mifflin, PA 15122, instructional support teacher (IST) at Ben Franklin, at an annual salary of \$46,000 (Step BA-2) (Pro Rata) to be effective November 2, 2009 and to continue through the end of the 2009-10 school year to fill the temporary vacancy due to the retirement of Joseph Paul Gamelier.

**B. ALTERNATIVE EDUCATION PROGRAM/2009-10 SCHOOL YEAR  
(The Alternative Education Program for the 2009-10 school year will run for 5 days per week and will not exceed 4 hours per day.)**

1. Theresa Banas, science teacher, at a rate of \$25.00 per hour to be effective October 12, 2009.

**C. AFTER-SCHOOL ELEMENTARY TUTOR**

**PROFESSIONAL**

Title I & Title II After-School Tutors

Ben Franklin

Jana Stahl (1 day per week)

**D. CLASSIFIED – PERMANENT**

1. Vincent J. Kovalchick, 2340 Wells Dr., Bethel Park, PA 15102, 12-month union custodian at IMS to be effective November 2, 2009 at a rate of \$9.50 per hour and with all other benefits per the provisions of the Custodial/Maintenance Bargaining Agreement to fill the vacancy created by the resignation of Frank Michael.
2. Thomas Hrvatin, 1507 Main Blvd., South Park, PA 15129, 12-month union custodian at Neil Armstrong to be effective November 3, 2009 at a rate of \$9.50 per hour and with all other benefits per the provisions of the Custodial/Maintenance Bargaining Agreement to fill the vacancy created by the resignation of John Ondek.
3. Lori Barnes, 6610 Shady Ave., Finleyville, PA 15332, data specialist, to be effective November 2, 2009 at a rate of \$14.60 per hour and benefits per schedule of benefits developed for PC technicians.

**5. Acceptance of Resignation**

The Board of School Directors hereby accepts the resignation of the following individual to be effective as indicated and for the reason stated:

**A. PROFESSIONAL**

1. Frances Mannion, reading teacher at Lincoln and William Penn, to be effective as of the end of the first semester of the 2009-10 school year for the purpose of retirement.

**6. Change of Assignment**

The Board of School Directors approves the Administration's recommendation to change the assignment of the following individual:

**A. CLASSIFIED**

1. Dana Walker, Child Accounting/AESOP Coordinator, to Pupil/Personnel/PIMS Coordinator at a rate of \$12.50 per hour to be effective November 2, 2009.

The motion for Resolutions # 1 – 6 under the Personnel Committee passed by voice vote, 8-0.

Mr. Duff asked that # 1 under the Facilities and Services Committee be held out for a separate vote.

Mr. Scheuble asked that # 2 under the Facilities and Services Committee be held out for a separate vote.

## **FACILITIES AND SERVICES COMMITTEE**

Mr. Sustich moved, seconded by Mr. Rose that the Board of School Directors hereby authorizes approval of Resolution # 1 under the Facilities and Services Committee.

### **1. Authorization for Change Orders for the High School Project**

The Board of School Directors approves the Administration's recommendation to authorize the Superintendent or his designee to approve change orders with a maximum of \$15,000 for the High School Project.

The motion for Resolution # 1 under the Facilities and Services Committee passed by voice vote, 8-0.

Mr. Sustich moved, seconded by Mr. Duff that the Board of School Directors hereby authorizes approval of Resolution # 2 under the Facilities and Services Committee.

### **2. Authorization for Consulting Services**

The Board of School Directors approves the Administration's recommendation to authorize McFarland Kistler & Associates, Inc. to prepare the specifications for the installation of dishwashers at Neil Armstrong Middle School and Independence Middle School for an all-inclusive fee of \$1,900. The funds will be taken from the Capital Reserve Account.

The motion for Resolution # 2 under the Facilities and Services Committee passed by voice vote, 8-0.

Mr. Sustich moved, seconded by Mr. Rose that the Board of School Directors hereby authorizes approval of Resolution # 3 under the Facilities and Services Committee.

### **3. Approval of Change Orders**

The Board of School Directors approves the Administration's recommendation to authorize the approval of the change orders listed below:

- Soil remediation with lime stabilization not to exceed \$100,000 to Mascaro Construction.
- Relocation of Batting Cages in the amount of \$32,209.31 to Mascaro Construction.

The motion for Resolution # 3 under the Facilities and Services Committee passed by voice vote, 8-0.

Mr. Duff asked that # 8 under the Finance Committee be held out for a separate vote.

## **FINANCE COMMITTEE**

Mr. Rose moved, seconded by Mr. Spicuzza that the Board of School Directors hereby authorizes approval of Resolutions # 1 - 7 under the Finance Committee.

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**1. October 2009 Salaries and Bills**

The Board of School Directors approves the Administration’s recommendation to authorize the expenditures for the month of October 2009 regarding salaries and bills.

Salaries	\$2,053,826.06
Bills	\$4,374,987.07
Total	\$6,428,813.13

**2. September 2009 Financial Report**

The Board of School Directors approves the Administration’s recommendation to accept the September 2009 Summary of Cash & Investments and Operating Budget Financial Report. (See Attachment)

**3. Budgetary Transfers**

The Board of School Directors approves the Administration’s recommendation to authorize the Budgetary Transfers within the 2009-2010 Operating Budget, to align expenditures and budget amounts within the respective categories. (See Attachment)

**4. Purchase of Turning Point Clickers for the Independence Middle School**

The Board of School Directors approves the Administration’s recommendation to purchase ten (10) turning point clickers for the Independence Middle School from the State Contract Vendor Turning Technologies for a total cost of \$14,387.50.

**5. Items Declared Unused and Unnecessary**

The Board of School Directors approves the Administration’s recommendation to declare the list of vehicles as unused and unnecessary and authorizes the Assistant to the Superintendent of Finance and Operations to dispose of the items as deemed appropriate.

**6. Approval for the Sale of District Vehicles**

The Board of School Directors approves the results of the Sale of the District Vehicles bid to the following vendors in the amount of \$21,792.50 as outlined below.

Church Bus Supply	\$18,860.50
Fujan Electric Company	\$ 1,506.00
Mathies & Sons	\$ 820.00
Sulli Motors	\$ 606.00
Total	\$ 21,792.50

**7. Refunding of the General Obligation Bonds, Series of 1999 (Resolution #26-2009)**

The Board of School Directors approves the Administration’s recommendation to authorize the incurring of nonelectoral debt by the issuance of General Obligation Bonds, Series A of 2009 in the aggregate Principal amount of Two Million Six Hundred Fifty-Five Thousand Dollars (\$2,655,000), for the refund of the General Obligation Bonds, Series of 1999.

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Official Minutes – Approved at the November 17, 2009 Board Meeting

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Mr. Michael Zubasic from PNC and Mr. Christopher Brewer our Bond Counsel from Dinsmore & Shohl gave a brief presentation of the financing from the selling of the bonds.

The motion for Resolutions #1 - 7 under the Finance Committee passed by voice vote, 8-0.

Mr. Rose moved, seconded by Mr. Sustich that the Board of School Directors hereby authorizes approval of Resolution # 8 under the Finance Committee.

**8. Purchase of Portable Radios**

The Board of School Directors approves the Administration's recommendation to purchase twenty-four (24) portable radios (12 handheld radios for the Building Principals and Administrative Staff and 12 digital radios for the Transportation Department) from the State Contract Vendor Crystal Sound Systems, Inc. for a total cost of \$12,205.20.

The motion for Resolution # 8 under the Finance Committee passed by voice vote, 7-1, with Mr. Duff being the dissenting vote.

**OTHER**

Mr. Sustich moved, seconded by Mr. Spicuzza that the Board of School Directors hereby authorizes approval of Resolutions # 1 – 2 under Other.

**OTHER**

**1. Approval of Contract with Wesley Spectrum Services**

The Board of School Directors approves the Administration's recommendation to enter into a contract in the amount of \$67,000 with Wesley Spectrum Services for a mental health therapist. The therapist will provide services that include (but are not limited to): consulting with teachers, providing classes for groups of students, assisting in the development and implementation of behavior support plans, and working with specific special needs students as needed. This is a renewal.

**2. Student Agreement**

The Board of School Directors approves the Administration's recommendation to approve the resolution and agreement for student #310350.

The motion for Resolutions # 1- 2 under Other passed by voice vote, 8-0.

President Cook asked if there were any comments from the audience.

Beverly Thurner, 4802 Criss Road, Bethel Park, PA addressed the Board with questions on Wesley Spectrum, Centax, Turning Point Clickers, and made a comment on the Bus Drivers.

There were no Board Comments.

Mr. Rose moved, seconded by Mr. Sustich to adjourn the meeting at 9:03 PM.