

MINUTES OF THE REGULAR MEETING OF JUNE 27, 2007

The Regular Meeting of the Bethel Park Board of School Directors was held on Wednesday, June 27, 2007 in the Community Room of the Administration Building, 301 Church Road, Bethel Park, Pennsylvania 15102-1699.

The meeting was called to order at 8:27 PM.

President Gout led the audience in the Pledge of Allegiance.

Present on roll call were Mr. David Amaditz, Mrs. Donna Cook, Mr. Daniel Duff, Mrs. Susan Gout, Mr. Charles Koch, Mr. Richard Rose, Mrs. Connie Ruhl, Mr. Charles Scheuble and Mr. Ronald Sustich.

President Gout asked if there were any changes to tonight's agenda.

Mr. Sustich stated that under the Personnel Committee we would be removing the following resolution:

7. Appointment of Personnel C. Professional – Temporary (Long-Term Substitutes)

- I. Holly Ward, D31 Forest Heights, Butler, PA 16001, grade I teacher at William Penn, at an annual salary of \$41,700 (Step BA-1) (Pro Rata) to be effective with the start of the 2007-08 school year and continuing through the end of the 2007-08 school year to fill the temporary vacancy created by the leave of absence of Lori Joseph.

Mrs. Gout stated that under the section Other we would be removing the following resolution:

2. Student Expulsion Agreement (Student #863070)

The Board of School Directors accepts the Superintendent's recommendation for student #863070.

Mr. Rose moved, seconded by Mr. Duff to accept the agenda as amended.

Motion to accept the agenda as amended passed by voice vote, 9-0.

Mr. Duff moved, seconded by Mrs. Ruhl to approve minutes from the:

- Regular Meeting of May 30, 2007
- Special Meeting of June 6, 2007
- Business Meeting of June 19, 2007

Motion to accept the minutes passed by voice vote, 9-0.

President Gout announced the following Executive Sessions:

- June 14, 2007 for Personnel, Other Legal Matters and to Receive Information
- June 19, 2007 for Personnel, Other Legal Matters and to Receive Information
- June 27, 2007 for Personnel, Other Legal Matters and to Receive Information

Staff reports included:

MINUTES OF THE REGULAR MEETING OF JUNE 27, 2007

Mrs. Rose, Assistant Superintendent, highlighted some of the events in the School District via a PowerPoint presentation. (Her PowerPoint narrative is attached and made part of the minutes.)

Solicitor Michael Brungo reported that his written report was distributed to the Board for their review.

Mr. Koch reported there was a Finance Committee Meeting (June 14th) in which the Board gave tentative approval to the budget as presented. There will be no tax increase this year, although, the three year plan does show an additional approximate 1 ½ mills will be needed over the next two years. Obviously that is all subject to review but that is what the information that was presented show. We agreed to approve the dollar amount of the equipment list and approve the equipment list subsequently after meeting last week and this week. That may have changed but that was what was done in the Finance Committee Meeting. He wants to mention that last week (June 19th) the Board did formally approve the operating budget for the next year.

Mrs. Gout asked Mr. Koch if the 1 ½ mills that is being projected over the next two years includes a building project, it is not just budget alone, is that correct.

Mr. Koch stated that he believes it includes one option of a building project which was about one mill of the 1 ½ mills. To clarify further, there are a number of the Board members who feel that the budget this year is such that we should be able to still make some reductions next year and except for a building impact, not have an impact from the salaries. We are he wants to point out, budgeting this year and next year for an abnormal increase in salaries that is contractually required in 2009 so that to prevent a spike for some thirty people who will be going through the jump step on the professional contract.

There were no audience questions or comments on tonight's agenda.

President Gout said that she would now move into the Business items on the agenda.

CURRICULUM COMMITTEE

Mrs. Cook moved, seconded by Mr. Rose that the Board of School Directors hereby authorizes approval of Resolutions # 1 - 5 under the Curriculum Committee.

I. Approval of Curriculum

The Board of School Directors approves the Administration's recommendation to approve the following curricula which have been developed through the district's curriculum revision process. Payment will be made to the appropriate staff members upon completion of the revisions requested by the CCC and the Assistant Superintendent.

Art II – Mary Culbertson-Stark
Latin III (Honors) – Ellen Conrad
French V AP – Tracy Wampler
Physics – Lee Cristofano

MINUTES OF THE REGULAR MEETING OF JUNE 27, 2007

2. **Software Purchases**

The Board of School Directors approves the Administration's recommendation to purchase the following software programs which will support the curriculum and Pennsylvania Standards. (Please see the grid below.)

a. **PLATO Learning - Grades K-4**

PLATO is a web based, integrated curriculum software for grades K to 4. It provides reinforcement for core curriculum concepts, extensions for enrichment, and remediation for those students who need additional practice. Because it is web-based, students will be able to access the programs from home at no additional cost to the district or to families.

The cost of the three-year subscription is \$115,999.88 and is budgeted in the 2007-2008 school year budget.

b. **Academy of Reading by Point, Click, Learn - Grade 6**

Point Click Learn-Academy of Reading is currently being used with great success in grades 7 and 8 (demonstrated significant increases in PSSA scores with the students who have been using the program). This purchase will allow us to extend the program to grade 6. The Software Bundle package, which includes training and technical support, is being offered at a reduced cost of \$22,700. This is an outright purchase of the software.

c. **Compass Odyssey 7th and 8th Grade Language Arts Software**

The Odyssey Reading/Language Arts program for the seventh and eighth grade students at Independence Middle School is recommended for its compatibility with our rigorous curriculum, and provides options for differentiated instruction, enrichment, and remediation. Teachers receive immediate feedback regarding student progress. The total cost of the software is \$34,175.

d. **Vantage Learning My Access – 7th and 8th Grade Writing Program**

Vantage Learning, My Access is "intelligent" software which analyzes students' writing products and sends immediate feedback to the students and the teachers. The 785 students in the seventh and eighth grades at Independence Middle School have benefited from the program for the past two years. The renewal cost \$15,700.

e. **Study Island Math - 7th Grade Mathematics Pilot**

The IMS Administration has requested to pilot the Study Island Math program in grade 7 at IMS. This program was previously approved for use at NAMS in grades 5 & 6. The program is web-based and can be accessed at home by parents and students. The cost of the pilot for the 2007-2008 school year is \$1,011.27.

f. **EdInsight**

EdInsight is a data tracker which includes the Resource Tracker and Data Analyzer that would replace the CDA system we subscribed to for the past 3 years. EdInsight is significantly easier to use for data storage and retrieval. In addition, it is able to be used for lesson planning development and sharing. Principals throughout the district piloted the program this year and unanimously preferred EdInsight over CDA

MINUTES OF THE REGULAR MEETING OF JUNE 27, 2007

Tracker which was difficult to use independently. The cost for EdInsight is \$5 per student enrolled in the district; however, the company has offered BPSD a 10% discount for the first year.

Building	Software Currently in Use	Options Considered & Cost	Proposed Software Purchase	Rationale for the Purchase	Cost
Elementary					
Integrated Core Content*	Compass Learning Outdated-No longer supported	Compass Odyssey Not Web-based (Approx. \$90,000) Study Island (Approx. \$18,000 for 3 years)	PLATO Learning*	Plato is a web-based program that students can access from home at no added cost to families or the District. This software was selected over the Odyssey program because it closely aligns with the elementary curriculum and state standards, provides content similar to Odyssey, but has the benefit of being web-based.	\$15,998.88 Includes licenses for 3 years
NAMS					
Remedial Reading for Grade 6*	None	N/A This program was selected because of proven success at IMS	Point Click Learn* Academy of Reading	Proven program as evidenced by the success at IMS in grades 7 & 8	\$22,700
IMS					
L/A- Writing Program	Vantage Learning My Access	N/A	Renewal (3 rd year)*	Vantage Learning, My Access is "intelligent" software which analyzes students' writing products and sends immediate feedback to the students and the teachers.	\$15,700
Language Arts	Compass Learning Outdated-No longer supported	Study Island (Annual cost approx. \$4,500 per year based on student enrollment)	Compass Odyssey* Cost is for a one-time purchase The Language Arts Dept. does get more lab time and can use this program to its full benefit.	Features of Compass Odyssey: <ul style="list-style-type: none"> Comprehensive class reports for all students with immediate feedback to teacher Includes the five essential elements of reading: Critical and higher order thinking skills Ability to create activities for the entire class or individual students based on lesson goals, enrichment needs and remediation needs Activities that are aligned with our current state standards 	\$35,000
Math	Compass Learning Outdated-No longer supported	Compass Odyssey \$34,000 The Math Dept. would not be able to use the program often enough to justify this expense given the limited lab time available to them. A web-based program that	Study Island Limited Pilot to assess effectiveness	Features of Study Island: <ul style="list-style-type: none"> Ability to assign computer time at home without the major cost of other programs Receive email reports on how the students did on these assignments both at school and at home Provide engaging games that practice skills taught in the classroom maintaining the interest needed while providing repetition Provide correlated activities with the Pennsylvania Standards Parents will be able to view student weaknesses and address at home for remediation and extension 	\$1,012

MINUTES OF THE REGULAR MEETING OF JUNE 27, 2007

		can be utilized at home as well, would be more cost effective.		<ul style="list-style-type: none"> The ability to give students choices in the way material is presented to them yet with the same outcomes Skills are revisited as students work through the program reinforcing what they have learned Printable worksheets for teacher use Provides the teacher with trend reports 	
High School					
Remedial Reading*	N/A	TBD	TBD - Not selected yet		\$10,000 budgeted
Math	Apangea- Not recommended for renewal	TBD	TBD - Not selected yet	Apangea is not recommended for renewal at this time because of difficulties that staff and students encountered with use of the program. While Apangea has said they are about to unveil a new version, it is not yet available for preview and we are hesitant to purchase a program we haven't seen.	\$15,000 budgeted for selection of new program
All Schools	CDA Tracker Approx. \$3 per student Too cumbersome to use effectively, requiring technical support-Limited # of accessible reports	CDA Tracker (\$16,000)	EdInsight	EdInsight is easier to use, more comprehensive than CDA, delivers information to the classroom teachers as well as the administrators. The new Data Analyzer module which is included enables users to do customized analysis of district data. Provides a contractual guarantee that will write any report you define around student achievement data.	10% less than CDA the first year. Not to exceed \$14,400 Successive years -\$5 per student enrolled

* Indicates that the item was budgeted for in the 2006-07 budget but the purchase was delayed pending the contractually determined curriculum committee evaluation and selection process.

3. Book Adoptions

The Board of School Directors approves the Administration’s recommendation to adopt the following textbooks for IMS and the High School Mathematics and English/Language Arts:

a. IMS and High School Mathematics

Mathematics adoptions will be as follows: Middle School Math, Course I, Middle School Math Course 2, Middle School Math Course 3, Algebra I, Algebra II, Geometry, Trigonometry, Algebra and Trigonometry, and Pre-Calculus with Limits. Adoption purchases will be funded from the **2006-2007 budget (\$29,963.26)** and the 2007-2008 (**\$99,574.95**) budgets as indicated on the following chart.

MINUTES OF THE REGULAR MEETING OF JUNE 27, 2007

**Math Textbook Adoption
Budget Summary**

Name of Text	Budget Year of Purchase	Book that is being replaced	Course in which text will be used	# of Books being Purchased	Cost	Cumulative Value of All Materials	Cost Savings
Grades 6-8/ 2006-07 Adoption							
Middle School Math Course 2, McDougall Littell, ©2007	2006-07	UCSMP Transition Mathematics, ©1998 *LCW - 2005	6th Grade Level 3	55	3,078.90	9,442.26	6,363.36
Algebra I, McDougall Littell, ©2007	2006-07	UCSMP Algebra, ©1998 *LCW - 2004	6-8 Gr. Level 3	60	3,818	14,633.13	10,815.33
Geometry, McDougall Littell, ©2007	2006-07	UCSMP Geometry, ©1998 *LCW - 1993	8th Grade level 3	50	3,265.50	9,577.61	6,312.11
				Total Cost:	10,670.30		
Grades 9-12/ 2006-07 Adoption							
Geometry, McDougall Littell, ©2007	2006-07	UCSMP Geometry, ©1998 *LCW- 2004	Honors Geometry	75	4,898.25	7,466.49	2,568.24
Algebra II, McDougall Littell, ©2007	2006-07	UCSMP Algebra II, ©1998 *LCW - 1990	Honors Algebra II	200	13,476	20,799.42	7,323.42
				Total Cost:	19,292.96		
Grades 6-8/ 2007-08 Adoption							
Middle School Math Course 1, McDougall Littell, ©2007	2007-08	Scott Foresman Middle School Math Course 1, ©2002 *LCW - 2003	6th Grade Level 2	340	19,033.20	30,498.78	11,465.58
Middle School Math Course 2, McDougall Littell, ©2007	2007-08	Scott Foresman Middle School Math Course 2, ©2002 *LCW - 2004	7th Grade Level 1 and 2	370	20,712.60	36,262.95	15,550.35
Middle School Math Course 3, McDougall Littell, ©2007	2007-08	Scott Foresman Middle School Math Course 3, ©2002 *LCW - 2004	8th Grade Level 1	180	10,076.40	23,298.81	13,222.41
				Total Cost:	49,822.20		
Grades 9-12/ 2007-2008 Adoption							
Trigonometry, Larson Hostetler, ©2007	2007-08	Prentice Hall Trigonometry, ©1999 *LCW 2004 _	Trigonometry & Analytical Geometry	210	20,301.44	23,474.18	3,172.74
Algebra and Trigonometry Larson Hostetler, ©2007	2007-08	UCSMP FST, ©1998 *LCW - 1995	Functions, Statistics, Trigonometry.	150	16,249.28	18,107.52	1,858.24

MINUTES OF THE REGULAR MEETING OF JUNE 27, 2007

Pre Calculus with Limits, Larson Hostetler, ©2007	2007-08	Holt Pre-Calculus, ©2002 *LCW - 2001	Pre-Calculus	100	10,832.85	11,388.67	555.82
				Total Cost:	49,752.75		

*LCW – Last Curriculum Written

b. High School English/Language Arts

English and Language Arts adoptions will be as follows:

BPHS English/Language Arts Budget Summary

VENDOR	TEXTBOOK TITLE	TEXT FOR REPLACING COURSE TITLE	ESTIMATED LIST PRODUCT VALUE (without shipping)	TOTAL SAVINGS ON GRATIS OR DISCOUNTED SHIPPING	TOTAL COST TO DISTRICT (with shipping)
Pearson Prentice Hall	<i>Grammar, Writing, & Research Stylebook</i>	All Courses / <i>Elements of Writing</i> , ©1991	\$183,700.00		\$139,500.00
Prentice Hall School Div	<i>World Masterpieces, Literature, Grade 10</i>	10 th & 12 th / <i>Elem. of Lit.</i> , ©1991	\$35,239.76		\$30,573.10
Prentice Hall School Div	<i>PH Reader</i>	English 10 Honors / Encounters, ©1985	\$20,669.41		\$14,833.35
Pearson Prentice Hall	<i>Writer's World Grammar & Comp</i>	AP I (11th) / <i>Elements of Lit.</i> , ©1991.	\$2,526.48		\$1,398.95
Pearson Prentice Hall	<i>Mythology & You</i>	9th / <i>Elements of Writing</i> , ©1991	\$6,721.76		\$4,486.50
Glencoe/McGraw-Hill	<i>Skillbooks</i>	9-12th, Level I / <i>Basic Skills</i> , ©1985	\$13,982.60		\$9,231.22
Glencoe/McGraw-Hill	<i>Image Grammar</i>	10th & 12 / <i>Hamilton's Mythology</i> , ©1991	\$15,825.00		\$17,407.50
Perfection Learning	<i>Vocabulary Workshop Grammar for rating</i>	9-12 / <i>Elements of Writing</i> , ©1991	\$19,782.00		\$20,573.28
Perfection Learning	<i>Grammar for Standardized Tests</i>	11-12 / <i>Elements of Writing</i> , ©1991	\$6,936.50		\$6,224.05
Sadlier-Oxford	<i>PSSA Prep Reading 11</i>	9-12 / whole language approach, ©1991	\$21,246.11		\$21,499.34
Sadlier-Oxford	<i>PSSA Prep Writing 11</i>	10th Grade / Augments PSAT Prep	\$2,226.00		\$2,448.60
Sadlier-Oxford	<i>Trade Novels & Custom Printing</i>	11th Grade / Augments & formalizes current practice across department	\$59,865.35		\$47,804.45
Continental Press	<i>Perrine's Sound & Sense</i>	Novels for 10th Grade, <i>Mythology & You</i> for 10th Grade, <i>American Literature</i> for 11th Grade / Revision of curriculum moves multicultural American Literature to 11th Grade and focus on world literature in 10th Grade, including Holocaust literature. This revision is to allow literary study to have cross-curricular links in Social Studies scope and sequence.	\$4,245.60		\$3,485.90
Continental Press		AP II (12th) / <i>English Literature</i> , ©1983.			
Perma-Bound Thomson					
Thomson					
TOTAL BOOK ADOPTION			\$392,966.57	\$68,075.62	\$318,458.39

MINUTES OF THE REGULAR MEETING OF JUNE 27, 2007

4. Approval of Curriculum Writers

The Board of School Directors approves the Administration’s recommendation to appoint the following as writers for the previously approved curriculum.

Curriculum Writers 2007 – 2008

ART	Art I - Christen Palombo	\$1,520
	Sculpture - Mary Stark	\$760
BUSINESS ED.	Computer Applications – Karrie Kinzel	\$760
	MOS Certification for Word (Formerly Word Processing) – Carol Dolinar	\$760
	MOS Certification for PowerPoint and Access – Carol Dolinar	\$760
	Personal Finance (Formerly called Introduction to Business) – Linda Broderick	\$760
DIVERSIFIED OCCUPATIONS	Diversified Occupations - Patty Willie	\$1,520
ELEMENTARY LANGUAGE ARTS	First Grade Language Arts – Karen Omatz	\$1,520
	Second Grade Language Arts – Michelle McKain & Cathy Valocik (Jointly)	\$1,520
	Third Grade Language Arts – Sara Liberto & Patti Esposito (Jointly)	\$1,520
	Fourth Grade Language Arts – Laurie Dressler & Jodi DeLong (Jointly)	\$1,520
	Fifth Grade Language Arts – Stephen Yost	\$1,520
	Sixth Grade Language Arts – Victoria Donati & Lara Zupan (Jointly)	\$1,520
ENGLISH	English 9-1 – Mike Bellini	\$1,520
	English 9-2 - Charles Youngs	\$1,520
	English 10-1 – Margaret Jensen	\$1,520
	English 10-2 - Nicola Hipkins & Christopher Jack (Jointly)	\$1,520
	English Honors 10-3 – Leigh Ann Totty & Pamela Dobos (Jointly)	\$1,520
	English 11-1 – to be determined	\$1,520
	English 11-2 - Melinda Bouch & Brian Lenosky (Jointly)	\$1,520
	AP I Language & Com – to be determined	\$1,520
	English 12-1 - Kristen Kincak	\$1,520
	British Literature (Semester) – Charles Youngs	\$760
	World Literature (Semester) – Charles Herd & Rich Casagrande (Jointly)	\$760
	Writing for Humanities (Semester) – Christopher Jack	\$760
	Writing for Sciences Writing Skills (Semester) – Margaret Jensen	\$760
SAT Prep (9-12) - Melinda Bouch	\$760	
FOREIGN LANGUAGE	Spanish II (Honors) (Formerly called Accelerated) - Alyssa D’Alessandro & Gail Edmonds	\$1,520
	Spanish III (Honors) (Formerly called Accelerated) - Alyssa D’Alessandro & Gail Edmonds	\$1,520
	Spanish IV (Honors) (Formerly called Accelerated) - Alyssa D’Alessandro & Gail Edmonds	\$1,520
	Spanish V AP – to be determined	\$1,520
	French II (Honors) (Formerly called Accelerated) - Ann O’Leary	\$1,520
	French III (Honors) (Formerly called Accelerated) – Ann O’Leary	\$1,520
French IV (Honors) (Formerly called Accelerated) – Tracy Wampler	\$1,520	
HEALTH	Health Grades K-2 - Michael Schall	\$760
	Health Grades 3-5 - Deron Stock	\$760
	Health Grades 6 – David Espinar	\$380
	Health Grade 8 - Diane Hursky	\$760
	Health Grade 10 – Brian Scott	\$760
MATH	Pre-Algebra, Level I - Julie Thimons	\$1,520
	Algebra I, Level I - Scott Oswald	\$1,520
	Algebra 2, Level I - Christine Robb	\$1,520
	Geometry, Level I – Cassandra Marran	\$1,520
	PSSA Prep – Josh Lape	\$1,520
READING	Developmental Reading Grade 5 - Diann Smith	\$1,520
	Developmental Reading Grade 6 - Kimberly Rehak & Susan Gorges (Jointly)	\$1,520
	Literacy for Mastery I (HS) - Lisa Dorfner	\$1,520
	Literacy for Mastery II (HS) - Esther DiPasquale	\$1,520
	AP Economics (Formerly Honor Economics) - Brian DeLallo	\$760

MINUTES OF THE REGULAR MEETING OF JUNE 27, 2007

SOCIAL STUDIES	AP European History - Jeff Bouch	\$1,520
TECH ED	Automation Systems (Formerly Robotic Electronics) - Pete Martin	\$1,520
	Technical Graphic Communication – Adele Pireaux	\$1,520
	CADD I (Formerly CADD) - Alan Johnston	\$1,520
	Air Transportation Systems – Art Smock	\$1,520
	Transportation Power and Energy Systems – Art Smock	\$1,520
	Wood Materials & Processes (Formerly Construction Technology/Shelter Design) – William Wells	\$1,520
	Principles of Technology - Pete Martin	\$1,520

5. Southwood Psychiatric Hospital Contract for 2007-2008 School Year

The Board of School Directors approves the Administration’s recommendation to renew the contract with Southwood Psychiatric Hospital for social workers, Kathy Jenkins and Barbara Dorsey, for 180 days each at the rate of \$296 per eight-hour day per individual.

The motion for Resolutions # 1 – 5 under the Curriculum Committee passed by voice vote, 9-0.

Mr. Koch asked that Resolution items # 9, 14, 15, 16, 17, 18 under the Personnel Committee be held out for separate votes.

PERSONNEL COMMITTEE

Mr. Sustich moved, seconded by Mrs. Ruhl that the Board of School Directors hereby authorizes approval of Resolutions # 1- 8, 10-13 under the Personnel Committee.

I. Approval of Substitutes

The Board of School Directors approves the Administration’s recommendation to approve the substitutes listed below for the specific categories noted and at the rates indicated. (All applicants are hired contingent upon certification of proper clearances and adherence to all of the hiring policies of the Bethel Park School District.)

SUBSTITUTE TEACHERS (Retired BPSD Teachers)

\$90.00/Day

Marianne Bricker, 5023 Highland Ave., Bethel Park, PA 15102 (Home Economics & Elementary)
Michele Schnieders, 1456 Ashley Circle, Pittsburgh, PA 15241 (Elementary, Special Education & Reading Specialist)

SUBSTITUTE TEACHERS

Initial Rate - \$72.00/Day (\$50.00 Half Day)

Kevin Conroy, 147 Highland Rd., Bethel Park, PA 15102* (Elementary)
Amanda Zajac, 218 Ben-Til Dr., Pittsburgh, PA 15236* (Special Education)
Jennifer Frank, 5781 Happy Hills Dr., Bethel Park, PA 15102* (Elementary)
Emily Sapp, 4710 McKee Dr., Pittsburgh, PA 15236* (Elementary)

SECRETARY & AIDE SUBSTITUTES

(Rate per schedule of 10/01/01)

Linda Rupinsky, 208 Bluestone Dr., Bethel Park, PA 15102
Celeste Logue Holbert, 6060 Oak Park Dr., Bethel Park, PA 15102
Karen Weinheimer, 254 Trotwood West Dr., Pittsburgh, PA 15241*

SUBSTITUTE BUS DRIVERS

Rate - \$10.00/Hour

George K. Schuster, 463 Blossom Dr., Pittsburgh, PA 15236*
Michael Jackson, 5994 Kings School Rd., Bethel Park, PA 15102*

*New to the District.

MINUTES OF THE REGULAR MEETING OF JUNE 27, 2007

2. Approval of Extra Duty Responsibility Program

The Board of School Directors approves the Administration’s recommendation to appoint the individuals listed below to the extra duty positions noted, with the rates and conditions as agreed upon in the Teachers Collective Bargaining Agreement. (Any applicants new to the district are hired contingent upon certification of proper clearances and adherence to all of the hiring policies of the Bethel Park School District.)

2006-07 School Year

Elementary Instrumental Directors		\$1,441.00
Nancy Tweel	25%	
Veronica Alstad	25%	
Aaron Booz	25%	
Rachel Snatchko	25%	

3. Acceptance of Resignation

The Board of School Directors hereby accepts the resignation of the following individuals to be effective as indicated and for the reason stated:

A. PROFESSIONAL

1. Nicole Angelicchio, introduction to foreign language teacher at Neil Armstrong, to be effective June 30, 2007 for personal reasons.
2. Nicole Zernick, diversified occupations/marketing teacher at the senior high, to be effective June 12, 2007 for personal reasons.

CLASSIFIED

1. Robert Fincham, custodian at Washington, to be effective August 16, 2007 for the purpose of retirement.
2. Patricia Volpatti, as noontime aide at Washington, to be effective June 8, 2007 for personal reasons.

4. Approval of Extended School Year Staffing

The Board of School Directors approves the Administration’s recommendation to approve the following appointment of staffing for the ESY programs for the summer of 2007:

Extended School Year Program Staffing

1. Kathryn Jameyson, paraprofessional, for 4½ hours of daily instruction at the William Penn Elementary School program located at Washington Elementary School at per diem hourly rate.
2. Marianne Louise Coughenour, special education teacher, for 4½ hours of daily instruction at the Neil Armstrong Middle School program located at Independence Middle School at substitute teacher hourly rate.
3. Amy Smeal, art teacher, for 4 ½ hours of daily instruction at the Neil Armstrong Middle School program located at Independence Middle School at per diem hourly rate.
4. Natalie Tomchak, special education teacher, for special education tutoring at per diem hourly rate.
5. June Dolan, paraprofessional, for 4½ hours of daily instruction at the IMS/HS location, at per diem hourly rate.
6. Maureen Boeltz, paraprofessional, for 4½ hours of daily instruction at the IMS/HS location, at per diem hourly rate.

MINUTES OF THE REGULAR MEETING OF JUNE 27, 2007

7. Diane Jacobson, paraprofessional, for 4½ hours of daily instruction at the IMS/HS location, at per diem hourly rate.
8. Charleen Kondrot, special education teacher, for 4½ hours of daily instruction at the IMS/HS location at per diem hourly rate.
9. William Javor, special education teacher, for 4½ hours of daily instruction at the IMS/HS location at per diem hourly rate.

5. **Attainment of Status of Professional Employees**

In accordance with Section 1108(b) (2) (3) and Section 1121 of the Pennsylvania School Code of 1949, as amended, the individuals listed below have been rated as satisfactory during the last 4 months of their 3rd year of service and have thereby attained the status of Professional Employee. Accordingly, the names shall be recorded in the records of the Board and they will be provided a contract as a Professional Employee:

Julie Dzanaj	Linda Graney
Margaret Jensen	Rebekah Seewald

6. **Change of Assignment**

The Board of School Directors approves the Administration's recommendation to change the assignment for the following individual:

PROFESSIONAL

1. Rachael Smith, part-time French teacher at IMS, to full-time French teacher (half time at IMS and half time at the senior high) to be effective with the start of the 2007-08 school year to fill the vacancy created by the retirement of Mary Jo Falsetti and the schedule change of Alyssa D'Alessandro.

7. **Appointment of Personnel**

The Board of School Directors approves the Administration's recommendation to appoint the following individuals for the positions indicated at the salaries and effective dates specified: (All applicants are hired contingent upon certification of proper clearances and adherence to all of the hiring policies of the Bethel Park School District. The rates of pay for new hires and extra duty assignments for those covered by a Collective Bargaining Agreement are subject to any revisions that occur in that Collective Bargaining Agreement if those changes go into effect during the school year.)

A. TEMPORARY PROFESSIONAL – PERMANENT

1. Jill Fajerski, 5395 Hacienda Dr., Pittsburgh, PA 15236, grade 1 teacher at Memorial, at an annual salary of \$42,000 (Step BA-2) to be effective with the start of the 2007-08 school year and with all other benefits as agreed upon in the Teachers Collective Bargaining Agreement to fill the vacancy created by the retirement of Michele Schnieders.
2. Elissa Sunseri, 14 Stonehenge Dr., Washington, PA 15301, grade 3 teacher at William Penn, at an annual salary of \$42,000 (Step BA-2) to be effective with the start of the 2007-08 school year and with all other benefits as agreed upon

MINUTES OF THE REGULAR MEETING OF JUNE 27, 2007

- in the Teachers Collective Bargaining Agreement to fill the vacancy created by the resignation of Dawn Petalino.
3. Laura Pawlos, 2837 O'Neill Dr., Bethel Park, PA 15102 grade 6 teacher at Neil Armstrong, at an annual salary of \$41,700 (Step BA-1) to be effective with the start of the 2007-08 school year and with all other benefits as agreed upon in the Teachers Collective Bargaining Agreement to fill the vacancy created by the resignation of Jonna Burke.
 4. Jeffrey Johns, 2568A Grouse Ridge, Wexford, PA 15090, science teacher at the senior high, at an annual salary of \$42,700 (Step MA-1) to be effective with the start of the 2007-08 school year and with all other benefits as agreed upon in the Teachers Collective Bargaining Agreement to fill the vacancy created by the retirement of Alex Mares.
 5. Kelsey Chapin, 1139 Mississippi Ave. #2, Pittsburgh, PA 15216, family & consumer science teacher at the senior high, at an annual salary of \$41,700 (Step BA-1) to be effective with the start of the 2007-08 school year and with all other benefits as agreed upon in the Teachers Collective Bargaining Agreement to fill the vacancy created by the retirement of Lou Ann Kinol.
 6. Cori Fletcher, 2834 Clermont Ave., Pittsburgh, PA 15227, family & consumer science teacher at IMS, at an annual salary of \$41,700 (Step BA-1) to be effective with the start of the 2007-08 school year and with all other benefits as agreed upon in the Teachers Collective Bargaining Agreement to fill the vacancy created by the retirement of Marianne Bricker.
 7. Jessica Altman, 300 North Market St., New Wilmington, PA 16142, special education teacher at IMS, at an annual salary of \$42,700 (Step MA-1) to be effective with the start of the 2007-08 school year and with all other benefits as agreed upon in the Teachers Collective Bargaining Agreement to fill the vacancy created by the change of assignment of Jessica Jones.

B. PROFESSIONAL – PERMANENT

1. Kenneth Adler, 409 Chessbriar Dr., Bethel Park, PA 15102, special education teacher at Neil Armstrong, at an annual salary of \$43,000 (Step MA-2) to be effective with the start of the 2007-08 school year and with all other benefits as agreed upon in the Teachers Collective Bargaining Agreement to fill the vacancy created by the change of assignment of Jennifer Ketner.

C. PROFESSIONAL – TEMPORARY (LONG-TERM SUBSTITUTES)

2. Bethani Osman, 173 Old Village Lane, Bethel Park, PA 15102, grade 3 teacher at Washington, at an annual salary of \$43,000 (Step MA-2) (Pro Rata) to be effective with the start of the 2007-08 school year and continuing through the end of the 2007-08 school year to fill the temporary vacancy created by the leave of absence of Tammy Williams.
3. Nathan Parzick, 353 Fruitwood Dr., Bethel Park, PA 15102, grade 5 teacher at Neil Armstrong, at an annual salary of \$42,300 (Step BA-3) (Pro Rata) to be effective with the start of the 2007-08 school year and continuing through November 21, 2007 to fill the temporary vacancy created by the leave of absence of Jennifer Ketner.

MINUTES OF THE REGULAR MEETING OF JUNE 27, 2007

D. ALTERNATIVE EDUCATION PROGRAM/2007-08 SCHOOL YEAR

ADMINISTRATOR

1. Jerry Roman and William Wells, to share the position of administrator for a combined total of 5 days per week/3 hours per day at a combined rate of \$25.00 per hour to be effective as of the start of the 2007-08 school year.

PROFESSIONAL

1. Charlene Kondrot, special education teacher, for 5 days per week/3 hours per day at a rate of \$25.00 per hour to be effective as of the start of the 2007-08 school year.
2. Mark Render and Victor DiPrampero, to share the position of social studies teacher for a combined total of 5 days per week/3 hours per day at a combined total rate of \$25.00 per hour to be effective as of the start of the 2007-08 school year.
3. Nicole Roth and Cortney Falce, to share the position of English teacher for a combined total of 5 days per week/3 hours per day at a combined total rate of \$25.00 per hour to be effective as of the start of the 2007-08 school year.
4. Jeffrey Johns, science teacher, for 5 days per week/3 hours per day at a rate of \$25.00 per hour to be effective as of the start of the 2007-08 school year.
5. Pete Martin, technology education teacher, for 2 days and a maximum of 7.5 hours per week at a rate of \$25.00 per hour to be effective as of the start of the 2007-08 school year and continuing through the end of the first semester of the 2007-08 school year.
6. Michael Bruce, guidance counselor, for 3 days per week/3 hours per day and Henry Mulholland, guidance counselor, for 2 days per week/3 hours per day – each at a rate of \$25.00 per hour to be effective as of the start of the 2007-08 school year.
7. Barbara Dorsey, social worker, for 2 days and a maximum of 7.5 hours per week at a rate of \$25.00 per hour to be effective with the start of the 2007-08 school year. The cost is covered by the Safe & Drug-Free School Grant.
8. Julie Dzanaj, family & consumer science teacher, for a total of 2 days and a maximum of 7.5 hours per week at a rate of \$25.00 per hour to be effective as of the start of second semester of the 2007-08 school year and continuing through the end of the second semester of the 2007-08 school year.

E. CLASSIFIED – PERMANENT

1. Sebastiano Corradetti, 458 Hoodridge Ct., Pittsburgh, PA 15234, 10-month custodian, to be effective immediately at a rate of \$9.50 per hour and all other benefits per the provisions of the Custodial/Maintenance Bargaining Agreement to fill the vacancy created by the change of assignment of Michael Schultz.
8. **Approval to Change Compensation for Summer Reading Academy Program**
The Board of School Directors approves the Administration's recommendation to change the stipends paid for the Summer Reading Academy Program to a rate of \$24.77 per hour effective immediately.

MINUTES OF THE REGULAR MEETING OF JUNE 27, 2007

10. Approval of Internal Auditor

The Board of School Directors approves the Administration's recommendation to approve Bernard P. Stecik, internal auditor, at a 2007-2008 salary of \$38,625 for the period July 1, 2007 through June 30, 2008 (a total of 1,080 hours) and all other terms of his contract with the district.

11. Appointment of District Treasurer

The Board of School Directors approves the Administration's recommendation to appoint Leonard A. Corazzi as the District Treasurer effective August 1, 2007 through June 30, 2008. The appropriate bond will be secured.

12. Appointment of Board Secretary

The Board of School Directors approves the Administration's recommendation to appoint Matthew W. Howard as Board Secretary to be effective August 1, 2007 until June 30, 2009 and to serve without compensation.

13. Approval of Stage Crew Members 2007-08

The Board of School Directors approves the Administration's recommendation to approve the stage crew members and sponsors to work throughout the 2007-08 school year for groups that rent our facilities at the rates indicated.

The motion for Resolutions # 1 – 8, 10 – 13 under the Personnel Committee passed by voice vote, 9-0.

Mr. Sustich moved, seconded by Mr. Duff that the Board of School Directors hereby authorizes approval of Resolution # 9 under the Personnel Committee.

9. Creating a Security Position (title changed from Hiring of Security)

The Board of School Directors approves the Administration's recommendation to hire two additional security personnel to work a 10-month position for 20 hours each per week at a rate of \$9.00 per hour to be effective with the start of the 2007-08 school year.

Mr. Koch stated that if he understands it correctly, this resolution is the creation of the new ten month, twenty hour a week position for security. He wants to clarify that we are not hiring people, per se, as the title says, we are simply authorizing the positions and subsequently the Administration will be coming back with the name to be hired, is that correct.

Dr. Knight responded yes.

Mr. Koch asked if we have a list of the authorized positions in the District, in other words, do we have a list of the positions that are authorized so that the Board could see what positions are vacant, position by position.

Dr. Knight stated that this will be one of the items the ProSoft Software system will be able to generate but it is not something we have right now.

MINUTES OF THE REGULAR MEETING OF JUNE 27, 2007

The motion for Resolution # 9 under the Personnel Committee passed by voice vote, 9-0.

Mr. Sustich moved, seconded by Mr. Rose that the Board of School Directors hereby authorizes approval of Resolution # 14 under the Personnel Committee.

14. Approval of 2007-08 Salaries for Non-Act 93 Administrators

The Board of School Directors approves the Administration's recommendation to authorize approval of the annualized salaries for Non-Act 93 Administrators as outlined on the attachment.

Mr. Koch asked if the Superintendent would let everyone know what the percentage increases are for the Non Act 93 support employees.

Dr. Knight stated that it was a 3% increase for the Non-Act 93 personnel. *[For clarification purposes, the security personnel received a 3% increase on their hourly rate.]*

The motion for Resolution # 14 under the Personnel Committee passed by voice vote, 9-0.

Mr. Sustich moved, seconded by Mr. Rose that the Board of School Directors hereby authorizes approval of Resolution # 15 under the Personnel Committee.

15. Approval of 2007-08 Salaries for Act 93 Administrators

The Board of School Directors approves the Administration's recommendation to authorize approval of the annualized salaries for Act 93 Administrators as outlined on the attachment.

Mr. Koch asked if the Superintendent would let everyone know what the raise ranges are for the Act 93 support employees.

Dr. Knight stated that there is a range from \$300+ to \$2,500.

The motion for Resolution # 15 under the Personnel Committee passed by voice vote, 9-0.

Mr. Sustich moved, seconded by Mr. Duff that the Board of School Directors hereby authorizes approval of Resolution # 16 under the Personnel Committee

16. Approval of 2007-08 Salaries for Confidential Secretaries

The Board of School Directors approves the Administration's recommendation to authorize approval of the annualized salaries for Confidential Secretaries as outlined on the attachment.

Mrs. Cook stated that she would like to table this item. She said that the Board began a discussion on this and did not finish its discussion on this particular item.

Mrs. Cook moved, seconded by Mr. Rose to table motion # 16 under the Personnel Committee.

MINUTES OF THE REGULAR MEETING OF JUNE 27, 2007

President Gout called for a roll call vote.

Voting in the affirmative on roll call to table were Mr. Amaditz, Mrs. Cook, Mrs. Gout, Mr. Rose, Mrs. Ruhl and Mr. Sustich.

Voting in the negative on roll call to table were Mr. Duff, Mr. Koch and Mr. Scheuble.

Motion to table Resolution # 16 under the Personnel Committee passed, 6-3.

Mr. Sustich moved, seconded by Mr. Duff that the Board of School Directors hereby authorizes approval of Resolution # 17 under the Personnel Committee.

17. Approval of 2007-08 Salaries for Head Custodians and Salaried Maintenance

The Board of School Directors approves the Administration's recommendation to authorize approval of the annualized salaries for Head Custodians and Salaried Maintenance as outlined on the attachment.

Mr. Koch asked if the Superintendent would indicate what the raise ranges are for these employees.

Dr. Knight stated that if his memory serves him correctly, from a low of about 1.75% to a maximum of 6%.

Mr. Koch asked if those were merit based evaluations, is that correct.

Dr. Knight stated that the one that was over the 3% amount was merit based, cross training and the employee assumed more responsibility.

The motion for Resolution # 17 under the Personnel Committee passed by voice vote, 9-0.

Mr. Sustich moved, seconded by Mr. Rose that the Board of School Directors hereby authorizes approval of Resolution # 18 under the Personnel Committee

18. Approval of 2007-08 Salaries for Other Administrators

The Board of School Directors approves the Administration's recommendation to authorize approval of the annualized salaries for Other Administrators as outlined on the attachment.

Mr. Koch asked if Dr. Knight would indicate the percentage raise increase for Mrs. Rose and Mr. Corazzi.

Dr. Knight stated that both individuals received a 3% increase and both individuals were recommended for adjustments equivalent to another 2% to 3%.

Mr. Koch stated that he believes that Mr. Corazzi was given 6.25% in total and Mrs. Rose 5.75%.

MINUTES OF THE REGULAR MEETING OF JUNE 27, 2007

Mr. Scheuble stated that he will be voting no on this resolution. He has some questions about performance standards and also some questions about the Administration's evaluation process in regard to its professional staff.

President Gout called for a roll call vote.

Voting in the affirmative on roll call were Mrs. Cook, Mr. Duff, Mrs. Gout, Mr. Rose, Mrs. Ruhl, Mr. Sustich and Mr. Amaditz.

Voting in the negative on roll were Mr. Koch and Mr. Scheuble.

The motion for Resolution # 18 under the Personnel Committee passed, 7-2.

Mr. Duff asked that Resolution # 2 under the Facilities and Services Committee be held out for a separate vote.

FACILITIES AND SERVICES COMMITTEE

Mr. Rose moved, seconded by Mrs. Ruhl that the Board of School Directors hereby authorizes approval of Resolutions # 1, 3 - 4 under the Facilities and Services Committee.

1. Fuel Oil Contract

The Board of School Directors approves the Administration's recommendation to enter into an agreement with the Allegheny Intermediate Unit and Guttman Oil Company to supply gasoline and diesel fuel beginning July 1, 2007. By agreeing to participate, we are authorizing the AIU to act as our agent to lock in the lowest possible price for all consortia participants.

3. Technology Donation to Zimbabwe

The Board of School Directors approves the Administration's recommendation to declare five computers as unused and unnecessary and donate them to Zimbabwe.

4. Authorization for Change Orders for Construction Projects and Renovations

The Board of School Directors authorizes the Superintendent and the Director of Finance & Operations to approve change orders for construction projects and renovations in the amount of \$8,000 or less.

The motion for Resolutions # 1, 3 – 4 under the Facilities & Services Committee passed by voice vote, 9-0.

Mr. Rose moved, seconded by Mr. Duff that the Board of School Directors hereby authorizes approval of Resolution # 2 under the Facilities and Services Committee.

2. Disposal of Technology Equipment

The Board of School Directors approves the Administration's recommendation to declare the list of technology equipment as unused and unnecessary at a removal price not to exceed \$250.

MINUTES OF THE REGULAR MEETING OF JUNE 27, 2007

Mr. Duff wanted to take this opportunity to request from the Administration that we actually formalize a process for disposal of all capital items over a certain dollar amount. We have talked about a capital list that we will be looking at later in the year. He thinks that it is important that whether we have a garage sale, auction or put things on eBay, we could be potentially approving several hundred thousand dollars worth of capital equipment. We need to start capturing this information from desks to textbooks, maybe during the summer months.

The motion for Resolution # 2 under the Facilities & Services Committee passed by voice vote, 9-0.

Mr. Koch stated that he will hold out Resolution # 13 under the Finance Committee for a separate vote.

FINANCE COMMITTEE

Mr. Koch moved, seconded by Mr. Sustich that the Board of School Directors hereby authorizes approval of Resolutions # 1 – 12 under the Finance Committee.

1. June 2007 Salaries and Bills

The Board of School Directors approves the Administration recommendation to hereby authorize the expenditures for the month of June 2007 regarding salaries and bills.

Salaries	\$2,644,138.24
Bills	<u>\$3,936,811.81</u>
Total	\$6,580,950.05

2. Transfer of Funds to Debt Service Fund

The Board of School Directors approves the Administration’s recommendation to authorize transferring \$2.5 Million from the General Fund to the Debt Service Fund.

3. Budgetary Transfers

The Board of School Directors approves the Administration’s recommendation to authorize the Budgetary Transfers, within the 2006-2007 Operating Budget, to align expenditures and budget amounts with the respective categories.

4. Post June 30, 2007 Budget Transfers

The Board of School Directors approves the Administration’s recommendation to hereby authorize the necessary budget transfers between operating accounts in the 2006-2007 current budget and any and all post-June 30, 2007 transfers as required for local Auditor related adjustments.

5. Approve Depositories

The Board of School Directors approves the Administration’s recommendation to approve Citizens Bank and PNCBank as depositories of the Bethel Park School District for the 2007-2008 fiscal year.

MINUTES OF THE REGULAR MEETING OF JUNE 27, 2007

6. Renewal of Insurance Policies

The Board of School Directors approves the Administration’s recommendation to authorize renewal of the District’s Insurance and Hospitalization Participation Policies as indicated on the attached.

7. Naming of Newspapers

The Board of School Directors approves the Administration’s recommendation to approve the following Allegheny County newspapers as mandated in Bethel Park School District’s Policy 006.

- Pittsburgh Post Gazette
- Pittsburgh Tribune Review
- The Almanac

8. Awarding of District-Wide Supply Bids

The Board of School Directors approves the Administration’s recommendation to award the 2007-2008 general, industrial technology, transportation/bus garage, janitorial, grounds, paint, secondary art, elementary art, and nurse supply bids as indicated in detail on the attachment in the amount of \$252,750.55.

General Supplies	29,575.43
Industrial Technology Supplies	18,928.24
Transportation/Bus Garage Supplies	934.41
Janitorial Supplies	97,474.96
Grounds Supplies	22,120.40
Paint Supplies	9,169.35
Elementary Art Supplies	46,133.88
Nurse Supplies	8,095.22
Secondary Art Supplies	<u>20,318.66</u>
Total	\$252,750.55

9. Reject the Photocopy Paper Bid

The Board of School Directors approves the Administration’s recommendation to reject the paper bids and re-bid for the 2007-2008 school year.

10. Purchase of Firewall and SmartNet Yearly Maintenance

The Board of School Directors approves the purchase of a Firewall and SmartNet yearly maintenance from Computer CenterLine at a total cost of \$8636.

Firewall	\$7,253
SmartNet Maintenance	<u>\$1,383</u>
Total	\$8,636

11. Contract with Tri-Logic for Installation & Migration of Firewall

The Board of School Directors approves the purchase of a contract with Tri-Logic for installation and migration of the firewall at a cost of \$900.

MINUTES OF THE REGULAR MEETING OF JUNE 27, 2007

12. Approval of Conference

The Board of School Directors approves the Administration's recommendation to approve and ratify the following conference request and further authorizes the individual involved to proceed with any required arrangements necessary to facilitate such request, and furthermore authorizes the expenditures as noted:

- I. Matt Johnson, Installing, Configuring and Troubleshooting Microsoft SQL Server, June 14-15, 2007, Pittsburgh, PA, at a total cost of \$995.00.

The motion for Resolutions # 1 – 12 under the Finance Committee passed by voice vote, 9-0.

Mr. Koch stated that before moving Resolution # 13 under the Finance Committee, since the Board has received several different lists, he was wondering if Dr. Knight could verify if the Board was approving the list the Board members received in the packet this week.

Dr. Knight stated that we are voting on the items that are behind tab #11 in the Board packet.

Mr. Koch asked if these are the items that are essential for the start of school that we need to get purchased and the other items are being deferred, is that correct.

Dr. Knight stated yes.

Mr. Koch moved, seconded by Mr. Rose that the Board of School Directors hereby authorizes approval of Resolution # 13 under the Finance Committee.

13. Approval of the 2007-2008 \$1,000 Capital Equipment List

The Board of School Directors approves the Administration's recommendation to purchase the priority capital items on the attached list.

Mr. Koch stated we had several Finance Committee Meetings that the equipment list, much larger than this, was sent out and pared down by the Administration early in May. Some of us sent in questions about the items that needed to be responded to and there was no response. We again were encouraged to send our questions in advance so that we didn't need to take meeting time to debate each item and again some of us sent in questions on this latest list, many of those questions were duplicate of the original questions. Today by email we received a list of all the questions and the Superintendent had responded to half of them and not the rest. We had originally set up a timetable so that we could discuss this list last week at the Committee Meeting and not waste the time with this Meeting to go through it, but again the Administration didn't have time to get the list out. In fact in the agenda we received on June 19, the list was to be available and unfortunately it wasn't. There are a significant number of items on the list that cost \$20,000 or more. For example, why do we suddenly need an automatic planer when we haven't had one before. Did this suddenly come into the curriculum. The most frustrating comment he received in an answer to a question he raised was we have some classes that are doing some repairs of computers – which is certainly a valid class and they asked for battery operated electronic screwdrivers. When Mr. Koch asked why we couldn't just use regular screw drivers, the Superintendent responded – that's not what they asked for. If no one in the process is asking the simple questions, it makes him lose confidence that anyone is really questioning what is being submitted on this list. Ben Franklin

MINUTES OF THE REGULAR MEETING OF JUNE 27, 2007

has this critical problem of head lice. The Superintendent states that due to socioeconomics some families have repeated cases of lice. The nurse feels that harmful chemicals being applied numerous times is unhealthy and an alternative is a lice hair dryer for \$1,100. On the surface, if this a need at Ben Franklin, he doesn't have a problem with it, but have we looked at whether a commercial hair dryer for \$500 can do the job. All he asks is that people review things from a common sense standpoint. If it needs to be purchased, that is fine. Mr. Koch asked if these are the top priorities of the Principals and for example, if a head lice dryer is a priority at Ben Franklin, why isn't it a priority at every school. He just sees a compilation what he calls "hopes and dreams." He will not vote for this list, he personally thinks there are things on this list that require discussion. He would encourage the Board members to defer this and let us have a meeting to discuss these items and approve them after proper discussion. He thinks there are many good items but many that are just a waste of money.

Mrs. Cook stated that we have asked our Administration to work on this list for a number of meetings and we asked them to get to a zero mills budget. They have done that. She is going to go under the assumption that they have worked together as a team to put the items on the list that are necessary and take the items off the list that they deem unnecessary. She doesn't see herself going line item by line item, and she too could come up with questions, as did Mr. Koch. Anytime you look at a list we could all come up with questions from our own personal standpoint or from the standpoint of the students, but we entrust our Administration to do their job. We asked to them to do that job, they come back having done that job and she thinks to continue to beat this down, she can't spend her time doing that.

Mr. Amaditz stated that he has one question for Dr. Knight and he asked it at the Committee Meeting when the cameras were not present and Dr. Knight responded to it. He would like him to respond now since the comments have been made on the other side in front of the cameras. He asks Dr. Knight if this is his recommendation and does he stand by the items on the list put in front of us that he believes these are the most necessary items for our District.

Dr. Knight responded yes, he does. It wasn't a decision that was made in a vacuum. It was a decision based on what we need to do the job as interpreted by the staff in the Administration. Just one comment that he would like to respond to is that technology has changed over the years. We all know that lice cases, believe it or not, are on the rise in the United States. Because the insects have developed a resistance to the chemicals that are used against them, the researchers that developed the blow dryer device report that it appears to get rid of lice and their eggs in a single half hour session. We know it cost is about \$1,100 and it was developed out of the University of Utah. We also know and based on the information we have, the chemicals that are used on young people's heads may be causing cancer. We also know that as a result of keeping students out of school because you can't allow them in school if they have lice, it has an impact on our attendance rating. Dr. Knight stated that we happen to be together today for lunch and sitting next to me were two of the Principals. One of the Principal building's lice was more noticeable than the other but in those two buildings alone there were twenty cases last year that affected children in our School District. Not everyone does things what he or she should do as a parent. But imagine being a little first grader, finding out that you have lice and when you go home, you are excluded from school and your parents make a decision to get rid of the lice by shaving your head and then this little child shows up to school bald. Did this happen – absolutely, are we the cure for all of society's ills – no, but we

MINUTES OF THE REGULAR MEETING OF JUNE 27, 2007

have a responsibility to our students and families to do what we need to do – to deal with what we need to deal with - whether it's head lice or anything else. Next year we may have an additional request if we find out that the one head lice dyer device is inadequate to address the needs of all our elementary buildings. Mr. Amaditz, in response to your question, if you remember when we started this whole process with the capital equipment list, he believes that the list has been reduced close to \$800,000. Are there other things that we need, yes and he did talk to the Administrators about being careful as far as how they write their descriptors. Once we make a statement that a desk or chair is dangerous, we take that out of circulation until it's repaired. If it can't be repaired, then it needs to be taken out of the inventory altogether.

Mr. Amaditz thanked Dr. Knight and stated that he does trust that he indeed has looked thoroughly at the list and he will be voting in favor of it.

Mr. Scheuble wanted to commend the Administration on their ability to purge, what he considers items somewhat of a luxury. He has no problems with the medical devices or the technology products. He is going to vote no only because he thinks we need to do a better job with the athletic equipment. He thinks we should have conversations with the Administration about the need to engage our Booster groups towards funding some of these expenses. We need to impress upon these Booster groups that we have limited resources and that we may be having an \$80 million dollar building construction project. We need a very honest and sincere dialog beginning in our Athletic Department with these groups about the need to fund and support some of this athletic equipment. He will be voting no because he wants to send the Administration a message that we need to do that.

President Gout called for a roll call vote.

Voting in the affirmative on roll call were Mr. Duff, Mrs. Gout, Mr. Rose, Mrs. Ruhl, Mr. Sustich, Mr. Amaditz and Mrs. Cook.

Voting in the negative on roll were Mr. Koch and Mr. Scheuble.

The motion for Resolution # 13 under the Finance Committee passed, 7-2.

POLICY COMMITTEE

Mr. Duff moved, seconded by Mr. Rose that the Board of School Directors hereby authorizes approval of Resolution # 1 under the Policy Committee.

I. Approval of Policies 100-144 – Third and Final Reading

The Board of School Directors approves the Administration's recommendation to approve the following policies:

- 100 Strategic Plan
- 101 Mission Statement / Belief Statements
- 102 Academic Standards
- 103 Nondiscrimination in School and Classroom Practices

MINUTES OF THE REGULAR MEETING OF JUNE 27, 2007

- I04 Nondiscrimination in Employment and Contract Practices
- I05 Curriculum Development
- I05.1 Curriculum Review by Parents / Guardians and Students
- I05.2 Exemption from Instruction
- I05.3 Use of Video, DVDs and Films for Instructional Purposes
- I06 Guides for Planned Instruction
- I07 Adoption of Planned Instruction
- I08 Adoption of Textbooks
- I09 Resource Materials
- I10 Instructional Supplies
- I11 Lesson Plans
- I12 Guidance Counseling
- I13 Special Education
- I13.1 Discipline of Students with Disabilities
- I14 Gifted Education
- I15 Vocational Technical Education
- I16 Tutoring
- I17 Homebound Instruction
- I18 Independent Study
- I19 Current Events
- I24 Non-Traditional Academic Programs
- I26 Class Size
- I27 Assessments
- I30 Homework
- I31 Religious Activities
- I38 Limited English Proficiency Program
- I40 Charter Schools
- I40.1 Extracurricular Participation by Non-Enrolled/Charter/Cyber Students
- I42 Migrant Students
- I43 Legal Standards for Identifying Persistently Dangerous Schools
- I44 Legal Standards for Victims of Violent Crimes

The motion for Resolution # I under the Policy Committee passed by voice vote, 9-0,

OTHER

Mr. Rose moved, seconded by Mr. Koch that the Board of School Directors hereby authorizes approval of Resolution # I under Other.

I. Agreement for Student #625100

The Board of School Directors approves the Administration's recommendation to approve the resolution and agreement for student #625100 as presented. Further, the Board authorizes the Superintendent to sign this agreement and the Board Secretary to forward a copy to the parents.

The motion for Resolution # I under Other passed by voice vote, 9-0.

MINUTES OF THE REGULAR MEETING OF JUNE 27, 2007

President Gout asked if there was any audience participation tonight.

Brenda Payseure 3224 Arapahoe Road, Pittsburgh, PA 15241. Addressed the Board on the Letter to the Editor article that was in the Almanac Newspaper.

Mr. Koch stated that he wanted to support what Mrs. Payseure said. Dr. Knight did not solicit her to be on the Committee. Dr. Knight had shared with the Board an email that Mrs. Payseure sent the day after the Committee had been formed and she was very candidly expressing her concern over the possible skewing of the Committee in one direction. Dr. Knight replied saying that he shared her concern and encouraged her to sign up for the Committee, but in no way was he recruiting Mrs. Payseure. He also wants to say that he spent about an hour and a half speaking with Mrs. Payseure after a Finance Committee Meeting a few weeks ago and she talked about the Ad Hoc Committee's report among other things. We had the Committee do all this work and although we have their written report, he thought they were going to come and make a presentation to the Board. The report should be on the website because each Committee member gave an opinion that he found very enlightening. It wasn't all black and white, it had many interesting ideas in it. He isn't being critical of the Ad Hoc Committee, just raising the suggestion to the Board.

Mr. Rose stated it probably is more than what we would want to put them through at one of our Regular Meetings since there is so much on the agenda. He suggests scheduling a Facilities Committee Meeting and inviting them to come and present their report because some members may have things to say that is not in the report.

Mr. Koch stated that he would like that meeting televised. This whole diverse number of ideas was very interesting.

Mr. Rose stated that he would do his best to schedule everyone on the same night as well as a cameraman.

Mr. Scheuble stated that those of you who know Mrs. Payseure know that it's hard to believe that she would be strong-armed into anything. He has had numerous conversations with her. She always acts in the best interest of this School District. Mrs. Payseure does wonderful work for this District.

Mr. Sustich stated that because we are on the subject of the Letter to the Editor he also has a few things to say. Number one, in the letter it indicated the projected cost for the High School claimed to be \$100 million dollars. \$100 million dollars has never been a number in front of this Board. The numbers in the study from Kimball were in the high \$70 million dollar range. The last number was \$82 - \$83 million dollars. This Board chose to use \$85 million dollars with a little cushion. The \$100 million dollars was way off the mark and he can appreciate some people who might want to keep inflating the number. In addition, just for statistics, in the report, that Committee had 18 volunteers, 31% of which were over age 65. The question in the Letter to the Editor was whether we misrepresented some groups. Eighteen percent of our citizens are over 65, 31% of the members were over 65. The group that was really misrepresented or not represented at all were the 18% of our residents who are 18 years or younger because we didn't have any students on the Committee. He didn't see any influence to

MINUTES OF THE REGULAR MEETING OF JUNE 27, 2007

sway that Committee or stack it in any one direction. They were all volunteers; they started with 18 residents and finished with 13 residents. The thirty-five page report is something everyone should read. On top of all of that, the important thing here is that we need to make some decisions in the next couple of months. We need to keep our facts straight, we do not need to inflate numbers, exaggerating them either high or low. The enrollment projections are what they are and we are facing decreasing enrollments. The dollars are what they are. We don't need to take the \$85 million dollars and make it \$100 or \$125 million dollars. We need to make an intelligent decision and he asks everyone in the Community, if you are going to write letters or make statements, whether it is to the Board or to your neighbors, to get your facts.

Mr. Koch stated, while he doesn't remember the specifics of the letter, there is no question that our bids have come in 25% higher than what we expected them to be on the elementary buildings. Should that same trend continue, the numbers could be well over a \$100 million dollars. We also have a lot of questions about the precise accuracy of those numbers. The numbers are based on square footage rather than specific room request. To say that it was not part of the discussion is incorrect. It is not the numbers that was in the report but in his mind he certainly thinks the new building will be a minimum of a \$100 million dollars. That isn't to say that a new building isn't potentially what we would need but we have to pay for it. He doesn't think it is to anyone's advantage to underestimate the price and then be faced with 2 or 3 mills of taxes. Mr. Koch thinks he agrees in spirit with what Mr. Sustich said but he doesn't want to give the impression that the numbers were pulled out of the air because he doesn't believe that is correct either.

Mr. Rose stated that, for the record, we accepted everyone that applied to be a member of the Ad Hoc Facilities Committee including one request that come in late, we turned no one down. Anyone that heard about it and wanted to participate was allowed to participate.

Mr. Koch stated that the purpose of the study wasn't to have a group of any size, make a vote and say this is where you should go. It was to point out the ability or inability of our current buildings to meet the curricular needs of the future and some other things they were assigned. This is the reason he suggests you read the details of the report. Mr. Koch thinks they did an exceptional job individually in presenting the pluses and minuses. He personally thinks if he picks out any inaccuracies that he read, it is that we have written off the renovation approach because he, while at this point is the only one that supports it, thinks there is a use for some of the buildings.

Mrs. Gout stated that she read the report thoroughly and the part she found the most interesting was the individual comments. She thinks everyone has something to offer. She said that in a meeting the other evening she asked what everyone wanted to do. As Mr. Koch stated, he was the only one that said he was interested in renovations and she also supported the other two ideas but interestingly enough after reading those two reports and looking at an aerial view, the answer lies somewhere in the middle of all those options. Mrs. Gout had an email conversation with a resident and said to them that she hopes all of you will hold yourselves to the same expectations that you are holding us to and that is to not make any single one-sided decisions yet until we have all the information. We need to make a good decision that is in the best interest of our students and the taxpayers. She thinks that is

MINUTES OF THE REGULAR MEETING OF JUNE 27, 2007

something that every person on this Board wants to do and the Community wants us to do. Mrs. Gout thinks the Ad Hoc Committee did a great job and whether there are ten on one side or one on one side, she really puts value in each and every person and looks forward to having the meeting and the conversations. She thinks we are heading down a road without knowing which direction we are going and we realize that. We need to pull the reins back, ask a lot of questions and we need a lot of answers.

Mr. Koch stated that going forward as we schedule the Facilities Meetings, we have the meetings televised so there is a lot of understanding of that give and take. He thinks there are more questions today than when we first started.

Beverly Thurner 4802 Criss Road, Bethel Park, PA 15102. Addressed the Board on the Letter to the Editor that was in the Almanac Newspaper.

Board comments:

Mr. Amaditz agrees with the other Board member's comments that we need to schedule a Facilities Committee Meeting. He wholeheartedly supports getting together and hearing the presentation from the Committee, he read it and he liked what they had to say. On another topic, he had the pleasure of attending the Graduation ceremony, the first one at the new stadium and track and it was a wonderful day for the graduates. He thinks some of the statistics we heard down there that day bears repeating again. We have 36% of our students at 3.5 QPA or higher, 18% of our students at 4.0 QPA or higher and something like \$5.3 million dollars in scholarship – there are some wonderful things going on in our District! He also wants to approach the Board to can get enough support for our sister school in China. We had our teacher spend some time teaching and he would like and is interested in hearing a report from her or having a presentation to the Board and to the public either written or some other way to see what she has experienced and her thoughts. He would like the Administration to be able to organize this if there is support from other Board members. He wishes everyone a nice and safe summer.

Mr. Scheuble stated that he had a conversation recently with one of our State Legislators and was given a “heads-up” with respect to a few things going on in Harrisburg. There are discussions going on behind the scenes as part of the Act I and Property Tax discussions about the need for the Board of Education in Harrisburg to have more control over local districts. Regardless of what your opinions are regarding school boards and the School of Education, we need to be concerned about that. What we have here is not perfect, but it is the most basic form of democracy and every four years a citizen has the opportunity to go to the ballot box and vote. If Harrisburg has control, you have lost that option as a taxpayer. He wanted to give the Community the “heads-up” and be ever vigilant about it.

Mrs. Cooks wanted to thank the Ad Hoc Committee for the countless hours that that they put into producing the thirty-five page report. You may think at times we don't follow up on your suggestions, but it was a well thought out, well-written and helpful report and she looks forward to getting together to discuss it further. She thanked the Administration for doing their job and getting to the zero mills and working diligently, we appreciate our efforts. She wanted

MINUTES OF THE REGULAR MEETING OF JUNE 27, 2007

to thank Nancy Rose, Patty Heasley and all our Community members and especially the students who participated in the Relay for Life, it was a phenomenal twenty-four event and great recognition for our School District.

Mrs. Ruhl stated that many of you know that we have solidified our relationship through an agreement with Steel Center and it has been a good move for Bethel Park. The vocational school is really making great changes and updating a lot of their classes and what their offerings are going to be. She has mentioned before that their Cosmetology course is expanding to include teaching the student entrepreneurial skills. They are opening a beauty shop right on the premises where the students can run their own Salon. If a student takes the Cosmetology course, and Bethel Park has quite a few that attend those classes, they will be able to continue at Steel Center at a reduced rate after Graduation. This will allow the student to continue with their adult classes so that they will be certified in all aspects in running a Beauty Salon and get all their special certificates. This program is something our career counselors need to be sharing with our students. We had several of our students honored in the Cosmetology classes and took some awards through the State and we are making some great inroads.

Mr. Rose stated that he attended a PSERS retirement system meeting last week. In 2002 they predicted that the employer contribution would increase to almost 28%, which would be a big hit on schools districts. Last year that was down to 18%, this year it is down to 12%. We have been bringing that number down by the revenue we have been able to bring in; so it really has taken that future crunch away from the possibility of really hitting schools hard. Thanks to the School District for the computers going to Zimbabwe, they will be delivered and repackaged for shipment overseas and sent to a hospital and orphanage that will really appreciate them.

Mr. Sustich wanted to congratulate everyone who participated in the Rev up and Roll – whether you were a volunteer or just attended the event. Thanks to Mr. Duff who had the most dangerous job of directing traffic. It was a success – everyone who attended realized it was a Community team building event and he hopes we have one every year. He reminded everyone that next week is the 4th of July, the fireworks will be out and to watch the kids and to have a good and safe holiday.

Mrs. Gout wanted to welcome Bob Holleran to Bethel Park. He is our new Assistant Director of Maintenance from Aramark. She wanted to make a comment on the capital equipment list. We are moving forward and there are a lot of things we want to do in this District and things that we want to bring to Bethel Park and we are heading in a new direction. We all need to get on board with the direction that we are heading and really think about the things we need. The old way of doing things to get things and the new way to get things may be different now. We need to do a lot of new things and it is going to take some sacrificing on some sides to get the things we need. Anything we do on the agenda, particularly the salary increases and one Board member mentioned it earlier, is available if you call the School District and request a copy of the agenda or any of the salary increases. They are available to the public. They are public documents and Mrs. Gout encourages all to call the School District for the information.

Mr. Koch asked who would have this information.

MINUTES OF THE REGULAR MEETING OF JUNE 27, 2007

Mrs. Gout stated that she thought the Secretary would have the information and that would be Mr. Corazzi.

Dr. Knight stated that what usually happens when someone requests information is if the request comes from the Press usually they work directly with Mrs. Flotta. If the request comes from a member of the Community, they can come up to the Administration Offices and complete a *Request for Information Form*. Dr. Knight makes the determination if indeed the information requested is a public document or if he needs to consult with the Solicitor. He works diligently to disseminate the information back to the requestor within twenty-four to forty-eight hours.

Mrs. Gout thanked Dr. Knight for sharing the information. She wanted to also add that Graduation was the highlight of her year, it was just amazing to see what the students have achieved this year. It is a sign of accomplishment having everyone working together to make Bethel Park exactly what we all want it to be – a great place to learn.

Mr. Koch moved, seconded by Mr. Rose to adjourn the meeting at 9:38 PM.

Leonard A. Corazzi, Board Secretary
KMH
July 9, 2007